
CHAMBERS USA 2025

The Leading Lawyers and Law Firms in the USA

Arizona





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Construction

Construction
Leading Firms
Band 1
Gammage & Burnham PLC
Holden Willits PLC
Snell & Wilmer LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Sierrick James J. Snell & Wilmer LLP
Leading Individuals
Band 1
Ebe Jason Snell & Wilmer LLP
Hering Chris Gammage & Burnham PLC
Holden Michael Holden Willits PLC
King Michael Gammage & Burnham PLC
Willits Barry Holden Willits PLC
Up-and-coming individuals
Dixon Creighton Snell & Wilmer LLP
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1

Gammage & Burnham PLC

What the team is known for

Gammage & Burnham PLC offers notable expertise in the construction space, with experience acting for owners, developers and contractors as well as architects and engineers. The firm handles contentious and contracting matters as well as providing general business advice to sector clients.

Strengths

“They are well versed in providing updated information and expert advice in the unique cases they handle. We never wait for answers. They are always very quick to respond and provide guidance.”

Work highlights

Gammage & Burnham continued to represent a

Taiwanese petrochemical company that is constructing and operating a large manufacturing facility in two phases on 17 acres of land in Phoenix.

Notable practitioners

Chris Hering is noted for his experience in the construction space, representing clients in delay and defect claims and other contentious matters. He is also noted for his expertise in contracting work and general business advice. **Strengths:** *“Chris has a demonstrated and acute ability to address issues before they arise.”* **Michael King** is experienced in handling large lawsuits and construction litigation. He represents a variety of construction clients, including architects, engineers, contractors and material suppliers. **Strengths:** *“Mike is a subject matter expert with the proper perspective and temperament. “ “Mike is a great attorney to work with. He’s very personable and responsive.”*

Holden Willits PLC

What the team is known for

Holden Willits PLC is a boutique construction firm located in Phoenix, Arizona. Its attorneys practice across both transactional and contentious construction matters and are particularly notable for their contractor-side representation. The team regularly handles litigation and also has a successful track record at the appellate level.

Notable practitioners

Michael Holden boasts a broad client list composed of contractors, owners and sureties. **Strengths:** *“He is my go-to for construction in Arizona.”* **Barry Willits** has years of experience handling all types of construction disputes and transactional matters. He regularly represents general contractors, subcontractors, sureties, architects and design professionals.

Snell & Wilmer LLP

What the team is known for

Snell & Wilmer LLP acts for clients on a wide range of construction matters in Arizona and further afield. The team demonstrates expertise in both transactional and contentious work as part of its full-service offering.

Strengths

“Snell & Wilmer is able to field a team that is capable of responding to even the most complex issues.”

“They are active in the business community and are a good source to measure whether something is market or not.”

Work highlights

Snell & Wilmer represented E&K Phoenix, one of around twenty lienholders against the Legacy Sports Complex in Mesa, Arizona.

Notable practitioners

James Sierrick has decades of experience practising construction law, including both transactional work and litigation. He is also often selected as a mediator and arbitrator of construction disputes. **Jason Ebe** is cochair of the firm’s construction practice. He acts for clients in contract, delay and defect claims and is further noted for his knowledge of design-build contracting. **Strengths:** *“Jason is a subject-matter leader in construction and is invaluable in providing advice that cuts straight to the point.”* **Creighton Dixon** has a notable practice in the construction space. He offers experience in contracting and disputes. **Strengths:** *“Creighton’s past experience as an in-house attorney allows him to understand the pressures we are under and provide work that is tailored to our needs.”*

Corporate/M&A

Corporate/M&A
Leading Firms
Band 1
DLA Piper LLP (US)
Greenberg Traurig, LLP
Band 2
Ballard Spahr LLP
Fennemore Craig
Osborn Maledon PA
Perkins Coie LLP
Snell & Wilmer LLP
Squire Patton Boggs
Band 3
Gallagher & Kennedy
Polsinelli PC
Quarles & Brady LLP
Womble Bond Dickinson US LLP
Band 4
Milligan Lawless, P.C.
Weiss Brown
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Feeney Matthew Snell & Wilmer LLP
McConnell Karen C Ballard Spahr LLP
Eminent Practitioners
Strunk Sarah A Fennemore Craig
Leading Individuals
Star individuals
Pidgeon Steven D DLA Piper LLP (US) *
Band 1
Donahey Michael Snell & Wilmer LLP
Lewis David P DLA Piper LLP (US) *
Band 2
Blaney Brian H Greenberg Traurig, LLP
Gangadean Raj N Spencer Fane LLP (ORL) ◇
Holman Matthew Squire Patton Boggs
Band 3
Ariano Jonathan F Osborn Maledon PA
DeWald Scott Womble Bond Dickinson US LLP *
Guttilla Phillip P Polsinelli PC
Hall Greg R DLA Piper LLP (US) *
Kaplan Eliot L Perkins Coie LLP *
Lawrence Steven T Milligan Lawless, P.C.
Sweger Matthew C. Womble Bond Dickinson US LLP *
Thompson Terence W Gallagher & Kennedy
Weiss Scott K Weiss Brown
Wissink Susan M Fennemore Craig
Zangara Jeremy Greenberg Traurig, LLP
Band 4
Criddle Kevin DLA Piper LLP (US) *
Daddona Jaime Squire Patton Boggs
Giles Laura Ballard Spahr LLP
Klein Shaun M Dentons (ORL) ◇
Loo Leonardo Quarles & Brady LLP
Moll Brian K. Dorsey & Whitney LLP (ORL) ◇
Placenti Frank Greenberg Traurig, LLP
Up-and-coming individuals
Harmon Aaron Osborn Maledon PA
Associates to watch
Autenrieth Steven DLA Piper LLP (US) *
Schiavoni Vincent DLA Piper LLP (US) *
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

DLA Piper LLP (US)

What the team is known for

DLA Piper LLP has a highly respected local team boasting a strong international footprint. The firm offers counsel to both established and emerging companies from a wide range of industries as well as financial institutions and investment banks. The group works on an extensive range of corporate matters including M&A, public and private equity, REIT and SPAC mandates.

Strengths

"The breadth of knowledge on the team was fantastic; they understood the market and players well."

"The team is very knowledgeable, thorough and dependable. The lawyers will do whatever research is necessary and provide effective, practical legal advice for our business and transactions."

"The lawyers have a high level of subject matter expertise and the firm is cost effective for the quality of service provided."

Work highlights

DLA Piper advised Carlisle Companies on the acquisition of the equity interests of PFB Holdco, a Delaware corporation and a portfolio company of The Riverside Company.

Notable practitioners

Steven Pidgeon remains a highly respected practitioner in the market. He boasts particular strength handling M&A and public offerings, notably for clients in the technology and automotive sectors.

Strengths: *"Steven is a strong corporate partner and a go-to person for all tough questions." "He consistently exhibits sound judgment and strong business acumen."* David Lewis acts on the sale and acquisition of companies, with additional experience handling corporate finance and securities mandates. **Strengths:** *"He is a great lawyer and a strategic partner to work with." "He is one of the best lawyers I have ever worked with. He goes beyond what a typical adviser would do and I trust him like I would trust one of our executives."* Greg Hall is a highly experienced corporate lawyer with a wealth of expertise in transactional matters.

Strengths: *"Greg has the knowledge and expertise that is needed and his follow-up on matters is fantastic." "Not only is Greg an excellent attorney, he is a great person."* **Kevin Criddle** is recognized for his M&A and securities work. He often handles transactional matters in the technology, real estate and automotive industries. **Strengths:** *"Kevin is great at getting things moving and he understands our nuances, risk appetite and business objectives."* *"Kevin is great to work with. He is very knowledgeable and responsive to requests."* **Steven Autenrieth** is an associate with a growing bank of experience in corporate transactions, including those in the technology sector. **Strengths:** *"We rely on Steven; he is very business-minded."* **Vincent Schiavoni** possesses expertise in a wide range of corporate matters, including M&A, stock repurchases and joint ventures. **Strengths:** *"He has a very practical approach and is great at getting answers very quickly." "He is an excellent lawyer."*

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig has a top-notch practice which routinely advises on a range of corporate matters. Its areas of expertise include venture capital, public offerings, corporate governance matters and compliance issues. The firm often represents public and private companies and investment funds as well as emerging companies. The group has experience with clients from the energy, healthcare, financial services and technology industries.

Strengths

"Greenberg Traurig has excellent knowledge of the industry and is an excellent legal partner."

Notable practitioners

Brian Blaney is particularly active on equity-related transactions. He also has experience in securities law and public offerings. **Jeremy Zangara** is recognized for his corporate practice. He acts for clients on acquisitions, mergers and other transactions. **Strengths:** *"Jeremy is bright, down to earth and gets our business. He does a really good job."* **Frank Placenti** is noted for his experience in corporate governance matters, while also offering strength in M&A and securities law. **Strengths:** **Frank Placenti** is very experienced and respected.

Band 2

Ballard Spahr LLP

What the team is known for

Ballard Spahr LLP has a respected practice which handles a large scope of corporate matters on a national level. It acts on transactions including M&A and joint ventures as well as private and public securities offerings. The group offers counsel to a diverse array of clients inclusive of private equity firms, established and startup companies and nonprofit organizations.

Strengths

"Ballard Spahr has a very user-friendly approach to deals and corporate matters. I felt well-supported by the senior staff and associate teams."

Notable practitioners

Karen McConnell advises on corporate transactions and loans for an array of clients in the technology, hospitality and sports sectors. **Strengths:** *"Karen is a superb lawyer."* **Laura Giles** has a wealth of experience advising private and public companies on a range of transactional mandates. Her expertise includes M&A as well as private equity and venture capital financings. **Strengths:** **Laura Giles** is very user-friendly and good with counterparties. She understands what is needed for the size and scope of our deals and is very commercial.

Fennemore Craig

What the team is known for

Fennemore Craig has a strong practice which represents national and international clients from a wide range of industries including construction, mining, energy and financial services. The firm enjoys sizable knowledge of a range of corporate

and securities issues, with noted capabilities in areas such as tax, M&A and corporate finance. The group regularly assists with venture capital investments and offers additional expertise in franchise law.

Sarah Strunk advises on joint ventures and asset-backed loans, with further strength in sale transactions. She is also well placed to handle a range of securities matters for public companies. Susan Wissink acts on a range of matters including acquisitions, contract negotiations, asset transactions, and loan and refinancing mandates. **Strengths:** "Susan is wonderful."

Osborn Maledon PA

What the team is known for

Osborn Maledon PA works on complex transactional mandates, including M&A deals and venture financing. The firm advises clients from a range of industries such as technology, education and life sciences. The group represents a variety of businesses from startups to venture capital firms and publicly held corporations.

Strengths

"The team demonstrates knowledge, responsiveness and creativity. I always receive thoughtful guidance on complex matters."

"The firm is very responsive to meeting breakneck client deadlines and has a strong ability to deliver to budget."

"Osborn Maledon provides the proper guidance and highlights potential risks which enables our company to make proper decisions during the deal-making process."

Work highlights

Osborn Maledon advised FileCloud on the acquisition of Signority.

Notable practitioners

Jonathan Ariano is active across a range of corporate mandates, including acquisitions, financings and investments, for clients in the life sciences, transport and finance sectors. **Strengths:** "I view Jonathan as a real business asset. He can combine his knowledge and expertise with the ability to communicate what the real world implications are to each decision." **Aaron Harmon** undertakes a variety of work for growth companies, including investment and M&A transactions. **Strengths:** "Aaron is as solid as they come. He's very attentive and responsive to our needs and is a wonderfully creative problem-solver." "We have great confidence in Aaron."

Perkins Coie LLP

What the team is known for

Perkins Coie LLP has a full-service practice which offers advice on a range of corporate and M&A mandates. It possesses a depth of experience in equity and debt capitalization as well as REIT matters. It has additional expertise in sale of packaging solutions, provision of joint venture agreements and joint-venture acquisitions. The firm often represents clients in various sectors including agriculture, healthcare and real estate.

Strengths

"Perkins Coie's network has proven to be a tremendous resource as the firm is always able to quickly pull in the right experts as required."

"They are very hands-on with clients and provide

perfect advice all the time. They could see issues before they arose."

"Perkins Coie has top level attorneys with significant experience."

"Perkins Coie continually gives great advice on what the best course of action is."

Work highlights

Perkins Coie advised Meta Materials on its distressed M&A and subsequent Chapter 7 process. Eliot Kaplan comes recommended for his expert M&A practice, while also offering experience in transactions such as private equity offerings and joint ventures. He brings to bear complementary tax capabilities. **Strengths:** "He is incredibly sharp and has quickly developed an in-depth understanding of our business." "We have not worked with any attorney more experienced and versatile in business and tax matters than Eliot Kaplan." "He is simply on top of issues – a great leader and organizer." "I can't say enough good things about Eliot. He is a rockstar and a super smart person."

Snell & Wilmer LLP

What the team is known for

Snell & Wilmer LLP advises clients on regulatory compliance, drafting agreements, strategic alliances, IP and complex commercial transactions for clients such as investors, venture capital firms and regulated and unregulated industries. It offers additional expertise in tax issues. The firm has notable experience in advising clients in the healthcare and biotechnology sectors.

Strengths

"Snell & Wilmer is a great firm with quality people."

"Snell & Wilmer has a team of very experienced experts across diverse needs all under one roof."

Work highlights

Snell & Wilmer represented Nxu in its merger with Verde Biosciences.

Notable practitioners

Matthew Feeney focuses his practice on commercial transactions, SEC reporting and corporate governance. **Strengths:** "A superb lawyer."

Michael Donahy acts on acquisitions relating to the utilities sector, while offering additional strength in securities offerings and compliance issues. He also works on venture capital matters. **Strengths:** "Michael is very reliable and integral to our success." "He is an excellent lawyer."

Squire Patton Boggs

What the team is known for

Squire Patton Boggs is a highly regarded firm with a substantial presence nationwide. It offers a full-service practice which advises on a range of corporate transactions. The group has extensive experience assisting clients from a diverse array of industries including energy, healthcare and financial services. The firm possesses specialized industry groups allowing clients access to a network of in-depth knowledge and experience in specific markets.

Strengths

"The attorneys I have worked with are to the point, helpful and knowledgeable while being cognizant of my needs and expectations regarding expenses."

"The law firm does a very good job in assigning the right lawyers – in terms of seniority and area of expertise – to handle the needs of each specific

project."

Work highlights

Squire Patton Boggs advised Advanced Drainage Systems and its subsidiary Infiltrator Water Technologies in the acquisition of 100% equity of Orenco Systems.

Notable practitioners

Matthew Holman acts on M&A transactions for public and unlisted clients, including assistance with acquisition financing. **Strengths:** "Matt has been an outstanding resource for our company. He is exceptionally responsive, demonstrates a deep technical knowledge and consistently delivers practical, business-focused advice." **Jaime Daddona** advises on loan agreements, acquisitions and joint ventures. She acts for both private and listed companies. **Strengths:** "Jamie Daddona is wonderful."

Band 3

Gallagher & Kennedy

What the team is known for

Gallagher & Kennedy is noted for its particular strength relating to M&A and a range of other complex transactions. It demonstrates further strength in joint ventures and restructuring matters. The firm possesses experience as outside general counsel to various private entities and acts on behalf of clients in the educational and sports sectors as well as having expertise working on cross-border deals. It also possesses expertise in franchise law.

Strengths

"The team is knowledgeable and has broad depth of experience and expertise."

"They have extensive experience and their expertise in other disciplines within the firm enhances the sophistication of the services provided."

Terence Thompson's experience spans acquisitions and financings, as well as development agreements. He is particularly active on behalf of sports clients. **Strengths:** "Terence Thompson is an exceptional attorney."

Polsinelli PC

What the team is known for

Polsinelli PC assists a range of both public and private entities on a diverse array of transactional matters, including sales, acquisitions and joint ventures. The firm advises clients from such industries as healthcare and technology. It has additional expertise in working with start-ups and emerging companies and regularly advises on private equity investments.

Strengths

"Their constant awareness of industry standards and accuracy is always exceptional."

"They are extremely knowledgeable and experienced and have provided superior legal advice to me. They know the law and will protect their client's interest."

Work highlights

Polsinelli advised Lifewell on forming a joint venture with Terros Health.

Phillip Guttilla advises clients on transactions such as M&A within sectors including healthcare, with further experience handling fund formation matters.

Quarles & Brady LLP

What the team is known for

Quarles & Brady LLP handles corporate and securities mandates, with a strong focus on midmarket transactional and financing matters. The firm has particular strengths in matters concerning the manufacturing, healthcare, and food and beverage industries.

Work highlights

Quarles & Brady advised Nextiva on its acquisition of Thrio.

Notable practitioners

Leonardo Loo handles a range of transactions, including complex M&A and carve-outs.

Womble Bond Dickinson US LLP

What the team is known for

Womble Bond Dickinson US LLP has a team of transactional attorneys with wide experience across the corporate space. The firm provides for a broad public and private client base on matters such as M&A, stock purchases and reorganization. The group brings to bear wider strength in real estate, tax and financing to advise on structuring complex deals. It is also noted for its strength in transactions arising from the healthcare sector.

Notable practitioners

Scott DeWald advises across a range of matters including sales and restructuring mandates. He also has an excellent reputation for financing transactions. **Strengths:** "Scott Dewald is an excellent lawyer." Matthew Sweger advises clients in a broad range of sectors on matters including equity sales and joint ventures.

Band 4

Milligan Lawless, P.C.

What the team is known for

Milligan Lawless, P.C. has a respected corporate practice with wide-ranging transactional capabilities. The group regularly acts on deals such as M&A, private placements and joint ventures arising from a range of industries, including particular strength in the healthcare space.

Strengths

"The lawyers are very detail-oriented but remain practical and are able to complete things in a very efficient manner."

"What truly sets the team apart is its ability to balance intricate legal considerations with practical business advice, ensuring solutions are not only legally sound but also strategically viable."

Steven Lawrence is particularly active on M&A, advising clients across the healthcare and technology sectors. **Strengths:** "Steve Lawrence brings a deep understanding of the law and applies it with precision to address nuanced challenges, ensuring all bases are covered." "Steve is knowledgeable and really made me feel like he was on my side and trying his best to help me."

Weiss Brown

What the team is known for

Weiss Brown is noted for its representation of startups in corporate matters. The firm handles matters such as initial formation, financing transactions, venture capital investments and M&A. It is particularly active on behalf of technology cli-

ents.

Strengths

"Weiss Brown is a highly popular firm with early stage companies."

Scott Weiss advises on M&A and financings. He comes recommended for his representation of startups and emerging businesses. **Strengths:**

"Scott Weiss is a really good practitioner."

Other Ranked Lawyers

Raj Gangadean of Spencer Fane LLP has significant experience with M&A, joint venture and divestments. He has additional knowledge of securities and corporate finance transactions.

Shaun Klein has experience advising on a wide range of transactions, including M&A deals, financings and securities offerings. He co-chairs the global private equity practice at Dentons.

Strengths: "Shaun Klein has a wealth of knowledge and just knows a lot of things across a lot of industries, which I really appreciate."

Brian Moll of Dorsey & Whitney LLP advises on sales and acquisitions in the technology and financial sectors. He also offers experience in corporate governance and entity formation matters.

Employee Benefits & Executive Compensation

Employee Benefits & Executive Compensation	
Leading Firms	
Band 1	Snell & Wilmer LLP
Band 2	Fennemore Craig
Leading Individuals	
Band 1	Kratz Erwin D <i>ERISA Benefits Law (ORL)</i> ◇
	Meyer Anne <i>Snell & Wilmer LLP</i>
Band 2	Curtis Ryan <i>Fennemore Craig</i>
	Pietzsch Michael <i>Pietzsch, Bonnett (ORL)</i> ◇
	Werner Robert <i>Onsager, Werner & Oberg, P.L.C. (ORL)</i> ◇
	Whetstine Charles <i>Frazer Ryan Goldberg (ORL)</i> ◇
	◇ (ORL) = Other Ranked Lawyer.
	Alphabetical order within each band. Band 1 is highest.

Band 1

Snell & Wilmer LLP

What the team is known for

Snell & Wilmer LLP has a highly regarded team recognized for its capabilities in advising regional, national and international clients on sophisticated employee benefits and compensation schemes. It is routinely involved in the drafting and implementation of equity compensation agreements as well as assisting with the benefits aspects of corporate transactions.

Strengths

"The team is responsive and easy to work with."

"Snell lawyers navigate tough issues and reach actionable solutions."

Notable practitioners

Anne Meyer specializes in employee benefits matters and offers significant expertise in ERISA compliance. She advises on the benefits aspects of M&A as well as the tax elements of pension and savings plans. **Strengths:** Anne Meyer does a really great job of explaining a complex area of

law in plain language and gets to the heart of the issue. **Anne Meyer** is the go-to for anything ERISA-related.

Band 2

Fennemore Craig

What the team is known for

Fennemore Craig has a well-respected practice with notable experience in the full range of employee benefits and executive compensation matters. The law firm regularly handles the employee benefits aspects of M&A as well as advising on associated taxation issues. Clients also benefit from the law firm's strong ERISA capabilities.

Notable practitioners

Ryan Curtis chairs the law firm's employee benefits and ERISA practice. He assists clients with benefit plans, HIPAA compliance and issues relating to the Affordable Care Act.

Other Ranked Lawyers

Erwin Kratz of ERISA Benefits Law specializes in employee benefits law and offers significant expertise in ERISA matters. He is sought out for his expert advice on the tax and regulatory concerns connected to deferred compensation and

welfare benefits.

Michael Pietzsch of Pietzsch, Bonnett & Womack P.A. has a renowned employee benefits and executive compensation practice in Phoenix.

Robert Werner of Onsager, Werner & Oberg, P.L.C. is highly regarded for his work in the design and implementation of employee benefits programs.

He is often sought by large utility companies.

Charles Whetstine of Frazer Ryan Goldberg Arnold & Gittler LLP is well versed in estate planning and issues concerning employee benefits and pension plans. He also has experience assisting clients with ERISA law.

Environment

Environment
Leading Firms
Band 1
Gallagher & Kennedy
Perkins Coie LLP
Band 2
Ballard Spahr LLP
Jennings Haug Keleher McLeod Waterfall LLP
Snell & Wilmer LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Narducci Lucas J. Snell & Wilmer LLP
Leading Individuals
Band 1
Consoli Carla A. May, Potenza, Baran & Gillespie (ORL) ◇
Gaylord Karen S. Jennings Haug Keleher McLeod
James Norman D. Dorsey & Whitney LLP (ORL) ◇
Swindle Shane. Perkins Coie LLP*
Thomas Christopher D. Holland & Hart LLP (ORL) ◇*
Wallis David. Gallagher & Kennedy
Band 2
Armstrong David J. Ballard Spahr LLP
Card Joan. Culp & Kelly LLP
Curry J Stanton. Gallagher & Kennedy
De Blasi Michelle A. Law Office of Michelle (ORL) ◇
Decker Lee. Gallagher & Kennedy
Hiser Eric L. Jorden Hiser & Joy PLC (ORL) ◇
Leason Chris S. Gallagher & Kennedy
Band 3
Acken Albert. Acken Law (ORL) ◇
Klein Mitchell. Snell & Wilmer LLP
Meidinger Dawn. Dorsey & Whitney LLP (ORL) ◇
Paul Patrick. Snell & Wilmer LLP
Phillips Lea. Ballard Spahr LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1 Environment

Gallagher & Kennedy

What the team is known for

Gallagher & Kennedy houses a deep bench of experienced practitioners handling a broad range of environmental and natural resources concerns. The firm has an impressive track record in environmental litigation and remediation projects. It remains a popular choice for corporations in the mining, minerals and power sectors. The group covers all federal and Arizona environmental statutes and is instructed by companies throughout

Environment: Water Rights
Leading Firms
Band 1
Culp & Kelly LLP
Fennemore Craig
Salmon Lewis & Weldon
Band 2
Clark Hill PLC
Gammage & Burnham PLC
Senior Statespeople
Senior Statespeople: distinguished older partners
Weldon John B. Salmon Lewis & Weldon
Leading Individuals
Band 1
Culp Peter W. Culp & Kelly LLP
Hood Sean. Fennemore Craig
McGinnis Mark A. Salmon Lewis & Weldon
Pearce Michael J. Gammage & Burnham PLC
Staudenmaier L. William. Snell & Wilmer LLP
Storey Lee A. The Storey Lawyers, PLC (ORL) ◇
Sweeney Sheryl A. Clark Hill PLC
Band 2
Anderson Robert. Fennemore Craig
Billingsley Rhett. Fennemore Craig
Caster Larry J. Fennemore Craig
Rojas Matthew L. Spencer Fane LLP (ORL) ◇
Van Quathem Michele. Law Offices of Michele (ORL) ◇

the USA. It offers strong knowledge of the law covering air and water quality, hazardous waste and toxic substances.

Strengths

"The firm is very business-oriented and strategic in dealing with both client and business interests."
"Gallagher & Kennedy has an exceptional reputation in Arizona on legislative, regulatory and environmental issues. It has specialists that lead the charge on key Arizona issues."

Work highlights

Gallagher & Kennedy advised the United States Metal and Refining Company on conducting remediation over 300 properties in New Jersey and over 800 residential properties in eastern Indiana, as well as a remedial investigation into a regional waterway.

Notable practitioners

David Wallis advises on environmental remediation matters, as well as defending clients in class actions concerning contamination. He also assists with environmental due diligence in relation to real estate acquisitions. **Strengths:** David

Wallis is a very good attorney. Stanton Curry acts on water and air quality matters, including remedial investigations and EPA Clean Air Act enforcement. He is also noted for his expertise in hazardous waste issues. **Lee Decker** advises clients from the mining sector on alleged permit violations and preliminary injunctions, as well as acting on regulatory compliance matters. **Strengths:** *"Lee pays close attention and turns things around very quickly—he does a very good job."* *"Chris Leason is noted for strength in EPA Clean Air Act enforcement matters, while also advising on contamination liability issues."* **Strengths:** *"His engineering background is highly useful in applications of environmental law and management of strategic issues for industrial clients."* *"Chris is an excellent and accommodating legal resource."*

Perkins Coie LLP

What the team is known for

Perkins Coie LLP is a deeply respected national firm with increasing market activity involving groundwater contamination, water quality litigation and permitting. Mining and natural resources are further areas of expertise. The firm also has in-depth experience acting for clients in personal hazardous substance litigation.

Strengths

"Perkins Coie has one of the strongest environmental practices in Arizona with an all-star cast and a commitment to both client service and achieving practical, thoughtful and lasting outcomes."

"The lawyers provide creative solutions and excel at client management."

"They understand our commercial needs when giving transactional advice."

Work highlights

Perkins Coie represented the City of Phoenix in Superfund hazardous substance litigation brought by the Roosevelt Irrigation District.

Notable practitioners

Shane Swindle has experience in hazardous substance and contamination litigation, as well as radioactive site cleanup. **Strengths:** *"Of all the environmental practitioners I work with, he is at the top."* *"Shane is one of the best environmental attorneys out there."*

Band 2 Environment

Ballard Spahr LLP

What the team is known for

Ballard Spahr LLP is especially noted for its capabilities in environmental litigation. Clients benefit from its additional expertise in handling complex regulatory and transactional matters in areas such as contaminations and solar projects. The team is experienced in negotiating regulatory issues for clients as well as air quality permitting. Its compact Phoenix environmental team combines local expertise with access to the firm's broad national resources. It is also skilled acting on land use matters, including those relating to brownfield developments and contaminated properties.

Strengths

"The team as a whole works in conjunction with one another to make sure we are getting the best outcome."

"We received nothing but superior service."

Work highlights

Ballard Spahr advised Invenergy on the development and permitting of renewable energy and battery energy storage projects in Arizona.

Notable practitioners

David Armstrong represents clients in environmental litigation, including mandates concerning groundwater contamination, as well as environmental compliance due diligence in relation to transactions. **Strengths:** *"He is a very strong litigator with a broad practice and good judgment."*

Lea Phillips has a strong focus on renewable energy, battery storage and issues in the waste and recycling industries, with considerable expertise across a host of regulatory compliance and permitting matters. **Strengths:** *"Lea is just wonderful to work with: she has a keen understanding of our business, often identifying concerns we were not aware of." "Lea always provided absolutely outstanding service and I was always able to obtain comprehensive and thorough matters on a timely and cost efficient basis."*

Jennings Haug Keleher McLeod Waterfall LLP

What the team is known for

Jennings Haug Keleher McLeod Waterfall LLP has a respected practice which represents a diverse range of clients, from small companies to major corporations, on environmental permits, regulatory compliance and natural resources-related matters. The firm's experience in environmental litigation adds depth to its practice. It works with a wide range of clients on a variety of matters from basic contracts to complex site cleanups.

Karen Gaylord offers significant experience in contamination cleanup, permits and natural resources matters for businesses and municipalities. **Strengths:** *"I think very highly of Karen."*

Snell & Wilmer LLP

What the team is known for

Snell & Wilmer LLP is recommended for its expertise in handling a wide range of environmental and permitting work in the areas of air quality, water quality, land use and zoning. It is also highly experienced in related litigation. The firm serves a range of public and private entities, including real

estate developers and electricity companies. It often advises clients on permitting and regulatory issues before federal agencies and departments. The group has expert understanding of matters associated with brownfield redevelopments.

Strengths

"The team has a high degree of knowledge and experience – they provide not just strong legal knowledge and service but also practical and strategic advice."

Notable practitioners

Lucas Narducci is particularly active for clients in the mining industry, advising on surface water and mineral rights and permitting issues. He also represents clients in investigations related to remediation programs and in ownership litigation. **Strengths:** *"Lucas Narducci provides very good advice and is very well-connected in Arizona."* William Staudenmaier is regularly involved in the acquisition and protection of water rights for industrial and agricultural users. He also assists clients with permitting issues. **Mitchell Klein** offers strength in contentious mandates related to environmental issues, covering permitting and remedial action disputes. He also advises on matters involving the Clean Air Act and the Clean Water Act. **Strengths:** *"He has a government background and brings that lens on big negotiations with regulators."* **Patrick Paul** has particular expertise in environmental litigation, including asbestos and pollution claims. He is also noted for his regulatory compliance capabilities.

Band 1 Environment: Water Rights

Culp & Kelly LLP

What the team is known for

Culp & Kelly LLP has a regional offering serving Arizona and the West Coast, with clients in the nonprofit, municipal, industrial and agricultural sectors. The firm has enviable capabilities in matters including water quality, rights and policy. It is similarly skilled in natural resources and environmental law. The team provides strategic advice and counsel on regulatory compliance, as well as in transactions.

Strengths

"Culp & Kelly has the talent, knowledge and experience needed to handle difficult matters with excellent results."

"I am particularly impressed with Culp & Kelly's nuanced understanding of complex western water law and practice, including political considerations that often present the biggest challenges."

"Culp & Kelly is probably one of the best legal services in the region on Colorado River issues and water resource management."

"These folks are experts and bring a creativity to their work."

"I am particularly impressed with their nuanced understanding of complex western water law and practice, including the all-important political considerations that often present the biggest challenges."

Notable practitioners

Peter Culp covers a range of matters in his practice, including financing for water infrastructure projects, water rights transactions and resource

management issues. **Strengths:** *"Peter's strategic vision and ability to integrate wide facets of the legal and regulatory landscape is unsurpassed." "Peter is simply one of the best." "Peter has outstanding expertise."* **Joan Card** advises clients on a wide range of regulatory matters, with particular expertise in water issues. She often works with those in the nonprofit sector. **Strengths:** *"Joan is extremely knowledgeable, has enormous experience and the skills to analyze complex subjects and find positive as well as sustainable paths forward."*

Fennemore Craig

What the team is known for

Fennemore Craig has demonstrable strength in the full range of environmental issues. The firm has a strong track record advising on water rights litigation, air and toxic torts, and environmental assessments. It is frequently called upon to assist with endangered species mandates and has broader sector strength in mining, real estate and utilities. The team is recognized for defending challenges to projects involving NEPA, ESA, the National Forest Management Act and the Federal Land Management and Policy Act. The firm has a deep bench accustomed to acting for corporate clients on state and federal environmental compliance.

Strengths

"The lawyers have always shown ability to rise to the level of complexity that meets our needs."

Work highlights

Fennemore Craig represented Freeport Minerals Corporation and Liberty Water Utilities against water right claims made by the United States Army for the Fort Huachuca military installation.

Notable practitioners

Sean Hood handles water classification and ownership disputes, acting for a varied client roster, including those in the agricultural and mining sectors. **Robert Anderson** represents clients in disputes concerning water rights, while also advising on Clean Water Act matters and mining-related issues. He also offers assistance with endangered species matters. **Rhett Billingsley** is a well-regarded practitioner with expertise in water rights. He acts on contentious matters and provides advisory support. **Strengths:** *"He is always proactive and on point."* Larry Caster remains a well-respected lawyer in the field, with particular strength in handling water rights claims. He brings to bear longstanding litigation experience.

Salmon Lewis & Weldon

What the team is known for

Salmon Lewis & Weldon has extensive experience in all aspects of water rights, including both advisory and disputes work. It handles water rights assessments and water-related disputes at both the state and federal levels. The firm is adept in environmental litigation and compliance issues as well as helping clients to secure the necessary permits and approvals.

John Weldon is often involved in contentious water rights mandates, for which he wins recognition in the market. His clients include water users' associations and power plants. Mark McGinnis is known for his water rights expertise, with particular knowledge of Arizona surface water and

groundwater codes. His clients include cities and towns, irrigation districts, developers and industrial business owners.

Band 2 Environment: Water Rights

Clark Hill PLC

What the team is known for

Clarke Hill PLC is highlighted for its handling of water rights matters, with a practice that stretches across several Southwestern states. The firm possesses expertise in developing and implementing strategies to secure water rights settlements between private parties, state and federal entities.

Strengths

"Arizona water law is very complicated and Clark Hill does a great job distilling this complexity."

"I feel they are capable of handling complex issues: their years of experience definitely show and are reflected in these instances."

"They are the best resource for current information and we are never in doubt that they are the best advocate on our behalf."

Work highlights

Clark Hill successfully represented four municipalities in a federal lawsuit against the Bureau of Reclamation's National Environmental Policy Act review of a proposed Colorado River water transfer.

Sheryl Sweeney advises clients on ownership and breach of contract matters, with further experience in the negotiation of distribution and administration services agreements. **Strengths:** *"She has provided great service through her extensive knowledge and the personal service she gives us. I trust her and have confidence in her work."* *"Sheryl is regarded as the top water lawyer in the state of Arizona and she lives up to that expectation."* *"We love working with Sheryl and consider her to be a strong asset to our team."*

Gammage & Burnham PLC

What the team is known for

Gammage & Burnham is a Phoenix-based firm with a water rights practice that is noted for its assistance to cities and real estate development companies. The team advises on the management of water rights and permitting concerns as well as on general compliance matters.

Strengths

"Gammage & Burnham stands out for its strong knowledge of local regulatory requirements as well as strong relationships with local stakeholders."

"They demonstrate a high level of commercial awareness and are always eager to learn more about our business to ensure strategies align with desired outcomes."

Michael Pearce wins recognition from commentators for his expertise in water rights. He continues to represent in disputes surrounding river basins and acts for land developers, cities and mining companies. **Strengths:** *"I appreciate Mike's straight-to-the-facts manner and his ability to think outside of the box to create solutions in a complicated and changing environment."*

Other Ranked Lawyers

Albert Acken of Acken Law advises clients on compliance and environmental due diligence in the mining, water, and manufacturing sectors. He also acts on M&A in the sector, as well as litigation.

Carla Consoli of May, Potenza, Baran & Gillespie, P.C. advises clients on a range of issues, including air, soil and water contamination, water supply for development projects and permitting matters. She also assists with solar development leasing and liability protection matters. **Strengths:** *"Carla is an outstanding lawyer with incredible environmental mining knowledge."* *"Carla is the best counsel I could imagine and hope for."* *"Carla is top-notch for air quality matters."*

Michelle De Blasi is a sole practitioner who is notably active in contamination matters, advising on disputes and permitting matters. **Strengths:** *"Michelle has a very good working knowledge of*

Arizona and has excellent connections. She understands the agencies and gets things done."

Eric Hiser of Jordan Hiser & Joy PLC comes recommended for his work in clean air matters. He is experienced in compliance, planning and environmental auditing, with further strength in enforcement defense. **Strengths:** *"Eric Hiser is a very sharp individual."* *"Eric Hiser is a strong air lawyer."* Norman James of Dorsey & Whitney represents clients in complex environmental litigation and regulatory concerns. He offers further expertise in mining and land use matters. **Strengths:** *"Norman James is a great attorney."*

Dawn Meidinger of Dorsey & Whitney is noted for her advice in mining law, with experience in environmental permitting and land utilization matters. **Strengths:** *"Dawn Meidinger is a very good attorney."*

Matthew Rojas of Spencer Fane LLP acts on a range of water rights matters, such as groundwater rights acquisitions and watercourse navigability. He also assists with contamination issues.

Lee Storey of The Storey Lawyers, PLC advises on water resource management issues, as well as matters relating to Native American law. She serves as firm-managing partner. **Strengths:** *"Lee is a wonderful lawyer."*

Christopher Thomas of Holland & Hart enjoys an excellent reputation in the field. He continues to be active on hazardous substance and contamination litigation and offers further experience in permitting matters. **Strengths:** *"Christopher Thomas is among the very best in the business. He is a brilliant legal strategist and tactician and a thoughtful and trusted adviser with unparalleled command of his subject matter."*

Sole practitioner **Michele Van Quathem** is experienced in water rights matters, including supply acquisition and rights transfers, permits and agreements. She also represents clients in litigation and adjudication proceedings. **Strengths:** *"Michele is very strong in her knowledge of water-related issues in the state."* *"Michele pays a great deal of attention to the clients and the issues. She is able to define the work and cost-benefit analysis properly, which is very helpful."*

Healthcare

Healthcare
Leading Firms
Band 1
Coppersmith Brockelman PLC
Milligan Lawless, P.C.
Quarles & Brady LLP
Band 2
Gammage & Burnham PLC
Womble Bond Dickinson US LLP
Leading Individuals
Band 1
Giancola Paul J. <i>Snell & Wilmer LLP (ORL)</i> ◊
Morris Roger <i>Quarles & Brady LLP</i>
Owens Karen <i>Coppersmith Brockelman PLC *</i>
Rosati Kristen <i>Coppersmith Brockelman PLC *</i>
Trujillo Susan <i>Quarles & Brady LLP</i>
Band 2
Bailey Bryan S <i>Milligan Lawless, P.C.</i>
Boysel Heather <i>Gammage & Burnham PLC</i>
Dunlap Erin <i>Coppersmith Brockelman PLC *</i>
Kort Robert <i>Womble Bond Dickinson US LLP</i>
Milligan Robert <i>Milligan Lawless, P.C.</i>
Preston Miranda <i>Milligan Lawless, P.C.</i>
Runkle Benjamin <i>Gammage & Burnham PLC</i>
Soliz Melissa <i>Coppersmith Brockelman PLC *</i>
West John C <i>Womble Bond Dickinson US LLP</i>
Up-and-coming individuals
Meza Nicholas <i>Quarles & Brady LLP</i>
Stewart Marki <i>Coppersmith Brockelman PLC *</i>
<small>* Indicates individual with profile.</small>
<small>◊ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Band 1

Coppersmith Brockelman PLC

What the team is known for

Coppersmith Brockelman PLC is highly regarded for its capabilities in a wide range of healthcare mandates, including HIPAA compliance matters, as well as its work on behalf of healthcare providers. The firm advises on a large array of legislative, regulatory and transactional issues for clients that include multistate hospitals, life sciences companies and healthcare systems. It houses expertise in data breaches, information privacy issues and data-sharing initiatives. The team provides additional capabilities in healthcare litigation.

Strengths

"The team is incredibly reliable and the thought leadership and strategy around some of the more complex scenarios is second to none."

Work highlights

Coppersmith Brockelman advised Velatura HIE Corporation in relation to the Sequoia Project Information Sharing Workgroup, which is focused on the practical implications of the ONC's Information Blocking Rules, as well as on-the-ground approaches to facilitate information sharing.

Notable practitioners

Karen Owens maintains a high-quality healthcare practice, with a particular focus on advising clients on regulatory and compliance matters. She also handles contentious and complex healthcare

matters. **Kristen Rosati** continues to be a popular choice for clients seeking counsel on data strategy in the healthcare field. She assists clients with drafting data sharing agreements and investigations into data breaches. **Strengths:** *"Kristen is wonderful. She has a method and manner that enables her to communicate with anyone."* **Erin Dunlap** specializes in advising healthcare sector clients on compliance with data privacy, security and patient access laws. She has experience assisting with service agreement negotiations, data breaches and investigations. **Strengths:** **Erin Dunlap** has a lot of regulatory statute knowledge which helps us craft our policies in a manner that ensures we cover all bases. **Melissa Soliz** focuses her practice on healthcare sector regulation and has a wealth of experience advising clients on data privacy, access and interoperability law compliance. **Strengths:** *"She knows the HIE world and gives thorough explanations. She is one of the best, if not the best I have worked with."* **Marki Stewart** has a growing healthcare practice with particular focus on telehealth. She has experience advising on data privacy and security issues as well as more traditional healthcare matters including corporate governance and employment issues.

Milligan Lawless, P.C.

What the team is known for

Milligan Lawless, P.C. has a wide-ranging healthcare offering that includes the formation and operation of healthcare businesses as well as M&A. It provides advice on regulatory compliance, antitrust, securities law and governance while also operating a well-respected litigation practice. The firm provides assistance to clients such as doctors, physicians, clinics and institutes. It has significant expertise in sector-related labor and employment matters.

Strengths

"In my view, their level of specialization within healthcare is unmatched and every single attorney in the firm seems to be a superstar."

"The firm has very experienced experts and they approach situations as a team."

"They are all skilled attorneys in their respective fields, readily available and providing excellent service and advice."

Notable practitioners

Bryan Bailey regularly acts for healthcare providers on M&A and corporate matters, as well as providing advice on Medicare and Medicaid reimbursement laws. **Strengths:** *"He is a true expert in healthcare privacy law."* **Robert Milligan** has long-standing expertise in healthcare matters. He assists clients with a broad range of issues, including the establishment of medical practices, regulatory advice and representation in government investigations. **Strengths:** *"He looks at all angles, presents options, outlines any risk associated with the decisions and guides you where appropriate."* **Miranda Preston** is a go-to lawyer for transactional and compliance matters involving the healthcare and life sciences sectors. **Strengths:** *"She is able to effectively work with multiple partners to combine expert work product*

into one cohesive result." **Miranda Preston** is very thoughtful and researches every angle before guiding us.

Quarles & Brady LLP

What the team is known for

Quarles & Brady LLP is recognized for its deep knowledge of pharmacy-related issues, with expertise extending to all areas of law affecting manufacturing, wholesale, distribution and pharmacy operation. The firm has further proficiency regarding transactional matters and litigation mandates. It frequently advises on regulatory matters including Medicare and Medicaid issues, DEA compliance and HIPAA rules. The firm has a diverse client base which benefits from the firm's strong national presence.

Strengths

"They are deeply knowledgeable about the pharmacy industry and common practices."

"The team has knowledge and experience as well as a willingness to put in the hours and effort to get the right answer, right away."

Work highlights

Quarles & Brady represented Costco Pharmacy before the Alabama Board of Pharmacy in seeking approval for a shared services model and pharmacy application.

Notable practitioners

Roger Morris is well known in the market for his notable expertise in mandates concerning the pharmaceutical industry. He brings his previous experience as a pharmacist to bear in his practice advising pharmacies on regulatory matters, licensing and investigations. **Strengths:** *"Roger is very practical and helpful."* **Susan Trujillo** advises on regulatory compliance and administrative matters for clients across the pharmaceutical drug and device distribution chain, from manufacturers to healthcare providers. **Strengths:** *"She is extremely thoughtful, hardworking and knowledgeable."* **Nicholas Meza** has a growing regulatory and transactional practice advising an impressive array of clients across the healthcare sector.

Band 2

Gammage & Burnham PLC

What the team is known for

Gammage & Burnham PLC works on a host of healthcare matters, including reimbursement disputes and regulatory compliance. The team counts hospital systems, behavioral health providers and developmental disability providers as clients.

Strengths

"The team is adept at handling any nuanced events that occur. If my question or scenario is outside the scope of practice, there is always a colleague who can help."

"The lawyers have a good understanding of business concerns and interests in reaching a reasonable compromise."

Work highlights

Gammage & Burnham successfully appealed

against a decision by the Arizona Department of Health Services to deny a client's licensing application for a psychiatric hospital, which resulted in the client being permitted to apply again.

Notable practitioners

Heather Boysel is head of the healthcare practice. Her practice is focused on healthcare reimbursement issues and regulatory advice, with considerable expertise in Medicaid administrative hearings. **Strengths:** "She provides great value and timely, thorough guidance." "Heather does a good job representing her client and is interested in reaching a mutually satisfactory resolution." **Benjamin Runkle** has a respected healthcare practice and often advises clients on regulatory compliance. **Strengths:** "There is no one more knowledgeable than Ben. He is an excellent lawyer and great in a litigation or trial setting." "Ben is highly knowledgeable and interested in solving problems."

Womble Bond Dickinson US LLP

What the team is known for

Womble Bond Dickinson US LLP has a notable healthcare group with substantial expertise in dispute resolution. The firm regularly acts for a number of healthcare providers and managed care organizations within Arizona and nationwide. It offers significant experience representing clients in high-profile class actions and arbitrations. The team is noted for its strength in healthcare insurance litigation.

Notable practitioners

Robert Kort is a litigator with a wealth of experience acting for healthcare sector clients in a range of disputes, including reimbursement, Medicare benefits disputes and class action defense. **John West** is well regarded for his expertise as a healthcare litigator. He is routinely engaged to represent managed care organizations in a wide

range of disputes, and is recognized in the market for his particular experience in health insurance matters.

Other Ranked Lawyers

Paul Giancola of Snell & Wilmer LLP comes recommended for his experience advising clients from the healthcare sector on transactions and regulatory issues. He represents physicians and hospitals, and is also noted for handling contentious matters.

Insurance

Insurance
Leading Firms
Band 1
Arnett & Arnett
The Cavanagh Law Firm
Christian, Dichter & Sluga P.C.
Jones, Skelton & Hochuli
Band 2
Gordon Rees Scully Mansukhani, LLP
Jaburg Wilk
Peshkin & Kotalik
Senior Statespeople
Senior Statespeople: distinguished older partners
Myles, Jr. Donald Jones, Skelton & Hochuli
Plitt Steven The Cavanagh Law Firm
Leading Individuals
Band 1
Arnett Mark Arnett & Arnett
Arnett Wayne C. Arnett & Arnett
Dawson Steven C Dawson & Rosenthal, PC (ORL) ◇
Guy Steve The Guy Law Firm PLLC (ORL) ◇
Kotalik E.J. Peshkin & Kotalik
McGroder Patrick Beus O'Connor McGroder (ORL) ◇
Neumann Jon T Greenberg Traurig, LLP (ORL) ◇
Samberg Amy Clyde & Co US LLP (ORL) ◇ *
Scherner Aldama Karin Gallagher & Kennedy (ORL) ◇
Sluga Gena Christian, Dichter & Sluga P.C.
Wilborn John SL Chapman LLC (ORL) ◇
Band 2
Bartoszek Gina Lewis Brisbois Bisgaard & Smith (ORL) ◇
Bressler Steve Womble Bond Dickinson US LLP (ORL) ◇ *
Collins Jefferson Jones, Skelton & Hochuli
Demlong William The Cavanagh Law Firm
Dotson Emily Resnick & Louis, P.C. (ORL) ◇
Drury Bill Weinberg, Wheeler, Hudgins, Gunn (ORL) ◇
Froderman Troy FR Law Group (ORL) ◇
Snell Joshua Jones, Skelton & Hochuli
Strong Timothy M. Dickinson Wright PLLC (ORL) ◇ *
Taylor Amanda Christian, Dichter & Sluga P.C.
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Arnett & Arnett

What the team is known for

Arnett & Arnett is a well-respected outfit known for its longstanding representation of plaintiff policyholders in insurance bad faith cases, as well as claims concerning injury and wrongful death.

Notable practitioners

Mark Arnett is recognized in the market for his practice in insurance bad faith litigation, as well as his notable experience representing plaintiffs in jury trials. **Wayne Arnett** has longstanding expertise representing plaintiffs in insurance bad faith disputes. He also specializes in injury and wrongful death litigation.

The Cavanagh Law Firm

What the team is known for

The Cavanagh Law Firm is a trusted adviser for insurance companies in all aspects of their business, spanning defense and coverage litigation, and counsel in claims of avoidance and risk management. The firm consists of a deep bench of professionals with broad expertise in a range of sectors, including construction, healthcare and fraud.

Notable practitioners

Steven Plitt is highly skilled in insurance coverage litigation. He is regularly engaged to handle high-exposure disputes and bad faith cases, and offers significant experience representing clients in jury trials. **William Demlong** litigates on behalf of his clients in a multitude of insurance claims, including substantial commercial, construction defect and personal injury matters in both federal and state courts.

Christian, Dichter & Sluga P.C.

What the team is known for

Christian, Dichter & Sluga P.C. is a go-to firm for insurers and businesses, consisting of a team of

experienced litigators and advisers in the areas of bad faith and insurance coverage. The firm represents clients throughout Arizona, as well as providing support through its lawyers' admissions to the Nevada and New Mexico Bars.

Strengths

"They are extremely knowledgeable in coverage issues and their nuances."

"I have been impressed with the quality and the candidness of the advice."

"The firm is extremely knowledgeable about the issues involved, and is up to date on case law and legislative issues that affect the coverage analysis of complex claims."

Work highlights

Christian, Dichter & Sluga represented the United States Fire Insurance Company in a first-party insurance bad faith case relating to damage caused to a building following a significant hail-storm.

Notable practitioners

Gena Sluga wins praise for her representation of clients in coverage disputes and bad faith matters.

Strengths: "Gena is very effective, smart and efficient." "Anything requiring strategic insight I send straight away to Gena. She is probably the sharpest coverage mind in the southwest." **Gena Sluga** is an exceptional attorney who is very skilled at explaining positions and negotiating appropriate outcomes for her clients in the quickest way possible. "Gena is an outstanding coverage attorney."

Amanda Taylor is an experienced litigator and focuses her practice on insurance coverage and bad faith litigation. **Strengths:** **Amanda Taylor** is a fantastic attorney and a go-to person for coverage work in Arizona. "Amanda is very knowledgeable and helpful."

Jones, Skelton & Hochuli

What the team is known for

Jones, Skelton & Hochuli is a well-reputed name in the Arizona insurance market on the insurer side

for a wide spectrum of issues. The team consists of lawyers with longstanding knowledge of insurance coverage, bad faith and compliance, in both trial and advisory settings, as well as specialists in the area of transportation insurance defense.

Notable practitioners

Donald Myles is routinely engaged to represent clients in a wide range of matters, including coverage disputes and catastrophic injury and wrongful death claims. **Jefferson Collins** represents insurers in coverage litigation. His expertise includes breach of contract and bad faith disputes. **Joshua Snell** operates a wide-ranging insurance practice. He regularly assists clients with coverage and bad faith disputes.

Band 2

Gordon Rees Scully Mansukhani, LLP

What the team is known for

Gordon Rees Scully Mansukhani, LLP is highlighted for its notable insurance litigation practice, which includes complex coverage and bad faith defense. Its broad disputes capabilities also extend to reinsurance and surety issues. The firm draws on wider experience in areas such as professional liability, employment and construction law.

Work highlights

The firm represented Nationwide Mutual Insurance Company against a bad faith insurance claim by an underinsured motorist who was involved in an automobile accident.

Notable practitioners

Matthew Kleiner and John Condrey are key contacts.

Jaburg Wilk

What the team is known for

Jaburg Wilk has a highly regarded practice with expertise handling insurance coverage and bad faith litigation. The firm has additional strength in construction defect and property damage disputes. It focuses its practice on acting for insurance carriers.

Notable practitioners

Nathan Meyer is a key contact at the firm.

Peshkin & Kotalik

What the team is known for

Peshkin & Kotalik is a strong insurance boutique with substantial experience in coverage-related disputes. The firm is also noted for its extensive bad faith capabilities, as well as its handling of professional liability claims. Its experience spans a broad range of policies.

Notable practitioners

E.J. Kotalik frequently appears as counsel in insurance coverage disputes, bad faith claims and professional liability cases, among others.

Other Ranked Lawyers

Gina Bartoszek of Lewis Brisbois Bisgaard & Smith has extensive experience, including handling premises liability, automotive coverage and product liability-related claims.

Steve Bressler of Womble Bond Dickinson is a go-to attorney for carriers facing a range of coverage claims. He is particularly experienced in the life, health and disability lines.

Steven Dawson of Dawson & Rosenthal offers a wealth of experience in a variety of insurance disputes. He concentrates on representing policyholders against insurance companies in coverage disputes.

Emily Dotson of Resnick & Louis has a wealth of experience spanning the full spectrum of insurance disputes, including coverage claims and bad faith defense.

Bill Drury of Weinberg, Wheeler, Hudgins, Gunn & Dial is an accomplished trial lawyer with experience handling insurance cases, as part of a broad commercial disputes practice.

Troy Froderman of FR Law Group is highly experienced in acting for plaintiffs in insurance coverage disputes. He regularly appears on behalf of clients in state and federal courts.

Steve Guy of The Guy Law Firm is an experienced plaintiff-side lawyer. He is regularly engaged to represent both individuals and businesses in a range of insurance disputes, including wrongful death and personal injury claims.

Patrick McGroder of Beus O'Connor McGroder comes recommended for his extensive experience in medical malpractice claims and catastrophic injury cases. He is noted for his impressive track record on behalf of plaintiffs and policyholders.

Jon Neumann of Greenberg Traurig is recommended for his experience in reinsurance, insurance coverage and bad faith litigation. He frequently handles class actions and multiparty disputes.

Amy Samberg of Clyde & Co is known for her broad insurance practice, which includes advising insurers on a wide range of coverage matters. She is also experienced in representing clients in bad faith litigation. **Strengths:** **Amy Samberg** is my go-to recommendation for insurance matters in Arizona and Nevada.

Karin Scherner Aldama of Gallagher & Kennedy has a wealth of experience advising policyholders on coverage and policy disputes. **Strengths:** "Karin is excellent."

Timothy Strong focuses his practice on defending insurer clients in complex insurance coverage and bad faith litigation. He chairs Dickinson Wright's litigation practice group. **Strengths:** "Tim is extremely intelligent and identifies issues very quickly. He is top-notch."

John Wilborn is an experienced litigator with a wide-ranging practice spanning insurance bad faith claims and personal injury cases. He also offers expertise in commercial litigation.

Intellectual Property

Band 1

Bacal & Garrison Law Group

What the team is known for

Bacal & Garrison Law Group is a respected Scottsdale-based IP boutique with a strong track record in copyright, trademark and trade secrets disputes. The team is also frequently called upon to advise clients on portfolio management and general IP strategy.

Strengths

"They are very experienced litigators who are diligent in the services they perform. They provide excellent service and are very responsive to client needs."

Notable practitioners

Glenn Bacal is noted for his sophisticated representation of clients in a broad range of trademark and copyright matters. He frequently handles complex litigation as well as noncontentious advisory work. **Strengths:** "Glenn is very experienced in the area of trademark litigation." "Glenn is a real expert. He's very very good." "Glenn is very knowledgeable and highly respected. He's been in the industry for many many years." "Glenn is pivotal in terms of maintaining the strength of our product. His depth of knowledge of the industry itself and his ability to give opinion on strategy are invaluable." **Sean Garrison** is reputed for his expertise in both IP counseling and litigation. He has substantial experience acting for technology-sector clients. **Strengths:** "Sean is extremely

thorough." "Sean is a phenomenal lawyer with some very impressive clients and deep ties to the local community." "Sean is responsive, diligent, commercial and very knowledgeable."

Bryan Cave Leighton Paisner LLP

What the team is known for

BCLP is a full service international firm with a strong IP offering in Arizona. The group frequently acts for tech-sector clients and has capabilities in both complex disputes and prosecution and portfolio management.

Strengths

"Bryan Cave Leighton Paisner is a fantastic partner. I can't say enough good things about them." "BCLP does excellent work. The lawyers are

Intellectual Property
Leading Firms
Band 1
Bacal & Garrison Law Group
Bryan Cave Leighton Paisner LLP
Dickinson Wright PLLC
Perkins Coie LLP
Snell & Wilmer LLP
Womble Bond Dickinson US LLP
Band 2
Ballard Spahr LLP
Jaburg Wilk
Noblitt & Newson, PLLC
Osborn Maledon PA
Quarles & Brady LLP
Leading Individuals
Band 1
Bacal Glenn S. <i>Bacal & Garrison Law Group</i>
Bowen Tyler <i>Perkins Coie LLP*</i>
Campbell Chad S. <i>Perkins Coie LLP*</i>
Campbell Flavia <i>Dickinson Wright PLLC*</i>
Chen George <i>Bryan Cave Leighton Paisner LLP*</i>
Cooper Bennett Evan <i>Dickinson Wright PLLC*</i>
Fralee Lee <i>Snell & Wilmer LLP</i>
Garrison Sean <i>Bacal & Garrison Law Group*</i>
Gray John <i>Perkins Coie LLP*</i>
Hauff Charles F. (Chuck) <i>Snell & Wilmer LLP</i>
LaCorte Brian <i>Ballard Spahr LLP*</i>
Noblitt Daniel J. <i>Noblitt & Newson, PLLC</i>
Sobelman Howard <i>Snell & Wilmer LLP</i>
Speth Maria Crimi <i>Jaburg Wilk</i>
Van Kirk Jennifer <i>Womble Bond Dickinson US LLP*</i>
Up-and-coming individuals
Jackson David <i>Womble Bond Dickinson US LLP*</i>
Nicholas Rachel A. <i>Womble Bond Dickinson US LLP*</i>
Villanueva Cindy <i>Dickinson Wright PLLC*</i>
<small>* Indicates individual with profile.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

thoughtful, strategic and effective.”

Work highlights

Bryan Cave Leighton Paisner LLP represented Google in a trademark infringement case brought by a professional musician.

Notable practitioners

George Chen is recognized nationally for his patent litigation and prosecution practice. He represents clients across a broad range of industries, with notable expertise in the technology sector. **Strengths:** “George is a fabulous and rock-solid patent lawyer.” “George knows his subject area phenomenally well. It enables him to be very comprehensive and detail-oriented in his approach; nothing gets left to chance.” “George goes above and beyond. He pays attention to the detail and offers up multiple options, but yet he always meets his deadlines, no matter how short.” “George is very knowledgeable in the technology space. He provides excellent work and he’s very responsive to our requests.” “George is outstanding. He is an exceptionally thorough, timely, careful and thoughtful lawyer; he’s truly top-notch.”

Dickinson Wright PLLC

What the team is known for

Dickinson Wright PLLC is a full service law firm with a well-equipped IP team capable of representing clients across all forms of IP. The group

represents both emerging and established clients across prosecution, counseling and disputes.

Strengths

“Dickinson Wright is very responsive and knowledgeable.”

Notable practitioners

Flavia Campbell is cochair of the firm’s trademarks and copyrights practice group, she deftly advises clients on managing their trademark and copyright portfolios within the US and internationally. **Strengths:** “She understands the bigger business needs and comes up with creative solutions to get the best result.” **Bennett Evan Cooper** is a notable litigator with significant experience handling high-stakes IP appeals in both federal and state courts. **Cindy Villanueva** is noted for her expertise on trademark litigation and patent prosecution. **Strengths:** “Cindy is phenomenal.”

Perkins Coie LLP

What the team is known for

Perkins Coie has a sophisticated intellectual property practice within Phoenix. The firm frequently advises large national and international clients on a wide variety of matters. It has expertise within areas such as medical technology, safety systems, microelectronics and software.

Strengths

“Amongst the finest lawyers you can work with, they are smart, creative and excellent writers.”

“Perkins Coie has top of the line responsiveness and attention to detail.”

“They are a good intellectual property firm that is very knowledgeable about trends and applications to new technology.”

Work highlights

Perkins Coie represented STMicroelectronics in an appeal from inter partes reviews in which the Patent Trial and Appeal Board (PTAB) invalidated claims of a Monterey patent involving memories with fixed-length, non-interruptible bursts.

Notable practitioners

Tyler Bowen is the cochair of the firm’s patent litigation practice. He regularly represents clients in patent infringement disputes and litigation. **Strengths:** “Tyler is an excellent lawyer.” **Chad Campbell** is an expert IP litigator with first chair experience, he frequently advises national tech companies ensuring that their patent portfolios are protected. **Strengths:** “Chad is very calm under pressure.” **John Gray** is the firmwide trademark and copyright vice chair. He deftly advises clients on substantial litigation involving issues such as trade secrets and breach of contract. **Strengths:** “John is a fabulous lawyer who is very highly regarded.”

Snell & Wilmer LLP

What the team is known for

Snell & Wilmer LLP is a full-service law firm that represents clients across all areas of IP. The group’s expertise spans counseling, prosecution, transactions and IP litigation.

Work highlights

Snell & Wilmer represented digital and mobile media company Autio in patent litigation.

Notable practitioners

Lee Fralee has broad IP expertise encompassing both contentious and noncontentious mandates.

He frequently advises clients on portfolio management and development, as well as complex disputes. **Charles Hauff** is called upon by clients in highly technical industries to assist with prosecution, licensing and disputes. **Strengths:** “Chuck is very good on patents.” **Howard Sobelman** offers impressive breadth of experience in all manner of IP mandates. He frequently advises emerging and established companies in highly technical industries. **Strengths:** “Howard is a very good patent attorney with a good reputation in town.”

Womble Bond Dickinson US LLP

What the team is known for

Womble Bond Dickinson offers sophisticated representation in complex IP mandates. The team has expertise in litigation, brand protection, and prosecution and portfolio management.

Strengths

“Womble Bond Dickinson have a very solid IP group in Phoenix.”

Notable practitioners

Jennifer Van Kirk has substantial experience in a wide range of trademark matters. She counsels clients on enforcement, prosecution and licensing issues, among others. **Strengths:** “Jennifer is very knowledgeable and a great lawyer.” “Jennifer is an excellent trademark expert.” **David Jackson** is a highly regarded IP partner. He advises clients on trademark protection, enforcement and disputes, as well as IP transactions. **Strengths:** “With David you get the best of both worlds; you get a cost-effective solution but you also get that commercial understanding.” **Rachel Nicholas** advises her clients across a range of IP issues, with specific expertise in the registration and enforcement of trademarks and copyright.

Band 2

Ballard Spahr LLP

What the team is known for

Ballard Spahr has a well regarded IP practice. The firm regularly represents clients in trademark and patent litigation, prosecution and enforcement.

Work highlights

Ballard Spahr represented Carvana in a significant patent infringement case in the Southern District of New York against IBM concerning the alleged infringement of three IBM patents

Notable practitioners

Brian LaCorte is head of the firm’s intellectual property group in Phoenix. He is well regarded for his expertise in patent litigation and infringement disputes, and has particular strength advising clients in the technology sector. **Strengths:** “Brian is a very good lawyer.” “Brian is a preeminent leader in trademark law.”

Jaburg Wilk

What the team is known for

Jaburg Wilk advises its clients across a range of IP matters, including trademark trials and appeals, infringement disputes and patent litigation.

Notable practitioners

Maria Crimi Speth draws praise for her representation of clients in copyright and trademark litigation. **Strengths:** “Maria is great and does

good work.”

Noblitt & Newson, PLLC

What the team is known for

Noblitt & Newson PLLC is an IP boutique renowned for its full range of IP capabilities. The team represents clients on IP strategy, patent prosecution, trademark filings, portfolio development and management as well as IP litigation. Daniel Noblitt represents clients on patent and trademark matters, including prosecution and transactions. He frequently acts for early stage and established companies in a range of highly technical industries. **Strengths:** “Daniel is the long-time dean of the small company patent prosecution bar.”

Osborn Maledon PA

What the team is known for

Osborn Maledon PA offers the full suite of IP services. It advises clients in licensing and registration, infringement disputes, litigation and transactions.

Strengths

“Osborn Maldon is very knowledgeable.”

Work highlights

Osborn Maledon represented Amazon.com in copyright infringement litigation and trademark litigation in federal court, serving as district of Arizona local counsel.

Notable practitioners

Eric Fraser is a key contact for the firm.

Quarles & Brady LLP

What the team is known for

Quarles & Brady LLP is renowned for its strength and expertise on patent prosecution, portfolio development and portfolio management. The group represents clients in industries including biotech, hi-tech and consumer products.

Notable practitioners

Heather Buchta is a key contact for the firm.

Labor & Employment

Labor & Employment
Leading Firms
Band 1
Ogletree, Deakins, Nash, Smoak & Stewart, PC
Band 2
Littler Mendelson, PC
Snell & Wilmer LLP
Squire Patton Boggs
Taft
Womble Bond Dickinson US LLP
Band 3
Ballard Spahr LLP
Clark Hill PLC
Coppersmith Brockelman PLC
Greenberg Traurig, LLP
Jackson Lewis P.C.
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1 Labor & Employment

Ogletree, Deakins, Nash, Smoak & Stewart, PC

What the team is known for

Ogletree, Deakins, Nash, Smoak & Stewart, PC has a market-leading practice, providing a full-service offering and advising clients on both noncontentious and contentious matters, including complex or high-stakes reputational issues. The firm offers unrivaled practice area litigation experience, a particularly substantial traditional labor law capability and expertise in issues such as discrimination.

Strengths

“Ogletree offers risk-based legal advice that balances business and operational considerations.”

“Ogletree provides practical, real-world advice and solutions.”

“Ogletree is very business-minded and will handle something as efficiently as possible.”

“Ogletree is extremely responsive and very good at

Labor & Employment	
Senior Statespeople and Eminent Practitioners	
Senior Statespeople: distinguished older partners	Eminent Practitioners
Niemuth Nathan R Clark Hill PLC	Shivers Nonnie Ogletree, Deakins, Nash, Smoak & Stewart
Leading Individuals	
Band 1	Clark Jr D Lewis Squire Patton Boggs
Clees Joseph T Ogletree, Deakins, Nash, Smoak & Stewart	Dowell L Eric Ogletree, Deakins, Nash, Smoak & Stewart
Doran John Alan Taft	Francis Carrie Stinson LLP (ORL) ◇
Kisicki Mark G Ogletree, Deakins, Nash, Smoak & Stewart	Freed Leah Ogletree, Deakins, Nash, Smoak & Stewart, PC
Lomax Jr John F Snell & Wilmer LLP	Lawless Laura Squire Patton Boggs
Moberly Michael D Clark Hill PLC	Lovell Andrea Littler Mendelson, PC *
Quincy Stephanie J Greenberg Traurig, LLP	Pasqualone Laura Womble Bond Dickinson US LLP *
Simonson Mary Ellen Womble Bond Dickinson US LLP *	Selden David PSGM Law (ORL) ◇
Band 2	Shields II James Burr Shields Pettiti & Zoldan, PLC
Brockelman Kent Coppersmith Brockelman PLC *	Stanek Thomas M Ogletree, Deakins, Nash, Smoak
Gittler Amy J Jackson Lewis PC.	Toppel Jeffrey Bianchi & Brandt (ORL) ◇
Pasternak Daniel B Squire Patton Boggs *	Band 4
Rodgers Scott W Osborn Maledon PA (ORL) ◇	Balitis John J. Radix Law (ORL) ◇
Williams Jr Lonnie Stinson LLP (ORL) ◇	Costello Melissa Ballard Spahr LLP
Zweig Jay Ballard Spahr LLP	Fiore Lindsay J Greenberg Traurig, LLP
Band 3	Kroeger Joseph Snell & Wilmer LLP
Chasson Jill J Coppersmith Brockelman PLC *	Peters Kristy L. Littler Mendelson, PC *

customer service.”

Work highlights

Ogletree, Deakins, Nash, Smoak & Stewart, PC represented Microchip Technology against claims asserted by former Atmel Corporation employees under the Employee Retirement Income Security Act.

Notable practitioners

Nonnie Shivers is noted for her consummate handling of labor and employment mandates, often of a litigious nature. She possesses key sector expertise in the airline industry. Shivers is the managing shareholder of the Phoenix office.

Strengths: **Nonnie Shivers** is terrific, responsive and pragmatic. Joseph Clees has extensive experience in both contentious and noncontentious employment mandates. He is additionally recognized for his nationwide practice. **Strengths:** “Joseph Clees is well-respected and provides great

timely guidance.” Mark Kisicki is well reputed for his talents assisting parties with contentious matters. He is a go-to for representing defendants in unfair dismissal cases, allegations of discrimination and severance disputes. **Strengths:** “Mark Kisicki really is the living history of labor law, he understands it at a deep technical level and is on top of all nuances around the law as it ebbs and flows across administrations.” Eric Dowell is well regarded for his experienced handling of discrimination and wrongful termination cases. **Leah Freed** has deep experience assisting employers with contentious labor law mandates. She regularly works on discrimination claims and workplace relations. **Strengths:** **Leah Freed** is a great adviser who understands the cultural climate and the needs of the client. **Leah Freed** provides a seamless client experience and is a proactive, clear and concise communicator. Thomas Stanek

Labor & Employment: Mainly Plaintiffs
Leading Firms
Band 1
Jackson White PC
Lubin & Enoch
Shields Petitti & Zoldan, PLC
Leading Individuals
Band 1
Kresin David C. <i>Yen Pilch Robaina & Kresin PLC (ORL)</i> ◇
Matheson Michelle <i>Matheson & Matheson, PLC (ORL)</i> ◇
Petitti, Jr. Michael <i>Shields Petitti & Zoldan, PLC</i>
Pruitt Michael R <i>Jackson White PC</i>
Schleier Tod <i>Schleier Law Offices (ORL)</i> ◇
Shields II James Burr <i>Shields Petitti & Zoldan, PLC</i>
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

acts across a range of traditional labor law matters, including collective bargaining negotiations and union avoidance strategies.

Band 2 Labor & Employment

Littler Mendelson, PC

What the team is known for

The Arizona arm of national giant Littler Mendelson has recognized experience in the litigation and arbitration of an exhaustive range of labor and employment issues, including class actions and discrimination suits. The firm leverages its national footprint to work for a wide array of small businesses and large companies in such sectors as healthcare, in addition to public sector clients.

Strengths

"Littler Mendelson has deep subject matter expertise."

Notable practitioners

Andrea Lovell is recognized for her varied practice, assisting employers with contentious labor law issues. She often handles FLSA-related cases, harassment claims and unfair dismissal claims. **Strengths:** **Andrea Lovell** is a knowledgeable, practical and insightful attorney. **Kristy Peters** has an impressive knowledge of labor and employment matters, with significant expertise in restrictive covenant issues and discrimination claims. She is managing partner of Littler Mendelson's Phoenix office. **Strengths:** *"Kristy Peters is practical and client-focused."*

Snell & Wilmer LLP

What the team is known for

Snell & Wilmer LLP has a full-service practice covering a broad array of labor and employment issues. The group regularly advises clients on discrimination, harassment, and wage and hour questions, with further signature strengths including restrictive covenant matters. The firm is also prominent in class action litigation, collective bargaining agreements and wrongful terminations.

Work highlights

Snell & Wilmer represented Intermountain Centers for Human Development in a lawsuit filed against two former employees who formed a competitive entity to provide services and then transferred many Intermountain Centers for Human Development clients to their new venture.

Notable practitioners

John Lomax is a renowned practitioner, regularly counseling employers on arbitrations, as well as class and collective actions. He has considerable experience assisting clients with sexual harassment claims and retaliation cases. **Strengths:** *"John Lomax is the dean of employment law."* *"John Lomax is a go-to resource on labor and employment issues."* **Joseph Kroeger** advises clients on a broad array of labor and employment mandates, including collective bargaining agreements and discrimination allegations as well as noncompete matters.

Squire Patton Boggs

What the team is known for

Squire Patton Boggs is a 360-degree labor and employment firm which is able to act on a state, regional or national basis for both domestic and international clients. The group is active both in complex litigation and administrative agency tribunal cases and in the provision of day-to-day employment and traditional labor law advice, the latter often linked to the formulation of dispute avoidance strategies. It represents a diverse clientele, from sectors including energy, healthcare, hospitality and manufacturing.

Strengths

"Squire Patton Boggs is excellent at handling various large, complex matters. The team is very client-focused and responsive."

Work highlights

Squire Patton Boggs represented Six Flags Entertainment Corporation in a range of labor matters, including collective bargaining negotiations and defense against unfair labor charges.

Notable practitioners

Daniel Pasternak is especially well known for his experience in collective bargaining agreements, in addition to his contentious labor law practice, which incorporates discrimination cases, NLRB claims and breach of restrictive covenants. **Lewis Clark** possesses a broad and diverse practice, covering both contentious and noncontentious employment law issues. He advises employers on discrimination cases, as well as assisting clients with health and safety issues and employee benefits mandates. **Laura Lawless** frequently assists employers with the broad gamut of advisory matters. She also represents clients in breach of contract and wage and hour disputes. **Strengths:** **Laura Lawless** is incredibly pragmatic.

Taft

What the team is known for

Taft provides comprehensive coverage of all labor and employment issues, with particular expertise in the traditional labor space. The law firm is also prominent in restrictive covenant, trade secrets and unfair competition disputes, as well as large-scale collective employment cases, and increasingly active in conducting internal investigations on behalf of employers. The group is regularly sought out by clients from the food and logistics sectors.

Strengths

"Taft has very fast turnaround times, provides explanations behind its recommendations and is proactive."

"Taft has an experienced and sophisticated team."

"The Taft team is very thoughtful."

Work highlights

Taft advised Chanel on claims brought by a former employee who refused to follow the employer's COVID mask mandate at the height of COVID.

Notable practitioners

John Alan Doran possesses considerable experience in representing employers in a wide range of contentious and noncontentious matters, including whistleblower allegations, discrimination claims and theft of trade secrets claims. **Strengths:** **John Alan Doran** is a very effective communicator and strategic thinker. **John Alan Doran** is reliable, thoughtful and an exceptional investigator. **John Alan Doran** is among the best labor and employment lawyers in the country.

Womble Bond Dickinson US LLP

What the team is known for

Womble Bond Dickinson is a full-service firm offering expertise in both contentious and non-contentious employment matters. The group is well equipped to handle issues relating to restrictive covenants, wage and hour claims, EEOC charges and a broad spectrum of discrimination cases. The firm offers additional assistance with internal investigations and performance management schemes.

Strengths

"Womble Bond Dickinson is responsive and extremely knowledgeable."

"Womble Bond Dickinson has experts in every area."

Work highlights

Womble Bond Dickinson acted for Arizona School Boards Association in an independent investigation into allegations of misconduct concerning its candidate for executive director.

Notable practitioners

Mary Ellen Simonson has notable experience in advising high-profile public and private sector employers. She often works on claims of discrimination and retaliation, as well as internal investigations and terminations. **Strengths:** **Mary Ellen Simonson** is thorough in her research, smart in her analysis and tactful in her guidance and support. **Mary Ellen Simonson's** dedication and hardwork is truly commendable. **Laura Pasqualone** is noted for her considerable experience in a wide variety of labor and employment matters. She is particularly expert in collective bargaining, wrongful termination and noncompete work. Pasqualone is the managing partner of the Phoenix office. **Strengths:** **Laura Pasqualone** is amazing in her timely responses and very comprehensive.

Band 3 Labor & Employment

Ballard Spahr LLP

What the team is known for

Ballard Spahr LLP is a well-regarded labor and employment practice offering wide-ranging expertise to employers. It showcases notable strength in contentious issues, including contract disputes, wage and hour, harassment and retaliation claims. The firm has additional capabilities in handling claims relating to FMLA and FLSA.

Strengths

"Ballard Spahr has the remarkable ability to distill the complex into the simple to empower better decisions."

"Ballard Spahr is very timely with updates and issues related to pending or passed changes to laws and regulations."

Notable practitioners

Jay Zweig is well regarded for his experience handling wide-ranging employment disputes, including sexual harassment allegations, retaliation and FMLA claims. **Strengths:** Jay Zweig is effective in dealing with clients. **Melissa Costello** counsels and represents clients in a range of employment matters, including FMLA claims, wage and hour matters, and discrimination claims.

Clark Hill PLC

What the team is known for

Clark Hill PLC has a specialist team providing a full service for contentious and advisory mandates and covering both employment and traditional labor issues, including industrial relations. The firm is especially well known for its litigation and arbitration capability, representing clients in unfair dismissal cases, discrimination claims and FLSA class actions. It acts extensively for automotive, mining and technology industry players. Nathan Niemuth acts for employers on contentious and advisory matters. He has experience in labor issues including collective bargaining and employment mandates such as discrimination claims. Michael Moberly is a leading individual who handles labor and employment-related litigations, such as discrimination claims. His practice additionally encompasses assisting employers with employment law compliance.

Coppersmith Brockelman PLC

What the team is known for

Coppersmith Brockelman PLC is a specialist employment practice focused on the local market but fully equipped to act at the regional or national level for Arizona-headquartered clients, most notably major healthcare providers. The firm is equally active on advisory and contentious mandates, and able to provide employment law services to companies of all sizes. It also has strength in handling alleged violations of the FMLA and ADA, and proceedings before the EEOC.

Strengths

"Coppersmith Brockelman is a go-to law firm for any escalated employee issue."

Notable practitioners

Kent Brockelman's employment practice operates in both the noncontentious and contentious spheres, including acting for employers on labor law disputes before state and federal courts, in addition to arbitration. **Strengths:** Kent Brockelman is incredibly supportive. **Kent Brockelman** is mindful, judicious and can come up with creative solutions to complex problems. Jill Chasson is regularly sought out by clients to advise on employment disputes, including discrimination and termination claims. She further advises clients on federal and state employment law matters. **Strengths:** *"Jill Chasson is very knowledgeable."*

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig, LLP possesses extensive litigation experience and regularly acts on a wide range of complex mandates, including discrimination, wrongful termination and retaliation claims. The group further assists clients with breach of contract and trade secrets theft disputes. Its diverse client base includes healthcare and technology sector players.

Strengths

"Greenberg Traurig is a good law firm for handling complex cases."

Work highlights

Greenberg Traurig continued to provide a traffic and construction company with employment compliance advice, as well as assisting with union issues and workplace training.

Stephanie Quincy frequently assists management-side clients with employment-related litigation, often in relation to discrimination, wrongful termination and whistleblower claims. **Strengths:** *"Stephanie Quincy is a first choice litigator for complex and significant matters. She is collaborative and can read a room to understand when to stay low and when to confront."* Lindsay Fiore frequently handles complex employment mandates including those involving discrimination issues and wrongful terminations. She works for a wide range of clients from the healthcare industry. **Strengths:** *"Lindsay Fiore is responsive, practical and knowledgeable."*

Jackson Lewis P.C.

What the team is known for

Jackson Lewis P.C. has a respected practice, representing corporations on a range of contentious and noncontentious mandates, including trade secrets, wrongful demotion, and wage and hour issues. The firm also offers experience regarding Section 7 unfair labor practice claims for non-union employers and often acts on behalf of sports industry clients on various labor and employment matters.

Strengths

"The Jackson Lewis team is always available to address urgent matters or provide guidance, making clients feel supported at every step."

"Jackson Lewis has attorneys with a wide variety of specialties."

Amy Gittler is commended for her frequent representation of employers in allegations of wrongful termination, sexual harassment and discrimination. She has notable experience in whistleblower and wage and hour claims. **Strengths:** *"Amy Gittler is efficient and gets favorable results."*

Band 1 Labor & Employment: Mainly Plaintiffs

Jackson White PC

What the team is known for

Jackson White PC is an Arizona-based law firm with a well-established labor and employment practice. The team is noted for its expertise in handling workplace discrimination and wrongful termination claims on behalf of plaintiffs.

Michael Pruitt is noted for his experience advising

plaintiffs on a wide range of employment law claims. He is a partner at Jackson White PC.

Lubin & Enoch

What the team is known for

Lubin & Enoch is a go-to firm in the labor & employment space for plaintiffs seeking representation in litigation. The group is active in the aviation, banking, construction and energy sectors, among other industries.

Notable practitioners

Nicholas J. Enoch is name partner and a key contact for clients.

Shields Petitti & Zoldan, PLC

What the team is known for

Shields Petitti & Zoldan, PLC is in the spotlight for its expertise in labor & employment matters. The team draws on its trial experience to expertly represent plaintiffs in sexual harassment claims, workplace discrimination and retaliation cases, as well as wage and hour violations.

Michael Petitti is recognized for his representation of plaintiffs in employment litigation and restrictive covenant claims. He is a name partner at Shields Petitti & Zoldan, PLC. Shields Petitti & Zoldan, PLC name partner James Burr Shields represents both plaintiffs and defendants in a wide range of employment disputes and mediation.

Other Ranked Lawyers

John Balitis of Radix Law advises both public and private sector clients on both contentious and noncontentious labor law topics, including collective bargaining agreements and labor relations. He is sought after for his experience representing employers before the EEOC and NLRB.

Carrie Francis of Stinson LLP regularly represents companies in discrimination claims, as well as advising on termination and severance agreements.

David Kresin of Robaina & Kresin PLLC represents plaintiffs in a range of employment litigation, including wage and hour disputes, discrimination claims and restrictive covenant enforcement matters.

Michelle Matheson assists employees with wrongful termination and other employment litigation-related mandates. She is co-founder and managing partner of Matheson & Matheson, PLC. Scott Rodgers offers experience in proceedings before the EEOC and NLRB, in addition to matters concerning discrimination claims, wage disputes and breaches of contract. He is president of Osborn Maledon PA and heads the firm's employment law practice.

Tod Schleier is highly regarded for his expertise in handling plaintiff-side employment work, with experience handling discrimination and harassment claims. He is the founder of Schleier Law Offices.

David Selden of PSGM Law represents clients in the full scope of employment litigation, including discrimination claims, wrongful termination and OSHA violations.

Jeffrey Toppel is recognized for his expertise

in advising employers on NLRB proceedings. He additionally assists clients with contentious claims of discrimination, breach of contract and industrial relations issues.

Lonnie Williams of Stinson LLP is well placed to assist employers with workplace disputes, involving discrimination and harassment claims. He also has notable experience advising clients in relation to retaliation disputes.

Litigation

Litigation: General Commercial
Leading Firms
Band 1
Osborn Maledon PA
Band 2
Cohen Dowd Quigley P.C.
Perkins Coie LLP
Snell & Wilmer LLP
Band 3
Coppersmith Brockelman PLC
Fennemore Craig
Papetti Samuels Weiss McKirgan LLP
Quarles & Brady LLP
Band 4
Bryan Cave Leighton Paisner LLP
Dickinson Wright PLLC
Gallagher & Kennedy
Greenberg Traurig, LLP
Womble Bond Dickinson US LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Bryan Cave Leighton Paisner LLP

What the team is known for

BCLP has a well-regarded team in Phoenix that is respected for its expertise in class actions, real estate, strict liability claims and general commercial litigation matters before federal and state courts. Its clients range from family-owned businesses to large scale public companies, including those from highly regulated sectors such as transportation, financial services, retail and utilities.

Strengths

"They are very responsive, pragmatic and practical. There have been some nuances we had to work through from a commercial perspective and they understood very well how to navigate those issues."

Work highlights

BCLP defended waste disposal company Republic in a consolidated class action lawsuit brought in South Carolina alleging that Republic breached contracts and state consumer protection statutes by executing increases for fuel and environmental fees in excess of those permitted under the relevant customer agreements.

Notable practitioners

Sean McElenney represents clients in claims

Litigation: General Commercial
Senior Statespeople
Senior Statespeople: distinguished older partners
Eckstein Paul F. Perkins Coie LLP*
Maledon William J. Osborn Maledon PA
Leading Individuals
Band 1
Rosenbaum David. Osborn Maledon PA
Band 2
Beauchamp Keith. Coppersmith Brockelman PLC*
Dawson Barbara. Snell & Wilmer LLP
DeWulf John E. Coppersmith Brockelman PLC*
Dowd Daniel G. Cohen Dowd Quigley P.C.
McKirgan Robert H. Papetti Samuels Weiss McKirgan LLP
Papetti Randy. Papetti Samuels Weiss McKirgan LLP
Band 3
Abdo Amy. Fennemore Craig
Campbell Colin. Osborn Maledon PA
Everett-Garcia Jessica. Perkins Coie LLP*
Mais Joseph E. Perkins Coie LLP*
O'Malley Kevin E. Gallagher & Kennedy
Quigley Daniel P. Cohen Dowd Quigley P.C.
Rusing Michael J. Rusing Lopez & Lizardi PLLC (ORL) ◇
Salanga Edward. Quarles & Brady LLP
Band 4
Adams Lynne. Osborn Maledon PA
Aragon Gabriel. Cohen Dowd Quigley P.C.*
Claus Scot L. Dickinson Wright PLLC*
Goldfine Dan. Dickinson Wright PLLC*
Goulder Jeffrey J. Stinson LLP (ORL) ◇
Grabel Joshua. Dickinson Wright PLLC*
Howie Brian. Quarles & Brady LLP
McElenney Sean. Bryan Cave Leighton Paisner LLP*
Ricketts Cynthia A. Ricketts Law Office, P.C. (ORL) ◇
Samuels Bruce. Papetti Samuels Weiss McKirgan LLP
Sturr Geoffrey M.T. Osborn Maledon PA

arising from breach of fiduciary duty and contract as well as disputes relating to the distribution of company assets.

Cohen Dowd Quigley P.C.

What the team is known for

Cohen Dowd Quigley is a boutique firm which offers noteworthy expertise in complex commercial disputes. It focuses on high-end litigation, earning the respect of many corporations and municipalities in Arizona. The group is regularly active on plaintiff-side litigation, including federal and state-level class actions.

Strengths

"Cohen Dowd Quigley has excellent attorneys at

Litigation White-Collar Crime & Government Investigations
Leading Firms
Band 1
Mitchell Stein Carey Chapman, P.C.
Osborn Maledon PA
Perkins Coie LLP
Band 2
Dentons
Gallagher & Kennedy
Piccarreta Davis PC
Senior Statespeople
Senior Statespeople: distinguished older partners
Green Jordan. Perkins Coie LLP*
Henze Tom. Gallagher & Kennedy
Leading Individuals
Band 1
Cabou Jean-Jacques. Perkins Coie LLP*
Chapman Anne. Mitchell Stein Carey Chapman, P.C.*
Charlton Paul. Dentons
Eckstein Timothy. Osborn Maledon PA
Mitchell Barry D. Mitchell Stein Carey Chapman, P.C.
Novak Edward F. Polsinelli PC (ORL) ◇*
Piccarreta Michael L. Piccarreta Davis PC
Stein Lee. Mitchell Stein Carey Chapman, P.C.
Band 2
Belanger James J. J. Belanger Law PLLC (ORL) ◇
Brody Kathleen. Mitchell Stein Carey Chapman, P.C.
Fidel Louis. Piccarreta Davis PC
Henze Cook Janey. Gallagher & Kennedy
Roth Joseph. Osborn Maledon PA
Band 3
Baskin Alan. Weiss Brown (ORL) ◇
Danneman Alexis E. Perkins Coie LLP*
Kokanovich Mark. Ballard Spahr LLP (ORL) ◇
Melendres James. Snell & Wilmer LLP
Ryerson Thomas. Perkins Coie LLP*

every level. They are excellent communicators and very realistic in their advice."

"Their responsiveness is unparalleled, their advocacy in oral argument as well as in litigation discovery and motion practice is expert, and their understanding of the nature of our work is excellent."

"The lawyers at Cohen Dowd are really smart, with big picture long-term strategic focus."

Work highlights

Cohen Dowd Quigley represented 10K before the United States Court of Appeals for the Ninth Cir-

Litigation: Appellate
Senior Statespeople
Senior Statespeople: distinguished older partners
Hudson Thomas L. <i>Osborn Maledon PA</i>
Leading Individuals
Band 1
Berg Timothy J. <i>Fennemore Craig</i>
Fraser Eric M. <i>Osborn Maledon PA</i>
Freeman Susan. <i>Womble Bond Dickinson US LLP*</i>
Nomkin Joel W. <i>Perkins Coie LLP*</i>
O'Grady Mary R. <i>Osborn Maledon PA</i>
Band 2
Kasten Larry. <i>Papetti Samuels Weiss McKirgan LLP*</i>
Wirken Charles W. <i>Gust Rosenfeld PLC. (ORL) ◇</i>
Band 3
Cooper Bennett Evan. <i>Dickinson Wright PLLC*</i>
Draye Dominic E. <i>Greenberg Traurig, LLP</i>
GilBride Eileen. <i>Jones, Skelton & Hochuli (ORL) ◇</i>
Up-and-coming individuals
Gaona Andrew. <i>Coppersmith Brockelman PLC*</i>
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

cuit in a dispute arising from the bankruptcy of the plaintiff, who alleged that 10K and several of its principals had wrongfully sought to invalidate a real estate contract in prior litigation.

Notable practitioners

Daniel Dowd has almost 30 years of experience as a commercial litigator, advising high-profile local and international corporate clients. He is active on restrictive covenant issues as well as discrimination claims, among others. **Strengths:** "Daniel Dowd not only achieves great results, but he is very attentive to maintaining excellent communication with clients." "He is an amazing counselor and guide through litigation." "He is a brilliant, practical and strategic partner who represents us in litigation in a manner that is unparalleled and demonstrates excellence in every arena." "He is always the most prepared attorney in the room." Daniel Quigley's strong civil litigation practice includes notable strength in civil rights class actions and commercial real estate disputes. As a well-reputed litigator, he is further active on matters concerning breach of contracts. **Strengths:** "Dan is friendly and understands how to adapt to the audience at hand. He is calm and patient but, when strength and firmness are needed, he excels." "He is an exceptional lawyer in all respects." Gabriel Aragon has a robust commercial litigation practice with a strong focus on business and real estate-related disputes. **Strengths:** "He is a smart and capable litigator with lots of energy." "Gabe is exceptional and has strong client skills."

Coppersmith Brockelman PLC

What the team is known for

Coppersmith Brockelman is a specialist boutique firm based in Phoenix which has been active for over 25 years, consistently handling sophisticated commercial litigation matters. It has extensive experience in representing both defendants and plaintiffs. Expertise further encompasses election, political, healthcare and breach of contract disputes.

Strengths

"The team anticipates my needs and suggests alter-

native solutions. It is a knowledgeable and resource rich department."

"The more complex and dynamic the issue, the more the lawyers seem to excel."

"The lawyers at Coppersmith Brockelman have superior working knowledge of the courts, procedures, rules of evidence and trial practices."

"The lawyers are so solid in their analysis and execution - thorough and thoughtful. They provided us with really exceptional and comprehensive evaluations of claims and approaches."

Work highlights

Coppersmith Brockelman acted for StopLake-Shore650 in litigation concerning the number of petition signatures required to refer a local annexation ordinance to a vote of the people.

Notable practitioners

Keith Beauchamp comes recommended as a highly experienced litigator. His practice includes representing clients in relation to electoral challenges, legal malpractice defense and breach of contract issues. **Strengths:** "He is excellent partner for us. He knows the community and the players, and is very bright." "Keith is a great lawyer with an excellent work ethic. I trust him implicitly." "He is always looking out for the client's interest."

John DeWulf has expertise in commercial litigation, where he advises clients in trials before both state and federal courts. Andrew Gaona has experience appearing before various courts of appeal including the US Supreme Court. He has notable expertise in cases with significant political or electoral elements. **Strengths:** "He is an excellent attorney and I would recommend and utilize him for any Supreme Court work." "Andy did a superb job for us." "Andy is brilliant and we trust him unequivocally."

Dentons

What the team is known for

Dentons houses a notable litigation offering in Phoenix, complemented by an impressive network of national and international offices. It is adept at handling a wide range of commercial disputes, while offering particular prowess in white-collar matters. Its experience extends to federal and state-level grand jury investigations, representing both high net worth individuals and corporate clients.

Strengths

"I appreciated the team's ability to explain how the system works and the time it takes to bring a case to trial."

"Dentons has top-tier attorneys, the ability to effectively navigate highly complex issues and tremendous expertise within the team."

Work highlights

Dentons represented Centera Bioscience's CEO during a federal criminal investigation into allegations that the company introduced a misbranded drug into interstate commerce.

Notable practitioners

Paul Charlton is a renowned white-collar criminal defense attorney whose experience also extends to high-stakes external investigations. He is further active on matters involving civil forfeiture law and prosecutorial misconduct. He draws on former prosecutorial experience when serving as an accomplished defense-side trial lawyer.

Strengths: "Paul is an absolute gentleman and very easy to work with. He is very smart, savvy and also really open to considering different approaches. He is very receptive and good at listening." "Paul communicates clearly and diplomatically and is a strong advocate without bile or sulfur. I would hire him every day of the week." "He was always prepared and his willingness to learn about my business so that he could understand the problems I was going through was second to none." "He has incredible judgment and is at the top of the list anyone would go to for a high stakes criminal matter." "Paul has the keen ability to distill sophisticated and complex issues and drive a sound strategy to address those issues."

Dickinson Wright PLLC

What the team is known for

Dickinson Wright houses a team of expert litigators with expertise in handling a wide range of commercial disputes, including complex tax and insurance litigation on behalf of corporate clients. Its practice also extends to individual client representation. The firm is further noted for its strong in-house trial capabilities.

Strengths

"The lawyers at Dickinson Wright are subject matter experts: they provide customized solutions, have a deep understanding of clients' businesses and can manage risks."

"Dickinson Wright provides solid tactical and strategic advice throughout the lifecycle of litigation matters. The team has provided good commercial advice and is familiar with my industry."

"The team is amazing at quickly understanding the issues at hand."

"Dickinson Wright has a very experienced and knowledgeable team."

"I know that I can depend on Dickinson Wright to do exemplary work in a timely manner."

Work highlights

Dickinson Wright represented VIP Products in a case concerning the treatment of trademark parody products before the US Supreme Court.

Notable practitioners

Bennett Evan Cooper is a go-to advocate with notable strength representing clients in state and federal trial and appellate courts. He has strength in a range of disputes, including those involving tax issues. **Strengths:** "We call in Ben when it looks like a matter is headed to appeal. He is extremely intelligent and identifies issues very quickly. He is top notch." Scot Claus is well regarded for his appellate experience and skill in handling complex matters relating to areas such as securities fraud, product liability and class actions. His wide-ranging client base includes Native American tribal authorities and high profile corporate entities. **Strengths:** "Scot is excellent. I know we can depend upon him for a thorough and well thought out analysis of the issue, as well as superb presentation to the court." "Scot is super smart."

Dan Goldfine is noted for his expertise in antitrust matters and class actions. He represents clients across a range of industries including health, finance and insurance, and regularly appears before state and federal courts. **Strengths:** "Dan is an amazing partner to work with on high stakes litigation. He understands legal trends and provides

insight on legal risk management.” “Dan is top notch in the antitrust industry. He is my go-to person for those matters.” **Joshua Grabel** advises clients on a wide variety of complex matters including mediation, fraud claims and breach of contract, among others. He is highly experienced representing clients before both federal and state courts. **Strengths:** **Joshua Grabel** knows the courts very well. He is very well connected in the Phoenix market.

Fennemore Craig

What the team is known for

Fennemore Craig houses a respected practice group that handles a range of litigation work from small cases to large-scale, complex mandates. It is further recognized for its extensive trial experience and it is particularly noted for its expertise in finance, entertainment, construction and environmental matters. The firm also acts for a number of healthcare industry clients.

Notable practitioners

Timothy Berg comes recommended for his wealth of experience in the appellate field. He advises clients on a broad spectrum of state and federal appeals, particularly in public utilities regulatory disputes. **Amy Abdo** is recognized for her abilities as an expert trial attorney, as well as her skills in arbitration and mediation.

Gallagher & Kennedy

What the team is known for

Gallagher & Kennedy has a longstanding team with a strong reputation in the commercial litigation arena. It is recognized for its trial experience as well as its handling of complex purchase agreement issues and securities matters. The firm often acts on behalf of clients in the technology, mining, financial and hospitality sectors.

Strengths

“The lawyers have great attention to detail and are very knowledgeable.”

“They have dedicated, knowledgeable attorneys who are willing to dig into details to understand the complexities of a case.”

Work highlights

Gallagher & Kennedy represented a whistleblower in his False Claims Act case before the US Supreme Court concerning allegations of improper Medicare billing by Abbott Laboratories, Arriva Medical and Alere.

Notable practitioners

Tom Henze is a leading figure in Arizona for white-collar criminal defense proceedings. He brings to bear extensive experience in complex mandates.

Strengths: **Tom Henze** is extraordinary. **Janey Henze Cook** is a well-regarded lawyer known for her handling of white-collar criminal cases. She has valuable experience acting before both state and federal courts. **Strengths:** “Janey is very thorough and very knowledgeable. She is easy to work with, very smart and collegial.” “Janey knows every part of a case and is exceptional at litigation and at reaching agreements. She is a go-to person who is very dedicated to her clients.” Kevin O’Malley has impressive experience across wide-ranging civil litigation and often acts on behalf of corporate and individual clients. He is active in securities, RICO disputes and class action settlements. **Strengths:**

“Kevin O’Malley is an exceptional attorney. “ “Kevin is one of the best in the business. He’s one of the smartest, most professional and successful attorneys I know.”

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig has a notable commercial litigation practice in Arizona. The firm is capable of handling litigation for major financial institutions and publicly traded companies, including bankruptcy and real estate-related disputes.

Strengths

“They have detailed knowledge and lots of experience, leading to fantastic advice.”

“Greenberg Traurig emphasizes hands-on involvement from senior partners, ensuring top-tier expertise and strategic oversight in client matters.”

Work highlights

Greenberg Traurig represented Stillwell Madison as a creditor in the bankruptcy case of plaintiffs’ firm Girardi Keese, concerning allegations that Stillwell had colluded with the Girardi Keese founder, Tom Girardi, to defraud victims.

Dominic Draye counsels clients on a range of public policy and broader commercial disputes. He has prior valuable experience serving as Arizona’s Solicitor General.

Mitchell | Stein | Carey | Chapman, P.C.

What the team is known for

Mitchell | Stein | Carey | Chapman is a first-rate practice which handles complex, high profile white-collar criminal matters and government investigations. It often advises clients on regulatory and national security-related matters. It is noteworthy for its experience representing clients in the healthcare industry. The firm further represents licensed professionals from various industries facing criminal charges.

Strengths

“The firm excels in handling the most complex matters and the team is well-rounded in both its partners and associates.”

“They have repeatedly made positive impacts with their ability to grasp nuances quickly, offer careful and considered advice and create excellent work products.”

“They have tremendous legal talent combined with experience and good judgment.”

Work highlights

Mitchell Stein represented Carlos Ching who was charged, along with others, with defrauding Medicare and Medicaid for \$87 million for medically unnecessary allografts, a type of wound care.

Notable practitioners

Anne Chapman defends both individuals and corporate entities facing complex criminal proceedings and government investigations, as well as handling internal investigations. **Strengths:** “Anne is an excellent lawyer with deep and wide experience in white-collar criminal investigations.” “Anne is a first-rate lawyer and the one I would want to have in my corner.” “She is an excellent attorney and gets exceptional results for her clients.” “Anne is one of the best criminal lawyers in the state.” **Barry Mitchell** brings to bear longstanding experience in criminal defense mandates. His practice also incorporates complex administrative pro-

ceedings and regulatory cases, including those arising from the healthcare industry. **Strengths:** “Barry Mitchell is a go-to criminal defense lawyer. He has deep experience in white-collar criminal law and healthcare-related governmental investigations.” “Barry Mitchell is an outstanding attorney.”

Lee Stein is consistently sought after for his prowess in defending white-collar criminal matters and resolving government investigations on behalf of corporations and high profile individuals.

Strengths: “Lee is a go-to problem solver with a long record of achieving advantageous results.”

Kathleen Brody is highly respected for her strong practice defending white-collar criminal cases and advising on governmental investigations. She assists individual clients as well as corporations.

Strengths: “She is dynamic, hard-working and incredibly smart.” “Kathy is very sophisticated in her work.” “She is tremendously talented.”

Osborn Maledon PA

What the team is known for

Osborn Maledon houses a top-notch team and a full-service commercial litigation practice. It has extensive experience covering a range of matters including class actions, securities, antitrust disputes and various other complex business mandates. Furthermore, the firm is noted for its first-rate government investigations and white-collar crime practice.

Strengths

“The team’s deep insights informed our strategic engagements with investigators.”

“The lawyers at Osborn Maledon have consistently demonstrated a deep understanding of the factual and legal issues as well as our strategic objectives.”

“We bring Osborn Maledon in when we have high stake commercial litigation and complex regulatory government matters. The team is really good at complex thinking and great at appellate advice.”

“The team’s lawyers are among the best. They have the skillset to deal with both state and federal investigations and related civil matters.”

“Osborn Maledon’s attorneys are highly knowledgeable and skilled in the entire range of issues from investigations to trial and appeals. The team is uniformly excellent.”

Work highlights

Osborn Maledon represented Banner Health in a procurement protest hearing challenging the award of a multi-year healthcare contract, worth \$15 billion, to a competitor.

Notable practitioners

Thomas Hudson has a wealth of experience advising clients on complex state and federal appeals. His wide-ranging practice includes disputes involving state constitutional issues, labor and employment work and bankruptcy appeals, among others. **Strengths:** “Thomas Hudson is a dean of the Arizona appellate bar.” “Tom Hudson is terrific.” William Maledon comes highly recommended for his strength across a range of civil disputes, including antitrust and matters involving constitutional and statutory laws. His practice includes defending against large-scale class and collective actions. **Strengths:** “He is a dean of the Phoenix commercial litigation bar.” **Timothy Eckstein** is much admired for his expert handling of white-collar criminal defense cases and external

investigations. He assists healthcare clients as well as ones active in the public arena. **Strengths:** “He was level-headed, insightful and took the time to understand our sector and sensitivities.” “His level of experience is very hard to match.” “Tim has been very responsive to our questions and has provided sound legal guidance as we maneuver through this matter.” Eric Fraser’s appellate practice includes notable strength in constitutional challenges, as well as liability matters and theft of trade secrets. His experience includes arguing cases before the United States Court of Appeals for the Ninth Circuit and the Arizona Supreme Court. **Strengths:** “I am thoroughly impressed by Eric’s ability to deliver cost-effective, yet highly expert appellate advice.” “Eric is one of the best appellate lawyers in Phoenix.” Mary O’Grady has a particularly strong profile for her handling of public law disputes. Her practice also includes significant expertise in state constitutional law and appeals arising out of commercial litigation. **Strengths:** “Mary O’Grady is one of the best government and appellate lawyers in town. She is wise and has incredible knowledge of public law in Arizona.” **David Rosenbaum** comes recommended for his extensive commercial litigation practice. His caseload includes complex securities, IP and antitrust disputes, acting for an impressive roster of blue-chip clients. **Strengths:** **David Rosenbaum** is one of the best commercial litigators in town. **Joseph Roth** acts on both government investigations and appellate proceedings, drawing on broad criminal defense and civil litigation experience. He is active on matters relating to the Consumer Fraud Act as well as antitrust issues. **Strengths:** **Joseph Roth** is extremely thoughtful and a very excellent writer. He is someone who is thoroughly prepared at all times. He does a fantastic job. “He understanding of risk tolerance is great and his understanding of case law as it may apply is really outstanding too.” **Colin Campbell** is recognized for his handling of commercial litigation, arbitration and mediation. He is further noted for the experience he brings to bear as a former presiding judge of the Maricopa County Superior Court. **Strengths:** “Colin is extremely skilled and knows how to cut straight to the heart of a case.” **Lynne Adams** has a wide-ranging commercial litigation practice, with particular expertise in representing educational institutions in various legal disputes. **Strengths:** “She is the best education lawyer in town.” **Lynne Adams** is a fantastic lawyer. Geoffrey Sturr is especially noted for his experience in representing lawyers in cases of legal malpractice, in addition to broader professional liability disputes and external investigations. He operates from Phoenix. **Strengths:** “He is an excellent lawyer and has great judgment.” “He is meticulous, skilful and wise.”

Papetti Samuels Weiss McKirgan LLP

What the team is known for

Papetti Samuels Weiss McKirgan has vast experience in commercial litigation matters. It is well versed in a wide range of cases including breach of contract and franchise disputes, as well as having a particular expertise in litigating legal malpractice cases. The team also has noted skills in class actions.

Notable practitioners

Larry Kasten has a wealth of appellate experience, which includes acting on behalf of individuals before the Ninth Circuit Court. He holds notable knowledge in class actions. Robert McKirgan is a well-regarded trial lawyer with further experience in alternative dispute resolution. His practice includes fraud and copyright infringement actions. **Randy Papetti** operates a wide-ranging commercial litigation practice. He is highlighted for his strong track record in complex civil disputes, while also being active on breach of franchise issues and legal malpractice cases. **Strengths:** **Randy Papetti** is an excellent advocate. **Bruce Samuels** is an experienced practitioner who handles a variety of disputes, including commercial, real estate and intellectual property litigation.

Perkins Coie LLP

What the team is known for

Perkins Coie has a highly respected commercial litigation practice with a strong local and national footprint. It offers advice on a range of high-profile and complex litigation, often concerning IP in the hi-tech sector, and major tort and contract disputes. The firm has extensive expertise relating to white-collar crime, representing individuals and corporations at both federal and state level in internal and grand jury investigations.

Strengths

“They have done a very good job for us – taking a really thoughtful and strategic approach in how they wanted to litigate towards reaching our business objectives.”

“The lawyers stand out for their exceptional understanding of the legal framework, finding of creative solutions and exemplary ability to communicate and advise.”

“The Perkins Coie team has excellent attention to detail and incredible client service and communication.”

Work highlights

Perkins Coie represented Andrew Warren, State Attorney for Florida’s 13th Judicial Circuit, in his First Amendment case against Florida Governor Ron DeSantis.

Notable practitioners

Paul Eckstein is a seasoned practitioner who provides counsel on a range of courtroom disputes, as well as serving as a skilled mediator and arbitrator. **Strengths:** “Paul is a dean of the Bar.” **Jordan Green** has impressive experience in defending against white-collar criminal proceedings, as well as handling internal investigations and commercial disputes. **Jean-Jacques Cabou** is a widely respected expert in white-collar criminal cases and government investigations. He is particularly active in matters such as civil forfeiture and compliance mandates. **Strengths:** **Jean-Jacques Cabou** is an incredible attorney. He possesses top-notch intelligence, is a very deep thinker and is very capable in all areas of litigation, trial work, briefing and strategy. “He is very energetic and has a very diverse practice.” Joel Nomkin draws on extensive experience to advise on both trial and appellate proceedings arising from a range of issues, including public law, business torts and commercial contracts. **Strengths:**

“Joel Nomkin is terrific.” Alexis Danneman counsels both individuals and corporate entities facing criminal proceedings and external investigations. Based in Phoenix, she is notably active on electoral challenges and constitutional issues. **Strengths:** “Alexis is just an exceptional lawyer and good person. She is a very deep thinker.” “She is a rising star in the Phoenix legal community.” “Alexis is a superb young appellate lawyer particularly for election law and political matters.” **Jessica Everett-Garcia** has over 20 years of experience in commercial litigation. She offers strength in areas such as breach of contract disputes, class action defense, purchase agreement issues and professional negligence claims. **Strengths:** “She is a talented litigator who quickly earns trust from clients.” Joseph Mais has a strong reputation for his work as a commercial litigator and arbitrator, handling matters such as contract and securities disputes. His trial practice includes defending against single-plaintiff suits and class actions. **Thomas Ryerson** adroitly handles white-collar criminal defense mandates, including large-scale government investigations. His client base consists of both companies and individuals accused of crimes such as money laundering and financial impropriety.

Piccarreta Davis PC

What the team is known for

Piccarreta Davis is a Tucson-based boutique criminal law firm with expertise in a range of white-collar offenses and government investigations. Specific strengths demonstrated by the practice include dealing with income tax evasion and fraud, and representing healthcare providers in criminal investigations. The firm is also active in other criminal matters including police shootings and child protection cases. It is further recognized for its experience in jury trials.

Notable practitioners

Michael Piccarreta is recognized for his expert white-collar criminal defense practice, which sees him act for both individuals and corporate clients facing a range of complex charges. **Strengths:** “Michael Piccarreta is an excellent lawyer.” Tucson-based **Louis Fidel** is well regarded for his growing reputation in white-collar criminal defense. He is sought after for his experience representing individuals and companies in trials and investigations.

Quarles & Brady LLP

What the team is known for

Quarles & Brady has a notable practice which offers a full range of commercial litigation-related services. It often works on behalf of banks and various other financial institutions. The firm is further noted for its handling of internal investigations and class actions. It also has expertise in defending RICO claims.

Strengths

“The team is great to work with and communicates effectively. Their ability to explain the legal process to non-attorneys in terms we would understand gave us high confidence that we had a game plan.”

“The team took the time to understand the matter and asked questions to gain a complete understanding of our complex industry. I was impressed

by the team's ability to peel back the layers of our case."

"The firm treated our case like it was their only one. The lawyers had a very good insight into the key areas of our case."

Work highlights

Quarles & Brady represented The Sheffield Group in a multidistrict class action lawsuit concerning the operation of a billion-dollar pyramid scheme by Telexfree.

Notable practitioners

Edward Salanga has experience handling complex, high-stakes commercial disputes on behalf of individual and corporate clients. He is also noted for his activity in multidistrict class actions.

Strengths: "He was on top of everything and very incisive." "Edward was a strong fighter for our cause and we were thankful he was on our side. He was clear and purposeful in every interaction we had." "Ed was great. He consistently provided sound advice and was very responsive." **Brian Howie** is an experienced litigator who handles contractual and antitrust disputes as part of his broad practice. **Strengths:** "Brian is a strategic thinker, an excellent writer and very good in negotiations. His work has been really top notch." "He is very smart, strategic and efficient." "Brian always brought value to our discussion and analysis. He was highly detailed in all his facts and responses."

Snell & Wilmer LLP

What the team is known for

Snell & Wilmer's litigation practice works on a wide array of matters in areas such as finance, IP, construction and technology. It advises both domestic and international clients including major banks, corporations and emerging businesses in single-plaintiff suits as well as collective and class actions at state and national level. The firm has further experience working with retailers and investment firms. Its litigation team comprises experienced and widely respected trial and appellate lawyers.

Strengths

"The team at Snell & Wilmer has a good understanding of regulators' approaches and does a great job in outlining options."

"My business felt well-protected and informed through the process. Each individual on the team I worked with brought a unique and valued point of view."

"All of my cases have been complex and sophisticated and the lawyers handled them meticulously

like a medical surgeon."

"The team is highly skilled, careful and strategic."

Notable practitioners

Barbara Dawson acts for high-profile corporate clients in complex litigation and internal investigations, offering wider experience in class and collective actions. Her client base includes key utility companies as well as clients active in the media space. **Strengths:** "She is very good at understanding the real issues." "Barbara has tremendous gravitas and is very objective about where she can help. She is extremely resourceful, knowledgeable and connected in the Phoenix business community." **James Melendres** advises a range of clients on both state and federal matters. He is highly sought after for his particular expertise in cybersecurity, crisis management and internal investigations. **Strengths:** "James has incomparable experience and knowledge from his time with the DOJ, along with great instincts, sound judgment and a calm, reassuring demeanor." "He comes from a governmental background, so he understands how the system works. He shows empathy to a situation, knows how to prepare you for what is coming and tells you what you need to know." "He is an amazing lawyer to work with on very fluid and complicated cases." **James Melendres** is an excellent lawyer and a great tactician. He is a very good trial lawyer and a good choice for very complicated matters.

Womble Bond Dickinson US LLP

What the team is known for

Womble Bond Dickinson is respected for its full-service commercial litigation offering. It offers a wide-ranging practice with experience in class actions, IP and business torts. The firm is also recognized for its work in the technology and real estate sectors, with additional strength in legal malpractice litigation.

Notable practitioners

Susan Freeman's experience includes arguing before the US Supreme Court, alongside regular appearances before the United States Court of Appeals for the Ninth Circuit and the Arizona Supreme Court. She is particularly experienced in business tort matters.

Other Ranked Lawyers

Alan Baskin of Weiss Brown is noted for his knowledge of securities enforcement proceed-

ings and arbitrations. He has further expertise in white-collar criminal cases involving claims such as investment fraud.

James Belanger of J. Belanger Law is experienced in defending companies and individuals facing government investigations and criminal trials. He is also active in matters relating to lawyer discipline and ethics, and civil, regulatory and administrative litigation. **Strengths:** "James Belanger is an excellent lawyer, a good thinker and is good with prosecutors. He has a good reputation and I have a lot of respect for him."

Eileen GilBride of Jones, Skelton & Hochuli is a well-regarded and experienced appellate attorney. Her expertise spans areas such as insurance coverage, liability defense and torts.

Commercial trial lawyer **Jeffrey Goulder**'s expertise includes banking, trade secret claims and professional liability disputes. He frequently appears on behalf of companies in high-stakes litigation. **Strengths:** "Jeff is a good lawyer."

Mark Kokanovich of Ballard Spahr regularly represents clients in white-collar criminal cases and government investigations. His experience includes matters relating to securities fraud, bankruptcy fraud and international money laundering.

Edward Novak is recognized for his excellence in defending companies and individuals facing government investigations and criminal trials.

Strengths: "In the midst of a chaotic situation, Ed Novak provided wise counsel and measured judgment. His legal knowledge and experience carried us through one of its most difficult chapters." "He is an excellent lawyer who is not only highly experienced but also very compassionate." "Ed is an excellent attorney. He provided sound legal advice and guidance to assist our organization in navigating our legal issues."

Cynthia Ricketts is a deeply experienced litigator, routinely providing counsel to clients on class and collective actions, as well as institutional disputes. Her practice includes product liability, construction and IP litigation.

Michael Rusing of Rusing Lopez & Lizardi has a strong reputation for his broad litigation practice, which includes medical malpractice, patent infringement and product liability disputes.

Charles Wirken of Gust Rosenfeld maintains a longstanding practice which includes experience in representing clients in complex disputes. He regularly appears before state and federal appellate courts.

Native American Law

Native American Law	
Leading Firms	
Band 1	
Quarles & Brady LLP	
Sacks Tierney PA	
Snell & Wilmer LLP	
Womble Bond Dickinson US LLP	
Band 2	
Crowell Law Office	
Kutak Rock LLP	
Osborn Maledon PA	
Rothstein, Donatelli, Hughes, Dahlstrom	
Yoder & Langford, P.C.	
Leading Individuals	
Band 1	
Dahlstrom Eric N. Rothstein, Donatelli, Hughes, Dahlstrom	
Dworkin Judith M. Sacks Tierney PA	
Hart Steve Womble Bond Dickinson US LLP*	
Larson Peter Womble Bond Dickinson US LLP*	
Ochoa Luis Quarles & Brady LLP	
Staudenmaier Heidi M Snell & Wilmer LLP	
Thomas Pilar Quarles & Brady LLP	
Band 2	
Barnes Naomi Kutak Rock LLP	
Crowell Scott Crowell Law Office	
Ferguson-Bohnee Patricia Sacks Tierney PA	
Lowe Thayne Osborn Maledon PA	
Strickland William E. Strickland & Strickland (ORL) ◇	
Yoder Robert Yoder & Langford, P.C.	
* Indicates individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

Quarles & Brady LLP

What the team is known for

Quarles & Brady LLP maintains a strong bench of experienced Native American law practitioners. It demonstrates a breadth of capabilities in handling contentious mandates involving both federal and Indian regulatory concerns. The firm offers additional expertise in transactional matters and environmental, employment and tax issues.

Strengths

"The Quarles & Brady team is very good and effective on Federal Native Law tax matters."

"The Quarles team is very responsive."

Work highlights

Quarles & Brady advised Midwest Tribal Energy Resources Association in relation to federal energy programs, funding, financing and regulations.

Notable practitioners

Luis Ochoa represents tribes and financial institutions in a broad range of issues, such as federal and state tax laws, labor and employment and gaming. **Pilar Thomas** is widely known for her work surrounding tribal renewable energy developments, negotiating agreements for multiple energy projects. **Strengths:** *"Pilar is a great coordinator who is very effective at the federal level."* *"Pilar is very good and has significant experience."*

Sacks Tierney PA

What the team is known for

Sacks Tierney PA is highly regarded for its broad coverage representing tribes, tribal agencies and tribal enterprises. The firm covers a range of Indian law matters in front of tribal, state and federal courts. It enjoys an excellent reputation for its expertise in tribal finance, sovereignty and governance, as well as voting and water rights.

Notable practitioners

Judith Dworkin is the managing partner of the firm's Indian law and tribal relations practice and specializes in advising numerous tribes on economic development matters. **Strengths:** *"Judy does a great job and is very thorough."* *"Outstanding in every category."* *"Judy is extremely qualified, dedicated and hard-working."* *"Judith has a refined sense what direction the client's organization should take, and most importantly, how to get there."* **Patricia Ferguson-Bohnee** is an experienced attorney with notable expertise in tribal relations, environmental and natural resources issues and litigation.

Snell & Wilmer LLP

What the team is known for

Snell & Wilmer LLP provides high quality advice to Native American tribes and tribal organizations. The firm also advises non-tribal entities dealing with tribes. It is noted for its expertise in economic development, water and land rights and litigation in the federal, state and tribal courts.

Heidi Staudenmaier is a leading attorney with deep expertise in Indian and gaming law and regularly acts for clients engaging in commercial transactions with tribes. **Strengths:** *"Heidi is very well-regarded in the Native Law community."*

Womble Bond Dickinson US LLP

What the team is known for

Womble Bond Dickinson is recognized for its strong expertise in Indian gaming, including regulatory compliance advice, licensing and litigation matters. The firm also handles a wide range of issues relating to Indian law such as compact negotiations, tribal sovereignty and environmental disputes. It represents tribes and tribal entities at state and federal level.

Notable practitioners

Steve Hart has a strong Native American law practice and advises clients on Indian gaming law as well as government relations and economic development. **Peter Larson** is recognized for his work representing Indian tribes and tribal entities in gaming-related matters. He is further noted for his financing expertise.

Band 2

Crowell Law Office

What the team is known for

Crowell Law Office is home to a team of attorneys in Sedona commended for their work in tribal advocacy. The firm represents a number of tribal governments in significant matters across the

USA.

Notable practitioners

Scott Crowell is especially experienced in Native American gaming law and highly regarded for his appellate work. He is notable for his representation of tribal governments. **Strengths:** *"The best litigator in Indian Country - he's very good."*

Kutak Rock LLP

What the team is known for

Kutak Rock LLP is recognized for its strong expertise in the area of finance for Native American tribes. The team routinely advises on tribal transactions, including securities offerings and loans. The practitioners have considerable experience of providing counsel on acquisition financings.

Notable practitioners

Naomi Barnes is noteworthy for her expertise in tribal finance matters. She advises tribal and state governments, as well as banks and issuers. **Strengths:** *"Naomi and her team are very knowledgeable. It's clear that she is an expert in her field."*

Osborn Maledon PA

What the team is known for

Osborn Maledon PA is distinguished by its interdisciplinary Native American law practice and market expertise. The firm represents tribal clients in relation to Indian gaming, economic development, and water and land rights. It regularly conducts internal investigations on behalf of tribes. The team is also active on behalf of non-tribal entities conducting business with Indian tribes.

Work highlights

Osborn Maledon PA represented the Salt River Pima-Maricopa Indian Community in matters related to its golf course and a proposed resort development.

Notable practitioners

Thayne Lowe is noted for his work with Native American tribes. He stands out for his real estate expertise. He is also well-known for his long-standing representation of the Hopi Tribe.

Rothstein, Donatelli, Hughes, Dahlstrom, Schoenburg & Bienvenu LLP

What the team is known for

Rothstein Donatelli LLP offers impressive expertise and tribal representation on a range of Native American matters. Work includes gaming matters, land and water rights, economic development and federal-tribal relations. The firm also provides advice to tribal governments on a variety of complex issues.

Strengths

"Rothstein is a very well-known and well-respected firm in the South-West."

Eric Dahlstrom is an experienced attorney commended for his extensive knowledge of Indian gaming law. He is further noted for his work in natural resource and water rights-related matters. **Strengths:** *"Eric is excellent."* *"Eric is a tremendous lawyer."*

Yoder & Langford, P.C.

What the team is known for

Yoder & Langford P.C. houses a team that specializes in finance work for Native American tribes. The firm has particular expertise in handling tax law and trust matters. The team has further experience advising clients on healthcare issues.

Notable practitioners

Robert Yoder has a broad Native American law practice and regularly advises tribes on ERISA and tax compliance matters. **Strengths:** “Robert is incredibly smart and cares a lot about native tribes.”

Other Ranked Lawyers

William E. Strickland is well-regarded for his work advising and representing tribes and tribal entities on all aspects of their governmental and business affairs. He has particular expertise in relation to water, gaming, energy, employment and more. **Strengths:** “Bill is a really outstanding lawyer in the space.”

Public Finance

Public Finance
Arizona
Leading Firms
Band 1
Ballard Spahr LLP
Squire Patton Boggs
Leading Individuals
Band 1
Bax Michele <i>Ballard Spahr LLP*</i>
Cobb Tyler <i>Ballard Spahr LLP*</i>
Cosper Jennifer <i>Squire Patton Boggs</i>
Finley Green Brigitte <i>Squire Patton Boggs</i>
Giel James <i>Gust Rosenfeld P.L.C. (ORL) ◇</i>
Miranda Pedro <i>Squire Patton Boggs</i>
Sakas Zachary <i>Greenberg Traurig, LLP (ORL) ◇</i>
Williams Fred <i>Ballard Spahr LLP*</i>
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Strengths

“Ballard Spahr is a top-notch firm.”
 “Ballard Spahr’s quality of work product, knowledge, communication and follow-through are some of the best I have experienced.”

Work highlights

Ballard Spahr LLP acted as bond counsel to Arizona State University in connection with the USD151,485,000 Arizona Board of Regents Arizona State University SPEED Revenue Bonds (Stimulus Plan for Economic and Educational Development) Series 2024.

Notable practitioners

Michele Bax has a strong public finance practice which sees her regularly act as bond counsel on financings in the education sector. She has additional expertise representing financial institutions as underwriters counsel. **Strengths:** “Michele has excellent awareness of and focus on customer needs and satisfaction.” **Tyler Cobb** has experience assisting a range of public sector clients in public finance transactions. He has acted as bond counsel in healthcare and education sector development financings. **Fred Williams** leverages more than three decades’ experience in public finance and tax law to assist clients in municipal financings. His clients include entities from across both the public and private sectors.

Squire Patton Boggs

What the team is known for

Squire Patton Boggs is a strong choice for municipal entities looking for expert representation in

local public finance matters. The team are adept in financings for developments in sectors such as housing, education and utilities, among others. The firm also offers experience acting for underwriters on transactions.

Notable practitioners

Jennifer Cosper’s public finance practice routinely sees her act for municipal entities as bond counsel in an array of financing matters. **Strengths:** “Jennifer is very detail-oriented.” **Brigitte Finley Green** provides expert representation as bond and underwriters counsel on municipal bond financings in Arizona. She has particular expertise in transactions in the charter school space. **Pedro Miranda** is a public finance specialist who regularly acts as bond and underwriters’ counsel on transactions to finance local development projects.

Other Ranked Lawyers

James Giel of Gust Rosenfeld P.L.C. has vast experience acting in public finance transactions and has noted expertise representing Arizona special districts.

Zachary Sakas of Greenberg Traurig, LLP is experienced across an array of public financing structures and regularly represents issuers and underwriters on transactions.

Band 1

Ballard Spahr LLP

What the team is known for

Ballard Spahr LLP has a go-to public finance practice in Arizona with experience handling issuances for developments in the education, healthcare and utility sectors. The firm regularly act for borrowers and developers in municipal financing transactions to fund projects in Arizona. It has complementary strength acting as underwriters counsel on transactions.

Real Estate

Real Estate
Leading Firms
Band 1
Fennemore Craig
Quarles & Brady LLP
Snell & Wilmer LLP
Womble Bond Dickinson US LLP
Band 2
Gammage & Burnham PLC
Perkins Coie LLP
Band 3
Ballard Spahr LLP
Biskind, Hunt & Semro, PLC
Clark Hill PLC
Greenberg Traurig, LLP
Band 4
Berens Blonstein PLC
Brier & Hubbard, P.L.C.
Buchalter, A Professional Corporation
Dickinson Wright PLLC
Dorsey & Whitney LLP
Gust Rosenfeld P.L.C.
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Biskind Neil <i>Biskind, Hunt & Semro, PLC</i>
Eminent Practitioners
Van Winkle, Jr Kenneth <i>Womble Bond Dickinson US *</i>
Leading Individuals
Band 1
Haller Diane <i>Quarles & Brady LLP</i>
Kramer Jay S <i>Fennemore Craig</i>
Lansky David <i>Clark Hill PLC</i>
Lowe Ronald E <i>Perkins Coie LLP *</i>
Pokorski Jody <i>Snell & Wilmer LLP</i>
Storey Lesa J <i>Storey Law Firm PLC (ORL) ◇</i>
Wright Joyce <i>Snell & Wilmer LLP</i>
Band 2
Hunt Gordon <i>Biskind, Hunt & Semro, PLC</i>
Lagerman Lars O <i>Snell & Wilmer LLP</i>
McDonald Thomas <i>Gammage & Burnham PLC</i>
Schorr Andrew D <i>Womble Bond Dickinson US LLP *</i>
Schorr Lewis D. <i>Womble Bond Dickinson US LLP *</i>
Band 3
Blonstein Marc D. <i>Berens Blonstein PLC</i>
Chait Trevor <i>Chait Law (ORL) ◇</i>
Hubbard Jeffrey P <i>Brier & Hubbard, P.L.C.</i>
Page Bart J <i>Snell & Wilmer LLP</i>
Sarhangian Byron <i>Snell & Wilmer LLP</i>
Understahl Jennifer <i>Perkins Coie LLP *</i>
Wood Jason <i>Quarles & Brady LLP</i>
Band 4
Bond James <i>Fennemore Craig</i>
Hink John <i>Tiffany & Bosco, PA</i>
Lytle Kevin <i>Buchalter, A Professional Corporation *</i>
Patterson James <i>Dickinson Wright PLLC *</i>
Ricker Nicole C <i>Gammage & Burnham PLC</i>
Semro Geoffrey D. <i>Biskind, Hunt & Semro, PLC</i>
Senften James <i>Gammage & Burnham PLC</i>
Up-and-coming individuals
Chang Samuel <i>Womble Bond Dickinson US LLP *</i>
Keyser Emma <i>Polsinelli PC (ORL) ◇</i>
McNamara Brian <i>The Venture Law Firm PLLC (ORL) ◇</i>
Rosensteel Ryan <i>Dorsey & Whitney LLP</i>
Simmons Nicole <i>Ballard Spahr LLP *</i>

Real Estate: Zoning/Land Use
Leading Firms
Band 1
Berry Riddell LLC
Burch & Cracchiolo
Gammage & Burnham PLC
Gilbert Blilie
Withey Morris Baugh
Band 2
Pew & Lake, P.L.C.
Snell & Wilmer LLP
Womble Bond Dickinson US LLP
Band 3
Bergin, Frakes, Smalley & Oberholtzer
Earl & Curley
Lazarus & Silvyn, P.C.
Tiffany & Bosco, PA
Senior Statespeople
Senior Statespeople: distinguished older partners
Gammage Jr Grady <i>Gammage & Burnham PLC</i>
Lazarus Larry S <i>Lazarus & Silvyn, P.C.</i>
Leading Individuals
Star individuals
Gilbert Paul E <i>Gilbert Blilie</i>
Band 1
Berry John V <i>Berry Riddell LLC</i>
Bull Edwin <i>Burch & Cracchiolo</i>
Demmitt Susan E. <i>Gammage & Burnham PLC</i>
Morris Jason <i>Withey Morris Baugh</i>
Riddell Wendy <i>Berry Riddell LLC</i>
Vaz Manjula <i>Gammage & Burnham PLC</i>
Wood Nicholas J <i>Snell & Wilmer LLP</i>
Band 2
Anderson Stephen W <i>Gammage & Burnham PLC</i>
Graff Benjamin <i>Quarles & Brady LLP</i>
Lake Sean B. <i>Pew & Lake, P.L.C.</i>
Oberholtzer Carolyn <i>Bergin, Frakes, Smalley</i>
Pew W. Ralph <i>Pew & Lake, P.L.C.</i>
Schube Lindsay C. <i>Gammage & Burnham PLC</i>
Band 3
Allison William <i>Withey Morris Baugh</i>
Baugh Adam <i>Withey Morris Baugh</i>
Earl Taylor C. <i>Earl & Curley</i>
Kimzey Short Heidi <i>Womble Bond Dickinson US LLP *</i>
Lally William <i>Tiffany & Bosco, PA</i>
Ray Brennan <i>Burch & Cracchiolo</i>
Silvyn Keri <i>Lazarus, Silvyn & Bangs, P.C.</i>
<i>* Indicates individual with profile.</i>
<i>◇ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

The editorial is in alphabetical order by firm name.

Ballard Spahr LLP

What the team is known for

Ballard Spahr LLP has an esteemed transactional real estate practice. Its team has experience working on leasing and financing as well as broader real estate-related matters such as post-transactional fraud allegations. Its clients include REITs, developers and lenders and it offers cross-border expertise.

Strengths

“Ballard Spahr has excellent business acumen and

Real Estate: Finance
Leading Individuals
Band 1
Abraham Andrew <i>Burch & Cracchiolo</i>
Haller Diane <i>Quarles & Brady LLP</i>
Rawicz John <i>Womble Bond Dickinson US LLP *</i>
Understahl Jennifer <i>Perkins Coie LLP *</i>
Verbin Jeffrey H <i>Greenberg Traurig, LLP</i>
Williams Craig K <i>Snell & Wilmer LLP</i>
Up-and-coming individuals
Spendlove Liana <i>Perkins Coie LLP *</i>

knowledge of the key issues involved in real estate transactions.”

“What sets Ballard Spahr’s real estate department apart is its ability to tackle intricate legal issues with precision, diligence and a solution-oriented approach.”

“Ballard Spahr is responsive, detail-oriented and always has their clients best interests in mind.”

“Ballard Spahr has strong real estate expertise and a large bench of attorneys with relevant experience.”

Work highlights

Ballard Spahr advised Westlake Housing on its acquisitions and dispositions of multifamily housing developments across the country.

Notable practitioners

Nicole Simmons expertly advises numerous clients, including publicly traded net-lease REITs on acquisitions, dispositions and leasing matters.

Berens Blonstein PLC

What the team is known for

Berens Blonstein PLC is praised as a true real estate boutique in Arizona. The firm regularly handles real estate transaction mandates, advising on financing and leasing matters. The team is often sought by a wide range of clients including lenders, home builders and developers.

Marc Blonstein is noted for his handling of a variety of real estate matters relating to land development, acquisitions and leasing.

Bergin, Frakes, Smalley & Oberholtzer

What the team is known for

Bergin, Frakes, Smalley & Oberholtzer is a go-to for land use and zoning matters. The team expertly navigates local governments to secure entitlement permits, financing and construction. The group is well-equipped to advise across a variety of asset classes, including mixed-use and single-family projects.

Notable practitioners

Carolyn Oberholtzer has a respected practice which focuses on land use and zoning issues. She is a name partner at Bergin, Frakes, Smalley & Oberholtzer.

Berry Riddell LLC

What the team is known for

Berry Riddell LLC is a highly respected boutique firm specializing in zoning and land use matters. It has extensive experience advising on permits, leasing and rezoning, with further knowledge of real estate litigation and transactions. The team

demonstrates considerable expertise in large mixed-use developments. It works with a wide range of clients such as hotels, government entities, healthcare providers and REITs. The firm is based in Scottsdale and is particularly active on mandates in and around the area.

Strengths

"Berry Riddell attorneys maintain positive working relationships with City staff and elected officials."
"Berry Riddell has the ability to quickly understand complex issues and achieve the highest results through well thought-out strategies and attention to detail."

Work highlights

Berry Riddell successfully advised Stockdale Capital Partners on obtaining the zoning entitlements and City Council approval for the \$1 billion mixed-use 32-acre development project The Parque.

Notable practitioners

John Berry handles a broad array of matters, including development agreements, zoning and land use permits. His clients range from REITs to commercial developers. He is a founding member of Berry Riddell LLC. **Wendy Riddell** serves as the managing partner of Berry Riddell LLC and is very highly regarded for her expertise in zoning and land use issues. She acts for a range of developer clients and primarily operates across the Phoenix region.

Biskind, Hunt & Semro, PLC

What the team is known for

Biskind, Hunt & Semro PLC is a high-quality boutique law firm offering deep knowledge across a range of transactional real estate matters. It is experienced in the representation of developers on a broad array of matters including development agreements with municipalities, private joint development agreements and the creation and representation of homeowners' associations. The firm can also be found offering advice to clients on the acquisition and sale of various types of property including undeveloped land and commercial, industrial and mixed-use properties.

Strengths

"Biskind, Hunt & Semro is very business-friendly."

Notable practitioners

Neil Biskind has a wealth of experience in transactional real estate matters and advises on the formation of partnerships and joint ventures. His clients include a number of prominent developers. **Gordon Hunt** has notable experience assisting clients with sales, land acquisitions and financings. He is adept at handling matters relating to commercial and residential developments. Geoffrey Semro maintains a respected practice in the transactional real estate space. He acts for home builders, investors and developers on acquisitions, sales and financings, as well as development matters.

Brier & Hubbard, P.L.C.

What the team is known for

Brier & Hubbard, P.L.C. is a well-known Arizona real estate firm. It is experienced in real estate transactions matters and leasing work. The team represents developers and home builders in residential and commercial settings.

Jeffrey Hubbard has an impressive portfolio of real estate work that encompasses acquisitions, financing and development matters.

Buchalter, A Professional Corporation

What the team is known for

Buchalter, A Professional Corporation has a wide-ranging real estate practice. The team routinely represents clients in complex acquisitions, dispositions, developments and leasing matters. The firm is particularly sought after by real estate investment trusts engaged in commercial real estate investment.

Strengths

"Buchalter has a deep bench of talent."

"Buchalter has deep substantive knowledge and an ability to focus on client needs in a transaction."

"Buchalter has a great track record in transactions."

Work highlights

Buchalter advised Four Corners Property Trust on the real estate aspects of its \$66.4 million acquisition of 19 Bloomin' Brands restaurants nationwide.

Notable practitioners

Kevin Lytle is co-chair of the firm's REIT Transactions and Compliance Industry Group and co-chair of the Scottsdale office Real Estate practice group. Kevin has wide-ranging expertise in commercial real estate matters. **Strengths: Kevin Lytle** is a consummate professional who caters to the needs of his clients. **Kevin Lytle** has tons of experience and thousands of transactions under his belt.

Burch & Cracchiolo

What the team is known for

Burch & Cracchiolo is a diverse full-service firm with a top-notch real estate zoning and land use practice. The firm enjoys a solid reputation in the Arizona market and often counsels clients such as investment companies and home builders. It regularly works on a diverse range of projects that include commercial and residential developments. The group also possesses experience in projects involving military-owned land. It further advises on entitlement matters.

Notable practitioners

Andrew Abraham has a breadth of knowledge pertaining to real estate financing and litigation. He acts for financial institutions and investors. **Edwin Bull** is a highly experienced zoning and land use practitioner with notable expertise in matters relating to large commercial projects. **Brennan Ray** advises on land use entitlement and zoning for industrial and residential projects, among other areas.

Clark Hill PLC

What the team is known for

Clark Hill PLC has a respected practice with a strong focus on commercial real estate and construction matters. The firm represents a diverse array of clients including banks, developers and home builders. It has further expertise regarding real estate projects with tax-exempt financing. The team also acts on real estate matters related to distressed assets, condemnation and Chapter 11 bankruptcy cases. The firm is recognized in the market for representing lenders in high value and

complex construction mandates and loan transactions.

Notable practitioners

David Lansky comes highly recommended for his handling of real estate transactions, including acquisitions and dispositions. He also advises on development matters and financing issues.

Dickinson Wright PLLC

What the team is known for

Dickinson Wright PLLC's real estate practice has recognized expertise in both transactional and litigious real estate. The firm has further knowledge on various real estate-related matters such as acquisitions, dispositions and planning. It is well regarded for its work on economic incentive agreements and other development agreements. The team works with a range of high value clients such as commercial developers, property owners and government entities. Its lawyers also have extensive experience in economic incentive agreements as well as eminent domain and land use litigation and consulting.

Notable practitioners

James Patterson is well versed in an array of transactional real estate issues, ranging from acquisitions and dispositions to leasings.

Dorsey & Whitney LLP

What the team is known for

Dorsey & Whitney LLP is a go-to for investors, lenders, REITs, private equity funds and developers with complex real estate issues. The group expertly advises on financing, development and purchase and sale transactions.

Strengths

"Dorsey & Whitney is very detail-oriented."

Notable practitioners

Ryan Rosensteel is a go-to for complex commercial leasing matters.

Earl & Curley

What the team is known for

Earl & Curley has a well-established zoning and land use practice, specializing in rezoning, land use permits and site development, among other areas. The team frequently acts for a wide range of clients, from property owners to institutions. Taylor Earl has significant expertise in zoning and land use matters. He frequently counsels clients on industrial, residential and commercial developments.

Fennemore Craig

What the team is known for

Fennemore Craig is recognized as a leading transactional real estate firm in Arizona. It consistently works on all aspects of real estate, from acquisition and development to leasing and sales. The team is also experienced in handling lease, purchase and development matters involving Native American land. It caters to a range of clients including home builders, master-planned communities, healthcare-related real estate and commercial developers. The firm has further expertise relating to property tax and financial matters.

Notable practitioners

Jay Kramer advises clients on a wide range of real estate matters, including acquisitions, financings

and development issues. **Strengths:** “Jay Kramer is an outstanding real estate attorney.” **James Bond** advises home builders, developers and investors as well as landlords and tenants on the acquisition, leasing and development of land.

Gammage & Burnham PLC

What the team is known for

Gammage & Burnham PLC possesses a large practice comprising many real estate specialists. The firm frequently handles complex transactional matters but is primarily known for its land use and zoning capability. It often works on behalf of clients such as home builders, developers and investors. The team has experience on a range of mandates including master-planned communities and commercial leasing. Its expertise extends to acquisitions and sales of both undeveloped and developed property.

Strengths

“The team has always been fair and thoughtful in ensuring they provide exceptional value to their clients.”

“Gammage & Burnham is great at offering solutions and is up to speed on industry standards.”

“Gammage & Burnham has a strong work ethic focused on achieving its clients’ goals.”

“Gammage & Burnham is one of the go-to land-use firms in Arizona.”

Work highlights

Gammage & Burnham processed the largest abandonment of public right-of-way in the state of Arizona for Dermody.

Notable practitioners

Grady Gammage is noted in the market for his extensive expertise in zoning and land use issues. He has vast experience advising on commercial and residential development projects. Susan Demmitt represents clients in acquisitions and entitlement matters relating to large-scale development projects. **Strengths:** “Susan Demmitt is smart, knowledgeable, hard-working and fun to work with.” **Manjula Vaz** is noted for her well-respected practice which concentrates on zoning and land use matters. She is also sought out for her assistance with development agreements. Stephen Anderson focuses his practice on zoning and land use issues and is adept at advising on entitlement matters. **Thomas McDonald** is a widely respected real estate attorney who is noted for his work on transactional matters. He advises on the development, financing, leasing and acquisition of property, and offers notable expertise in public-private transactions. **Strengths:** **Thomas McDonald** is a creative problem-solver in the real estate transaction space. Lindsay Schube has an impressive knowledge of residential and commercial entitlement issues in the Arizona area. **Strengths:** “Lindsay Schube is extremely knowledgeable and responsive.” “Lindsay Schube is an exceptional zoning attorney.” Nicole Ricker represents clients in a wide variety of real estate transactions, including joint ventures, acquisitions and dispositions. **James Senften** has extensive real estate experience, with expertise in publicly traded homebuilding, as well as developing master-planned communities and mixed-use properties. **Strengths:** **James Senften** is knowledgeable, responsible and efficient. **James Senften** is prac-

tical, detail-oriented and responsive.

Gilbert Blilie

What the team is known for

Gilbert Blilie has a team of well-regarded litigation specialists with noted strengths in zoning and land use work. It counsels on a broad spectrum of matters such as real estate-related litigation and acquisitions. The firm often advises property owners and developers. The group has extensive experience in land use approvals, including related legislative, administrative and litigation aspects, with its practice also covering transactions, condemnation and land development.

Paul Gilbert has an impressive track record advising on some of the largest developments in the Phoenix area. He acts for a varied client base, including major developers and landowners as well as religious bodies.

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig, LLP is a global law firm with a strong transactional practice in this area. It has experience working on various mandates such as master-planned communities and PPPs. The law firm caters to a diverse client base including banks, investors and home builders. It is recognized for work on public-private partnerships.

Strengths

“Greenberg Traurig is very well-connected within the real estate space in Phoenix and also consistently up to date with the latest requirements and transactional news in the space.”

Jeffrey Verbin has a long and extensive experience in real estate finance, with experience handling deals involving sports facilities, hotels and restaurant franchises.

Gust Rosenfeld P.L.C.

What the team is known for

Gust Rosenfeld P.L.C. has a comprehensive real estate practice, servicing developers, tenants, investors and governmental entities on a range of complex real estate matters. The firm advises on development, land use and zoning issues, as well as condominium matters.

Notable practitioners

Laura Server Blanco is a key contact..

Lazarus & Silvyn, P.C.

What the team is known for

Lazarus & Silvyn, P.C. is a boutique practice with a specialized land use and zoning offering. The law firm's primary presence is in Tucson. It offers counsel on a broad range of mandates such as residential and industrial developments. The team has experience in writing and analyzing zoning legislation and codes, as well as negotiating development agreements.

Notable practitioners

Larry Lazarus offers a wealth of experience in zoning and land use matters. He advises clients in relation to commercial developments, energy projects and residential developments. **Keri Silvyn** advises clients on zoning compliance and land use issues as well as assisting with public-private partnership matters. She primarily operates in the Tucson area, and counts developers and local

governments among her clients.

Perkins Coie LLP

What the team is known for

Perkins Coie LLP has a well-respected practice with a strong national presence offering cross-office representation to clients across the country. The firm often assists high-profile clients on large transactional issues. It works with a variety of clients such as housing providers and home builders on retail, hospitality, multifamily and industrial projects.

Strengths

“The team is smart and business-savvy.”

“The Perkins team delivers clear, concise advice with strong knowledge of the market.”

Work highlights

Perkins Coie continued to advise Adidas on a range of real estate leasing matters, including for large office, research and development, industrial and distribution sites.

Notable practitioners

Ronald Lowe is well regarded for his extensive experience in transactional real estate matters. He acts for a wide range of clients, including developers, buyers and sellers as well as landlords and tenants. **Jennifer Understahl** is experienced in real estate transactions across the USA. She also lends her expertise in leasing matters to corporate, tech and retail clients. **Strengths:** **Jennifer Understahl** is whip-smart and always ready to help. **Liana Spendlove** debuts in the rankings, due to impressive market feedback and her growing real estate practice. She frequently acts for clients in the banking and finance sectors on a range of matters, including retail and office leasing negotiations, as well as commercial real estate loans. **Strengths:** **Liana Spendlove** is extremely efficient and very responsive.

Pew & Lake, P.L.C.

What the team is known for

Pew & Lake, P.L.C. has a well-respected boutique practice that has over 20 years of experience. The firm is based in Mesa and has a strong presence across the East Valley area. It has noteworthy capabilities in zoning and land use-related issues. Sean Lake focuses his practice on zoning and land use issues in the Mesa area. **Strengths:** “Sean is very good.” Ralph Pew is deeply experienced in contentious zoning issues. He concentrates his practice on the Mesa area.

Quarles & Brady LLP

What the team is known for

Quarles & Brady LLP has a highly successful real estate practice, active on many complex, high-value mandates. It often represents developers and financial institutions in various retail, mixed-use and master-planned commercial real estate projects. The firm also advises on the financing and development of renewable energy projects, particularly wind and solar. The team has extensive experience working on financing, leasing and acquisition matters. It is often retained as general counsel for major developers to facilitate numerous transactions.

Strengths

“Quarles & Brady has a very well-organized team.”

“Quarles & Brady’s staff are extremely knowledgeable and helpful.”

Work highlights

Quarles & Brady continued to represent Sumitomo Corporation of Americas and its subsidiary USPO Phoenix in negotiating and drafting leases, among other issues, in connection with its ownership of Collier Center in Phoenix.

Notable practitioners

Diane Haller comes highly recommended for her handling of transactional real estate matters, including acquisitions, dispositions and leaseings. She acts for an array of clients, ranging from home builders and developers to pension funds and investors. **Benjamin Graff** has a notable land use and zoning practice, with experience across a range of contractual and transactional matters for mixed-use developments. **Strengths: Benjamin Graff** is very knowledgeable and easy to work with. **Jason Wood** has a strong real estate practice advising clients on acquisitions, dispositions and development matters as well as the formation of joint ventures.

Snell & Wilmer LLP

What the team is known for

Snell & Wilmer LLP has a market-leading real estate practice within a large, full-service firm. Beyond transactional real estate, the firm also has experience regarding zoning and land use, with further knowledge of permitting and planning matters. It maintains an excellent reputation for its strength in a multitude of real estate financing matters. The team counsels a diverse array of clients, including hotel owners, real estate developers and banks, on a wide range of transactional mandates. Its lawyers assist with projects that range from single-tract transactions to large multi-use developments.

Strengths

“Snell & Wilmer has a very client-driven approach.”

Work highlights

Snell & Wilmer advised Starfire Investors on the \$24 million sale of its 27-hole golf course in Arizona.

Notable practitioners

Jody Pokorski is well respected for her extensive experience advising on transactional issues such as financings, leaseings and commercial acquisitions. She represents a range of clients including developers, owners, lenders and contractors. Craig Williams is highlighted for his expertise in real estate finance. He acts for financial institutions and developers on the sale, purchase and leasing of real estate as well as handling asset-based lending transactions. Nicholas Wood offers significant expertise in sophisticated zoning and planning matters, as well as entitlement issues. **Joyce Wright** wins market-wide recognition for her skill in handling matters relating to major development projects. Her experience spans the full spectrum of transactional work, ranging from leasing and financing to the sale and acquisition of land. Lars Lagerman is well regarded for his broad practice which sees him advise a range of clients on the acquisition and development of land. He also offers experience handling loan workouts and foreclosures. Bart Page is regularly engaged

to advise on a range of real estate matters, including acquisitions, dispositions, leaseings and financings. His client base includes commercial developers, home builders and investment funds.

Strengths: “Bart Page is thoughtful and effective.”

Byron Sarhangian comes recommended for his experience on a broad array of transactional real estate matters including sales and land acquisitions as well as leaseings and financings. He is also adept at handling zoning and construction issues.

Tiffany & Bosco, PA

What the team is known for

Tiffany & Bosco, PA is frequently sought out by clients on land use and zoning matters. The group expertly helps clients obtain permits, conduct due diligence and assist with related hearing and appeals. The team routinely represents landowners, bands, developers and builders, among other clients.

Notable practitioners

William Lally is regularly called upon for zoning and land use advice in the Phoenix area. He also advises on entitlement and development issues. **John Hink** has a varied practice which spans real estate finance issues, leasing and sales and acquisitions. His experience covers matters relating to retail space, industrial developments and office buildings.

Withey Morris Baugh

What the team is known for

Withey Morris Baugh is an esteemed boutique practice working on matters throughout the state with a strong focus on land use and zoning matters, and government affairs generally. The firm offers further advice on leasing mandates. It often provides counsel on various complex commercial, residential and industrial projects. Clients include prominent names in corporate America, including industrial and automotive companies and retail giants. The team further regularly works on hotel projects.

Strengths

“The firm is able to manage client expectations and lay out a clear strategy and execution path.”

“Withey Morris Baugh has a good understanding of current market conditions and what is feasible.”

Work highlights

Withey Morris Baugh continued to advise Mack Real Estate Group on entitlement and master plan issues in relation to the \$56.28 million Taiwan semiconductor site.

Notable practitioners

Jason Morris specializes in advising clients on land use and zoning issues relating to developments in the Phoenix region. He acts for a variety of clients, including developers, landowners and corporations. **Strengths: Jason Morris** is always a pleasure to work with. **William Allison** is an experienced real estate practitioner who wins praise from across the market for his work on zoning and entitlement issues. Formerly an urban planner, he also advises clients on major development projects across the state. Name partner **Adam Baugh** has a strong real estate practice, acting for a wide range of clients on the full range of zoning and land use matters.

Womble Bond Dickinson US LLP

What the team is known for

Womble Bond Dickinson offers significant expertise in commercial real estate mandates. It works on real estate-related financing, acquisition and leasing, with notable additional expertise in zoning and land-use work.

Work highlights

Womble Bond Dickinson assisted Extra Space Storage on the real estate aspects of its merger with Life Storage.

Notable practitioners

Kenneth Van Winkle is the firm’s managing partner and also handles a variety of issues for clients, including financings, acquisitions and leaseings. He counts REITs, developers and restaurant chains among his clients. **John Rawicz** acts for developers and lenders in commercial loan transactions in the real estate space. He also has experience in land acquisitions and dispositions. Andrew Schorr is well regarded for his transactional real estate practice, which includes the acquisition, sale and leasing of property. He acts for a variety of clients, including sellers, buyers, lenders and borrowers. Lewis Schorr receives high praise for his transactional real estate practice, which covers acquisitions, dispositions and leaseings. **Heidi Kimzey Short** maintains a broad real estate practice, advising developers and home builders on zoning and land use matters, as well as acquisitions and dispositions. **Samuel Chang** has a strong, growing practice advising clients on a wide range of real estate mandates, including leasing and finance matters.

Other Ranked Lawyers

Trevor Chait of Chait Law is noted in the market for his expertise in transactional real estate issues.

Emma Keyser has a wide-ranging real estate practice. She’s capable of advising clients on transactions, leasing, financing and brokerage matters. **Strengths: Emma Keyser’s** work is always excellent.

Emma Keyser has a ton of knowledge in the commercial leasing space. She is very responsive and client-focused.

Brian McNamara of The Venture Law Firm is frequently sought after for his expertise in financing and acquisitions, as well as disposition transactions. **Strengths: Brian McNamara** is phenomenal and timely on everything.

Lesa Storey of Storey Law Firm PLC has an excellent reputation for her transactional real estate practice. She advises clients on acquisitions, dispositions, financing and leasing issues, as well as negotiating development agreements.

Tax

Tax
Leading Firms
Band 1
Gallagher & Kennedy
Snell & Wilmer LLP
Womble Bond Dickinson US LLP
Band 2
Onsager, Werner & Oberg, P.L.C.
Leading Individuals
Band 1
Brown Timothy D. <i>Gallagher & Kennedy</i>
Derdenger Patrick <i>Womble Bond Dickinson US LLP*</i>
Kaplan Eliot L. <i>Perkins Coie LLP (ORL) ◇*</i>
Kastin William <i>Snell & Wilmer LLP</i>
Onsager Richard <i>Onsager, Werner & Oberg, P.L.C.</i>
Schippel Bahar A. <i>Snell & Wilmer LLP</i>
Shill Otto <i>Gallagher & Kennedy</i>
Band 2
Lowell Karen Jurichko <i>Womble Bond Dickinson US LLP*</i>
Lowry Carlene <i>Snell & Wilmer LLP</i>
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Band 1

Gallagher & Kennedy

What the team is known for

Gallagher & Kennedy provides advice on state and federal tax questions, including tax planning, transactions, business disputes and civil controversies at audit. The firm represents both corporate and individual clients.

Notable practitioners

Timothy Brown heads Gallagher & Kennedy's tax practice and is highly sought after for his expertise across a range of federal tax law matters, particularly in transactional work. **Otto Shill** has experience advising on compliance and transactional matters, as well as representing clients before federal and state government agencies.

Snell & Wilmer LLP

What the team is known for

Snell & Wilmer LLP offers a broad tax practice in Arizona with a focus on tax planning for M&A and real estate transactions. The team can also assist clients with matters related to tax controversies.

Notable practitioners

William Kastin is noted for his particular experience advising US and non-US clients on the tax implications of inbound and outbound transactions, as part of a broad corporate practice. Bahar Schippel is highly regarded for her expertise covering a wide range of transactional tax matters. She advises clients across an array of sectors. **Carlene Lowry** is noted for her expertise on tax controversy. She specialises in matters related to nonprofits and federal income tax.

Womble Bond Dickinson US LLP

What the team is known for

Womble Bond Dickinson US LLP has a notable tax practice in Arizona which advises corporations on questions pertaining to tax incentives, property tax and transaction privilege tax.

Strengths

"The firm and its lawyers are fantastic, responsive and have excellent knowledge of state and local tax issues."

Notable practitioners

Patrick Derdenger is highly respected for the quality of his counsel on significant state and local tax issues. He is active across a broad array of sectors. **Strengths:** *"Pat is extremely knowledgeable on all state and local tax issues, no matter how complex or novel. His advice has been invaluable to us."* **Karen Jurichko Lowell** has expertise in transactional-related tax matters and is particularly sought after by clients in the construction, energy and utilities spheres. **Strengths:** *"Karen is an excellent and knowledgeable attorney."*

Band 2

Onsager, Werner & Oberg, P.L.C.

What the team is known for

Onsager, Werner & Oberg, P.L.C. offers an adept tax department with notable experience handling matters pertaining to tax planning, real estate tax and corporate tax.

Notable practitioners

Richard Onsager excels in a wide array of state and local tax matters, with particular expertise in partnership law.

Other Ranked Lawyers

Eliot Kaplan of Perkins Coie LLP is held in high esteem for his expertise in tax law, with clients regularly turning to him for advice on tax implications of corporate transactional work, restructuring, dissolutions and wider corporate governance concerns. His clients include an array of local and regional businesses active in the consumer, industrials, hospitality and construction fields.

Leaders' Profiles in Arizona

ARAGON, Gabriel

Cohen Dowd Quigley P.C., Phoenix
Featured in *Litigation (Arizona)*

Practice Areas: Gabe Aragon is a partner with Cohen Dowd Quigley. For approaching 20 years, Gabe has specialized in complex commercial litigation. Gabe has successfully litigated—across multiple jurisdictions, venues and subject matters—cases for clients ranging from large companies to local enterprises and individuals. He is a former Chair of the Maricopa County Bar Association's Section of Litigation. Phoenix Magazine has named Gabe as one of Phoenix's Top Lawyers, and he is also a repeated honoree by The Best Lawyers in America and Super Lawyers for commercial litigation. As selected by his peers, Gabe is also rated AV Preeminent with Martindale-Hubbell. As part of his litigation community involvement, Gabe has written and presented for the American Bar Association on various litigation topics. He has also served as a faculty member for the National Institute of Trial Advocacy deposition training program geared for younger lawyers.

AUTENRIETH, Steven

DLA Piper LLP (US), Phoenix
Featured in *Corporate/M&A (Arizona)*

Practice Areas: Corporate; Mergers and Acquisitions

BAX, Michele

Ballard Spahr LLP, Phoenix
Featured in *Public Finance (Arizona)*

Practice Areas: Michele L. Bax represents cities, counties, and towns; development authorities; school districts; and other special issuers in all areas of public finance. She serves as counsel for bonds, notes, special taxes, underwriters, issuers, and trustees in connection with revenue and tax-exempt general obligation bonds. Michele represents clients such as educational and health care institutions, municipalities, and financial institutions throughout Arizona and the Southwest. She acts as underwriters' and bond counsel for charter school financings. Michele also represents banks in the purchase of both taxable and tax-exempt bonds.

Career: Admissions Arizona

Professional Memberships:

Professional Activities American Bar Association State Bar of Arizona National Association of Bond Lawyers Arizona Women Lawyers Association—Past Member, Steering Committee; Past Co-Chair, Anniversary Funds Committee

BEAUCHAMP, Keith

Coppersmith Brockelman PLC, Phoenix
(602) 381-5490
kbeauchamp@cblawyers.com

Featured in *Litigation (Arizona)*

Practice Areas: -Commercial Litigation -Legal Malpractice Defense -Elections, Records Requests & Public Law

Career: Keith is a seasoned litigator experienced in a broad range of complex commercial disputes including: business torts, legal malpractice, litigation involving directors and officers, and health care litigation. He has served as lead counsel in the defense of numerous class actions. Keith also has significant experience in election-related matters and litigation of disputes under Arizona's public records statute. Keith is recognized by Chambers, Best Lawyers®, and Southwest Super Lawyers: Arizona's Top 50 Lawyers® for his litigation work.

Professional Memberships: -Founding Committee Member, Class Action and Derivative Suits Committee, Arizona State Bar (2009–2016)

Personal: Keith loves hiking, mountaineering, traveling, cooking and enjoying live music when not at the office. He also enjoys an active pro bono practice.

BOWEN, Tyler

Perkins Coie LLP, Phoenix
TBowen@perkinscoie.com

Featured in *Intellectual Property (Arizona)*

Practice Areas: Patent Litigation Intellectual Property Law Litigation ITC Litigation Trademark, Copyright, Internet & Advertising Semiconductor Biotechnology & Pharmaceutical Medical Device Life Sciences & Healthcare

Career: Tyler Bowen regularly works on significant patent infringement cases, advising both plaintiffs and defendants in federal court cases throughout the United States and at the International Trade Commission. He handles issues related to all facets of litigation, including discovery, claim construction, invalidity, non-infringement, damages, summary judgment, deposition practice, and trial. Tyler also has extensive experience representing both petitioners and patent owners in inter partes review (IPR) proceedings before the Patent Trial and Appeal Board, including serving as lead or backup counsel in more than 100 IPRs. Tyler has advised clients on patent infringement litigation and IPR proceedings relating to a variety of subject matters, including semiconductors, mobile communications, cybersecurity, biotechnology, and medical devices.

BRESSLER, Steve

Womble Bond Dickinson US LLP, Phoenix
Stephen.Bressler@wbd-us.com

Featured in *Insurance (Arizona)*

Practice Areas: Insurance Services Personal Injury Product Liability eDiscovery and Data Management Litigation and Disputes Health Care Regulation and Services ERISA

Career: Steve Bressler is a partner in Womble Bond Dickinson's Litigation Practice Group. Steve concentrates in insurance coverage litigation and products liability litigation. He represents life, health, and disability carriers statewide and regionally in a wide range of matters, such as contract

interpretation, bad faith, punitive damages, rescission, and regulatory controversies. He also represents pharmaceutical companies and device manufacturers. Steve is a past chair of the American Bar Association's Tort and Insurance Practice Section's Health and Disability Insurance Law Committee and a member of the Defense Research Institute's Life, Health, Disability, and ERISA committee. Steve was part of a small core group at the firm that served as national counsel for E.I. DuPont de Nemours & Co for over a decade in over 1600 Teflon® products liability cases. For his work, he received the Gold Eagle Award from DuPont. The award is the highest honor given by DuPont and was only the second time in the company's history that the award had been presented to outside counsel.

BROCKELMAN, Kent

Coppersmith Brockelman PLC, Phoenix
(602) 381-5477
kbrockelman@cblawyers.com

Featured in *Labor & Employment (Arizona)*

Practice Areas: -Employment Law -Commercial Litigation

Career: Kent represents employers in a wide variety of employment matters and serves as principal outside employment counsel for a number of employers headquartered or with substantial operations in Arizona. His regular work includes complex employment litigation in state and federal courts and other sorts of employment-related dispute resolution, including arbitrations and administrative proceedings, drafting employment contracts and policies, and daily counseling about employment law issues as they arise in the workplace. He also regularly advises companies about business disputes. He is recognized by Chambers, Best Lawyers®, and Southwest Super Lawyers® for his work in employment law.

CABOU, Jean-Jacques

Perkins Coie LLP, Phoenix
602-351-8003
JCabou@perkinscoie.com

Featured in *Litigation (Arizona)*

Practice Areas: Litigation White Collar & Investigations Ethics & Compliance International Law Trial Practice Arts & Entertainment Blockchain, Digital Assets & Custody Fintech & Payments

Career: A nationally recognized advocate and counselor, J Cabou defends individuals and corporate entities against criminal and other government investigations. He is a noted authority on state and federal forfeiture, seizure, and racketeering laws. J also defends clients in matters involving classified information, the state secrets privilege, and national security. An experienced commercial litigator, J represents clients in complex civil litigation matters, especially in highly regulated industries. J frequently represents clients before appellate courts, including the Arizona Supreme Court, Supreme Court

of the United States, Arizona Court of Appeals, and other federal and state courts of appeals as well as courts of last resort. As lead counsel, he has won numerous appellate victories, including several recent high-profile matters before the Arizona Supreme Court. J is known throughout Arizona as a leading advocate in the state constitutional law and, for nearly two decades, has represented clients in some of Arizona's most important constitutional cases on civil and criminal issues. J is the firmwide co-chair of the White Collar & Investigations practice. He is also one of the founders and leaders of Perkins Coie's nationwide, multidisciplinary Blockchain Technology & Digital Currency industry group. J is regarded as one of the most experienced lawyers in the United States on digital currency matters. He defends individuals and businesses in this industry from investigations by federal and state law enforcement agencies. He also advises numerous digital currency clients on compliance and regulatory risk mitigation strategies. A lifelong competitive athlete, J is a member of the firm's Arts, Entertainment & Sports industry group and is among a small group of lawyers nationwide who have advised athletes and team staff in matters involving eligibility for collegiate or Olympic teams. He has also represented athletes in investigations and arbitrations involving the NCAA and the U.S. Anti-Doping Agency. J served two terms on the board of directors for the National Association of Criminal Defense Lawyers.

CAMPBELL, Chad S.

Perkins Coie LLP, Phoenix
CSCampbell@perkinscoie.com

Featured in *Intellectual Property (Arizona)*

Practice Areas: Patent Litigation Litigation Intellectual Property Law ITC Litigation Post-Grant Proceedings Trademark, Copyright, Internet & Advertising Semiconductor

Career: Chad Campbell represents clients in intellectual property (IP), patent, and other commercial litigation. He has 35 years of experience helping leading technology companies, such as Microsoft, Intel Corporation, and STMicro, both inside and outside the courtroom to manage risk and optimize outcomes. Chad is regularly recognized for his IP and patent litigation work, including by Best Lawyers in America for 17 consecutive years.

CAMPBELL, Flavia

Dickinson Wright PLLC, Phoenix
1 602-285-5091
fcampbell@dickinsonwright.com

Featured in *Intellectual Property (Arizona)*

Practice Areas: Flavia Campbell focuses her practice in the areas of trademarks and copyrights, counseling her clients on management of their intellectual property rights in the U.S. and abroad. In addition to assisting clients with the selection, clearance, prosecution, policing and enforcement

of their trademarks, she negotiates and drafts a wide variety of intellectual property agreements, represents clients in opposition and cancellation proceedings before the Trademark Trial and Appeal Board, and provides counsel on trademark matters in general. Flavia also advises clients on the clearance and registration of copyrights, and negotiates releases, licenses and other agreements involving copyrights and rights of publicity. Her work also includes assisting clients with domain name disputes, websites privacy policy statements and terms of use. Having started her professional career in Brazil, Flavia brings a unique perspective to global portfolio management.

Professional Memberships: She has been an active member of INTA for nearly two decades and has served on multiple committees, including the Internet committee, the Public and Media Relations Committee, the INTA Bulletin Committee, and the Emerging Issues Committee.

Publications: Author, "Get Ready for Changes to USPTO Trademark Proceedings and Fees in January 2025," Dickinson Wright Client Alert, November 2024; Co-Author, "Trademark Procedures and Strategies: United States," World Trademark Review Yearbook, 2019/2020

CHANG, Samuel

Womble Bond Dickinson US LLP,
Winston-Salem
+1 602.262.5794
Sam.Chang@wbd-us.com

Featured in Real Estate (Arizona)

Practice Areas: Real Estate Finance and Lending Transactions Real Estate Finance and Lending Zoning, Planning, and Land Use Health Care Regulation and Services Acquisition, Development, and Divestiture Korea Business

Career: Sam Chang is co-practice group leader of the firm's Business Transactions Practice Group. Sam focuses his practice on real estate debt and equity financing, real estate sales and acquisitions, and loan transactions. In his real estate practice, Sam regularly represents developers, universities, real estate investment firms, institutional equity investors, and health care institutions in all types of commercial real estate transactions, including the acquisition, development, leasing, operation, and financing of multifamily residential complexes, office buildings, student housing projects, senior housing projects, retail centers, industrial facilities, and mixed-use projects. He has considerable experience representing companies in real estate acquisitions and sales all over the United States. In his lending practice, Sam represents a variety of banking institutions in complex lending transactions. Sam has extensive experience helping lending clients with real estate acquisition financings, construction loans, asset-based and other collateralized financings, loan modifications and refinancings, trustee's sales, loan workouts, and deeds in lieu of foreclo-

sure involving multifamily, office, retail, industrial, and hotel properties.

CHAPMAN, Anne

Mitchell | Stein | Carey | Chapman,
P.C., Phoenix
(602) 388 1232
Anne@MSClaw.com

Featured in Litigation (Arizona)

Practice Areas: Government & Regulatory Law Criminal Defense

Career: Anne Chapman has established herself as a premier white-collar defense attorney with over 20 years of dedicated experience defending individuals and corporations in high-stakes criminal and regulatory matters. Following her distinguished service as an Assistant Federal Defender, Anne has built a practice marked by strategic precision and exceptional courtroom advocacy. Anne's comprehensive criminal defense expertise spans complex cases involving bank, mail, and wire fraud; consumer fraud; mortgage fraud; money laundering; identity theft; privacy violations; terrorism offenses; fraud schemes; firearms smuggling; criminal copyright and trademark allegations; and classified national security matters under the Classified Information Procedures Act (CIPA). Recognized for her leadership in white-collar criminal defense, Anne has become the trusted advocate for clients navigating parallel civil and criminal investigations, False Claims Act litigation, and consumer fraud actions. Her practice regularly involves defending clients against investigations and enforcement actions from the Department of Justice, Securities and Exchange Commission, Internal Revenue Service, Arizona Corporation Commission, and State Attorneys General. Anne's corporate advisory work includes anti-corruption compliance programs, Foreign Corrupt Practices Act training, and conducting internal investigations. She frequently serves as counsel to Special Litigation Committees and has been selected to conduct investigations on behalf of government entities. Her unparalleled courtroom credentials include defending one of the most significant federal terrorism cases in U.S. history—a capital defense matter related to the September 11, 2001 attacks—which culminated in an eight-week jury trial and life sentence. Anne continues her commitment to high-profile national security defense through her work with the ACLU's John Adams Project on a Guantanamo Bay Military Commissions death penalty case. In addition to her legal practice, Anne is a national leader in the white-collar defense community. She serves as Co-Chair of the National Association of Criminal Defense Lawyers (NACDL) White Collar Crime Committee and is the leader of the Phoenix Chapter of Women in White Collar Criminal Defense. In Arizona, she serves as Chair of the Maricopa County Capital Defense Review Committee, serving on the committee since its inception in 2012. Bar Admissions: Arizona Supreme Court (2008) U.S. District Court, District

of Arizona (2008) U.S. Court of Appeals, Fourth Circuit (2002) U.S. District Court, Eastern District of Virginia (2002) Supreme Court of Virginia (2002) U.S. District Court, Northern District of California (1999)

Professional Memberships: Women's White Collar Defense Association, Phoenix Chapter Leader. Maricopa County Superior Court's Capital Defense Review Committee, Chair. National Association of Criminal Defense Lawyers, Board of Directors, 2009-2012; Co-Chair, Death Penalty Committee 2012-2014; White Collar Crime Committee Co-Chair Present. American Bar Association, Criminal Justice Section. Arizona State Bar, Indigent Defense Task Force, Member. Arizona Attorneys for Criminal Justice, Member. Federal Bar Association, Member. Supreme Court of Arizona's Independent Bar Counsel Attorney Panel.

Publications: "Attorney-Client Privilege in Internal Investigations: Best Practices and Lessons from Recent Cases" with Kathleen Brody, The Champion, September/October 2015 "Deferred Prosecution Agreements in the Financial Services Industry: Trends and Tips" with Kathleen Brody, The Champion, June 2013.

Personal: Professional Recognition Chambers USA, America's Leading Lawyers for Business, Litigation: White-Collar Crime & Government Investigations. Phoenix Best Lawyers®, Criminal Defense: White-Collar Lawyer of the Year. The Best Lawyers in America®, White-Collar Criminal Defense. Super Lawyers Top 25 Women Attorneys in Arizona. Super Lawyers Top 50 Attorneys in Arizona. Distinguished Service Award, National Association of Federal Defenders, May 2006

CHASSON, Jill J

Coppersmith Brockelman PLC,
Phoenix
jchasson@cblawyers.com

Featured in Labor & Employment (Arizona)

Practice Areas: -Employment Law -Commercial Litigation -Cannabis Law

Career: Jill focuses on helping businesses of all sizes in a variety of industries with their employment law needs. She provides practical advice to employers regarding compliance with the many federal and state laws that govern the workplace and regularly provides training for supervisors and human resource professionals. When disputes arise, Jill represents employers before administrative agencies, in arbitration proceedings, and in litigation in federal and state courts regarding a variety of employment-related claims. She is recognized by Chambers, Best Lawyers®, and Southwest Super Lawyers® for her work in labor and employment law.

Professional Memberships: -Member, Civil Practice & Procedure Committee, State Bar of Arizona (2018-2021) -Chair, Labor & Employment Section, State Bar of Arizona (2012-2013) -Volunteer Alumni Interviewer, Stanford University (2016-2020) -Certi-

fied Referee, USA Swimming -Certified Swimming Referee and Starter, Arizona Interscholastic Association

Publications: -Author, "Noncompete Agreements Will Remain Under FTC Scrutiny," HR Laws (Apr. 2025) -Author, "Employee's Personal Social Media Account May Create Hostile Work Environment," HR Laws (Nov. 2024) -Author, "Employers Behaving Badly Pay Dearly to EEOC," HR Laws (Aug. 2024) -Author, "Court Finds Sufficient Claims of Willful FMLA Violations, Individual Liability," HR Laws (May 2024) -Author, "Traps Await the Unwary Under Arizona's Minimum Wage Law," HR Laws (Jan. 2024) -Author, "Employer Sanctioned After Suing Former Employees Without Evidence to Support Claims," HR Laws (Nov. 2023) -Author, "Ignore Offensive Music, and You May Have to Pay the Piper," HR Laws (June 2023) -Author, "Making Peace With Piece-Rate Pay," HR Laws (Apr. 2023) -Author, "Dogs and Horses and Reptiles, Oh My! Service Animals as Workplace Accommodations," HR Daily Advisor (Dec. 2022) -Author, "Considerations When Employees Pronounce Their Pronouns in Email Signatures," HR Daily Advisor (Sept. 2022) -Author, "It's High Time to Review Your Drug Testing Policy," HR Daily Advisor (June 2022) -Commenter, "COVID-19 Restrictions Are Easing Up. But Some of the Workplace Changes Are Here to Stay," 91.5 KJZZ (Mar. 2022) -Author, "COVID-19 Return-to-Work Plans: Privacy Considerations Under the Americans With Disabilities Act," OneTrust DataGuidance (Dec. 2021) -Co-author, "Our View: How to Talk to Your Employees About Federal Vaccine Mandates," Phoenix Business Journal (Nov. 2021) -Co-author, "Our View: Examine Noncompete Agreements Now Before FTC Takes Action," Phoenix Business Journal (Sept. 2021) -Co-author, "Weed and the Workplace," Arizona Attorney (Mar. 2021) -Commenter, "Hazards of Home," AzBusiness (Nov. 10, 2020) -Commenter, "Scandals Reveal Murky Workplace Standards in Legislature," Arizona Capitol Times (Feb. 2020) -Author, "Are Your Exempt Employees Paid Enough?" In Business (Jan. 2020) **Personal:** A collegiate and Olympic swimmer before embarking on her legal career, Jill brings both a natural competitiveness and a sense of sportsmanship to her law practice.

CHEN, George

Bryan Cave Leighton Paisner LLP,
Phoenix
+1 602 364 7367
george.chen@bclplaw.com

Featured in Intellectual Property (Arizona)

Practice Areas: George Chen is a nationally recognized, award-winning intellectual property lawyer who litigates high stakes IP disputes and manages and prosecutes IP portfolios. George served for eight years as a member of BCLP's global Board of Directors from 2017-18 and from 2019-2024. As the leader of the intellectual property practice for the firm's Phoenix office for over a decade, George part-

ners with long-term clients to develop, protect, enforce, defend, license, and commercialize intellectual property and other business assets. His practice includes litigation, licensing, counseling, and prosecution of patent, trademark, copyright, trade secret, unfair competition, Internet, cybersquatting, and other intellectual property matters. Bottom Line: You don't have to worry when George Chen is on your team.

CLAUS, Scot L
Dickinson Wright PLLC, Phoenix
602-285-5086
SCLaus@dickinsonwright.com
Featured in Litigation (Arizona)

Practice Areas: Scot Claus's practice is wide-ranging and varied. As a result, he regularly represents clients in the following areas: Constitutional Law and Defense of Governmental Entities, Complex Commercial Litigation, Class-Action Litigation, Securities Fraud Litigation, Professional Liability Defense, Real Property Litigation (including commercial leasing disputes, easement and boundary disputes, and condemnation matters), and Intellectual Property litigation and prosecution. Mr. Claus practices in both federal and state courts; and he regularly argues cases before the federal and state appellate courts. Mr. Claus has acted as outside counsel to the Maricopa County Judicial Merit System Commission since 2009. Mr. Claus has served as an Adjunct Faculty member at the Sandra Day O'Connor College of Law at Arizona State University since 2012. He currently focuses his teaching on two classes: Private Property Rights and Real Estate and Business Valuation.

Professional Memberships: American Bar Association; State Bar of Arizona; Maricopa County Bar Association

COBB, Tyler
Ballard Spahr LLP, Phoenix
Featured in Public Finance (Arizona)

Practice Areas: Tyler M. Cobb represents cities, counties, and towns; universities, charter schools and school districts; health care districts; special taxing districts; land developers and 501(c)(3) organizations in all areas of public finance. Tyler co-leads the firm's Sports and Entertainment Initiative. He acts as bond counsel, underwriters' counsel, issuer's counsel and borrower's counsel in transactions totaling over \$10,000,000,000 nationwide. Tyler represents underwriters, developers, owners, managers and operators in connection with all aspects of multi-purpose sports facilities complex, stadium and arena financing transactions. He regularly serves as outside general counsel for start-ups and early stage and emerging growth companies in the technology, social media, blockchain and cryptocurrency industries, as well as counseling clients on the recovery of stolen digital assets.

Career: Admissions Arizona

Professional Memberships: Professional Activities National Association of Bond Lawyers, Member State Bar of

Arizona, Member Ballard Spahr's Pro Bono Committee

COOPER, Bennett Evan
Dickinson Wright PLLC, Phoenix
602-285-5044
bcooper@dickinsonwright.com
Featured in Intellectual Property (Arizona), Litigation (Arizona)

Practice Areas: Ben Cooper advocates for clients in high-stakes appeals and writ proceedings in the U.S. Supreme Court, federal circuit courts, and state supreme and intermediate appellate courts from coast to coast. He also works with trial counsel on preservation of error, dispositive and other critical motions, jury instructions, and development of legal issues and strategy. Ben's practice emphasizes such fields as insurance coverage and bad faith defense; intellectual property protection and e-commerce disputes; federal, state, and local taxation; and complex civil and constitutional litigation.

Professional Memberships: American Bar Association (Council of Appellate Lawyers); Arizona Steering Committee on Artificial Intelligence and the Courts.

Publications: Author, Federal Appellate Practice: Ninth Circuit (Thomson Reuters, 2025-2026 ed.); Lead Author, Arizona Trial Handbook (Thomson Reuters, 2025-2026 ed.); Author, "The One-Sentence Oral Argument," Westlaw Today, (Thomson Reuters, February 2022); Author, "Fear and the Overwritten Appellate Brief," Westlaw Today, (September 2021); Author, "Certification of Questions of Law to State Supreme Courts," Westlaw Today, (June 2021); Author, Federal Appellate Practice: Ninth Circuit (Thomson Reuters 2021-2022 ed.); Lead Author, Arizona Trial Handbook (Thomson Reuters (2021-2022 ed.); Chapter Author, Arizona Appellate Handbook 2.0 (State Bar of Arizona 2020).

CRIDDLE, Kevin
DLA Piper LLP (US), Phoenix
kevin.criddle@us.dlapiper.com
Featured in Corporate/M&A (Arizona)

Practice Areas: Corporate; Mergers and Acquisitions

Career: Kevin Criddle's practice focuses on securities and corporate finance, mergers and acquisitions, venture capital and private equity investments and general corporate counseling. In addition to advising clients on securities law compliance and corporate governance matters, Kevin routinely advises boards and senior management teams on a wide variety of strategic transactions, debt and equity offerings, domestic and cross-border mergers and acquisitions, and capital markets transactions. He represents companies in a wide range of sectors, including technology, real estate, insurance, transportation, manufacturing, life sciences, healthcare, education, retail, and financial services. Kevin also advises non-profit organizations, including Make-A-Wish America and Make-A-Wish International, on domestic and international governance,

structure, tax-exemption and corporate matters.

DANNEMAN, Alexis E.
Perkins Coie LLP, Seattle
adanneman@perkinscoie.com
Featured in Litigation (Arizona)

Practice Areas: Litigation White Collar & Investigations Political Law
Career: Alexis Danneman has experience counseling clients and litigating in diverse areas, including constitutional, political, criminal, and appellate law. Alexis advocates for clients in federal and state court at both the trial and appellate levels, with extensive experience in the Arizona appellate courts and the U.S. Court of Appeals for the Ninth Circuit. Alexis recently received client accolades in Chambers USA, describing her as an "exceptional appellate lawyer"; "excellent writer and appellate lawyer who is so careful about identifying legal issues"; "extremely smart and capable"; and "thoughtful, poised, refined and deliberate." Alexis also represents clients in criminal law matters. Drawing on her constitutional and analytical experience, she has successfully defended clients against investigations and proceedings brought by the Arizona Attorney General's Office, the U.S. Department of Justice, the U.S. Securities and Exchange Commission, and the U.K. Serious Fraud Office. As part of this practice, she conducts confidential internal investigations for her clients, who range from privately held firms to Fortune 500 public companies. Her clients rely on her judgment and knowledge during investigations of significant issues involving the Foreign Corrupt Practices Act, other anti-bribery laws, fraud, and employee misconduct. She has led on-the-ground investigations of these and other issues in the United States and abroad.

DERDINGER, Patrick
Womble Bond Dickinson US LLP,
Phoenix
Pat.Derdinger@wbd-us.com
Featured in Tax (Arizona)

Practice Areas: Corporate Tax Health Care Regulation and Services

Career: Clients rely on Pat Derdinger for his deep knowledge of state and local tax issues that vitally impact business operations. Serving businesses across industry sectors, Pat understands how to evaluate complex transactions, applying the latest laws and regulations toward obtaining tax benefits and incentives, while reducing tax exposure. In his extensive state and local tax practice, Pat advises businesses on corporate and individual income, multistate sales and use, and property tax matters, and counsels them on the state and local tax implications of their business transactions. He also represents clients in related litigation matters, from audits and appeals through various administrative states, as well as in federal and state courts and courts of appeals, and the U.S. Tax Court. He has obtained private tax rulings for clients on state and local tax issues and helped draft state

tax legislation for clients and industry groups. Pat also advises businesses on the tax implications of various economic incentives and benefits of relocating to and operating in Arizona. In addition, he frequently represents construction industry and homebuilder clients on tax issues related to maintenance, repair, replacement, alteration (MRRRA), and modification projects in Arizona.

DEWALD, Scott
Womble Bond Dickinson US LLP,
Phoenix
602.262.5333
Scott.Dewald@wbd-us.com
Featured in Corporate/M&A (Arizona)

Practice Areas: Corporate Finance and Securities Mergers and Acquisitions Banking and Lending Disputes Tax Finance and Lending Transactions Venture Capital Funding Corporate Finance Nonprofit Organizations Liquor Law Corporate Governance

Career: For more than 40 years, Scott DeWald has helped clients plan and execute strategies, solve problems, and realize opportunities using business law, primarily in corporate and LLC formation, financing and acquisition transactions, and contract negotiations. His clients include public and private companies (startups as well as medium and large businesses), profit and non-profit corporations, LLCs, partnerships, and government agencies. Mergers and Acquisitions, Corporate, Finance, Commercial Transactions, and Governance Scott's practice is concentrated on mergers and acquisitions, financing and other commercial transactions, raising capital, joint ventures, new business formation, and complex and simple contracts. He has represented buyers and sellers in stock and asset acquisitions and mergers in a variety of industries, including biotechnology, employee leasing, newspapers, banking, university technology licensing, automobile dealerships and auto loan financing, automobile parts and supplies, e-commerce, software development and licensing, computer hardware manufacturing, plastics manufacturing, computer data services and consulting, cable television, commercial spin-offs of university research, health care, financial institutions, contracting, hospitality, and wholesale jewelry equipment. He has represented entrepreneurs in emerging companies and larger established corporate issuers, underwriters, venture capital investors and angel investors in connection with private offerings of debt and equity securities, including debentures and preferred stock financing transactions, spanning startup capital, venture capital, and initial and secondary public offerings. Scott has advised boards of directors on a range of issues, including board and shareholders meetings, and has represented executives and companies on employment and executive compensation matters, including employment and severance agreements, stock option plans, and incentive bonus programs, including phantom stock

plans. Limited Liability Companies Scott has experience with and knowledge of limited liability companies that is broad and deep, having helped draft the Arizona Limited Liability Company Act as well as having negotiated operating agreements, buy-sell agreements, redemption agreements, conversions, mergers, pledges of LLC membership interests, and organizational structures involving multi-member and single-member limited liability companies. Nonprofit Corporations and Government Agencies Scott also practices extensively in nonprofit corporate transactions, including affiliation agreements among tax-exempt organizations and government organizations. He has represented public universities, state agencies, and tax-exempt corporations in collaboration agreements, tech-transfer agreements, and funding agreements. He has negotiated contracts both on behalf of and opposing sovereign Native American governments. Lending and Banking Scott has represented lenders and borrowers in secured lending transactions involving a wide variety of collateral, including real estate, accounts receivable, and vehicles. He has extensive experience in legal opinions related to lending transactions, and is also experienced in banking law, including the formation and regulation of financial institutions, such as banks and finance companies, as well as compliance with securities laws in connection with publicly traded preferred stock of a bank and the sale of the bank to another public company, including executive employment and merger agreements and the preparation of the S-4 registration statement and proxy materials. Scott represented a local professional sports entity in connection with its offering of securities, purchase of a franchise, and the financing of a municipal-owned sports facility. For two professional sports organizations, he negotiated agreements with municipalities for the management of sports facilities. Scott is a member of the Mergers and Acquisition Committee of the Business Law Section of the American Bar Association and its Task Force on the Model Asset Purchase Agreement. He serves as the chair of the Legislative Committee of the Business Section of State Bar of Arizona and has been active in drafting and working with state legislators on the passage of over nine Arizona bills governing limited liability companies, corporations and partnerships, including the 2020 Arizona Limited Liability Company Act (a comprehensive revision to the prior LLC statute), the 2016 Arizona Business Entities Competitive Omnibus Act, 2013 legislation amending the Arizona Corporations Code, 2008, 1998, 1997, 1996 and 1994 legislation amending the Arizona Partnership and Limited Liability Company Acts, interstate banking, and 1990 technical and clarifying amendments to the Arizona Antitakeover Statute affecting Arizona public corporations. He was a member of the Editorial Board that drafted the

Official Comments to the Arizona Limited Liability Act and has written and lectured extensively on the act. Scott has been listed since 2007 in every edition of The Best Lawyers in America® in corporate law, mergers and acquisitions law and securities/capital markets law. He was listed in 2019 and 2018 Arizona Business Leaders in nonprofit organizations law and was listed in 2014 and 2015 Arizona Business Leaders under law, business and corporate. He is listed in the 2011-2023 editions of Chambers USA® in corporate law and mergers and acquisitions. Martindale-Hubbell has rated Scott an "AV/Preeminent Attorney" in securities law and a 2014 "Top Rated Lawyer" in mergers and acquisitions, Martindale's highest rating in legal ability and ethical standards. He is listed in the 2007-2020 editions of Southwest Super Lawyers in the area of business/corporate. He was named a 2013 Corporate INTL Global Awards winner. He was named North Valley Magazine's Top Lawyer 2011, in the area of commercial finance. He was also included in the 2010 and 2012 editions of AZ Business Magazine's Top Lawyers in corporate law and banking. Business Today News listed him among the Top 10 Most Influential Lawyers to Watch in 2023. Scott has also been recognized by B Lab, a nonprofit corporation that certifies B corporations, as an attorney competent to advise clients regarding benefit corporations. Scott has been recognized for his commitment to pro bono service at the Annual John P. Frank Pro Bono Awards Luncheon, for more than 50 hours of pro bono work every year since 2006.

DEWULF, John E.
Coppersmith Brockelman PLC,
Phoenix
602.381.5475
jdewulf@cblawyers.com

Featured in Litigation (Arizona)

Practice Areas: -Commercial Litigation-State Bar, Legal Ethics & Legal Malpractice

Career: John DeWulf has almost four decades of experience in complex commercial litigation, including handling numerous trials, hearings, and other matters before state and federal courts and administrative agencies in the areas of contracts, business torts, trade secrets, real estate, securities, intellectual property, professional malpractice, officer and director liability, and products. He has represented large multi-national clients, regional and local businesses, and individuals in a variety of business disputes. John has achieved multi-million-dollar jury verdicts and arbitration decisions. He is recognized by Chambers, Best Lawyers®, and Southwest Super Lawyers® for his litigation work.

Professional Memberships:

-Chairman, State Bar of Arizona Trial Practice Section (1990-1991)-American Bar Association Section on Litigation, Committee on Business Torts -American Bar Association Business Law Section, Committee on Corporate Counsel -Mari-

copa County Bar Association-State Bar of California-Member, Valley Leadership Class X -Former Chairman, Youth Partners Foundation-Former Advisory Board Member, Canyon State Academy -Former Executive Committee Member and Board Member, Social Venture Partners-Former Executive Committee Member and Board Member, McDowell Sonoran Conservancy
Personal: After all these years, John's greatest satisfaction still comes from helping others and solving problems.

DUNLAP, Erin
Coppersmith Brockelman PLC,
Phoenix
edunlap@cblawyers.com

Featured in Healthcare (Arizona)

Practice Areas: -Health Care Law -Data Privacy & Security

Career: Erin Dunlap is an attorney with Coppersmith Brockelman, PLC in Phoenix, Arizona. As a former litigator who successfully represented clients in federal and state courts and before arbitrators, government agencies, and licensing boards, Erin is particularly well-equipped to lead clients through privacy and security-related investigations. She regularly works with the U.S. Department of Health and Human Services, Office for Civil Rights (OCR), state Attorneys General, and state agencies in resolving privacy and security-related investigations (without penalty or payment) following data breaches, patient complaints, and whistleblower claims. Erin also regularly advises clients working in the health care industry on data privacy and security matters and compliance with HIPAA, 42 CFR Part 2, patient access laws, the ONC's Information Blocking Rule, and state consumer data privacy and breach notification laws.

Professional Memberships: -Member, American Health Law Association (AHLA) (2011-present)-Member, Health Care Information and Technology Practice Group, AHLA -Member, Privacy and Security Compliance and Enforcement Affinity Group, AHLA

Publications: -Co-commenter, "OCR's Update on Online Tracking Guidance Still Tricky," Healthcare Risk Management (June 1, 2024) -Co-commenter, "Steps to Take in Response to OCR Guidance on Online Tracking," Healthcare Risk Management (June 1, 2024) -Co-author (with Kristen Rosati), "OCR 'Clarifies' its Guidance on Online Tracking. Not Quite," Coppersmith Briefs (April 2, 2024) -Author, "Data Privacy: Change Is Coming," InBusiness Magazine (February 2023) -Commenter, "What the American Data Privacy and Protection Act means for Arizona Businesses," AZ Big Media (Sept. 14, 2022) -Commenter, "HIPAA Safe Harbor Offers Limited But Important Protection," Healthcare Risk Management (March 1, 2022) -Commenter, "HIPAA Changes Coming in 2022 Might Require Policy Revisions," Healthcare Risk Management (Dec. 1, 2021) -Commenter, "Lessons Learned from Overturned \$4.3 Million HIPAA Penalty," Healthcare Risk

Management (March 1, 2021) -Co-author (with Kristen Rosati and Melissa Soliz), "Proposed Changes to the HIPAA Privacy Rule: The Good, The Bad and The Ugly – an Operational Perspective," Coppersmith Briefs (Jan. 26, 2021) -Co-author (with Melissa Soliz), "COVID-19 TCPA Emergency Exception for Robocalls and Texts from Health Care Providers and Government Officials," Coppersmith Briefs (April 16, 2020) -Co-author (with Melissa Soliz), "OCR Waives HIPAA BAA Requirements to Participate in Public Health and Health Oversight Activities," Coppersmith Briefs (April 2, 2020) -Co-author (with Kristen Rosati and Melissa Soliz), "Communicating with First Responders about Patient COVID-19 Status," Coppersmith Briefs (March 31, 2020) -Co-author (with Kristen Rosati and Melissa Soliz), "Communicating with Health Care Employees about Patient COVID-19 Status," Coppersmith Briefs (March 30, 2020) -Commenter, "Ongoing Noncompliance Leads to Serious Settlement for Small Clinic," Hospital Access Management (Dec. 1, 2020) -Co-presenter, "Tips for Social Media Use by Health Care Workers," Orthopaedic Trauma Association Webinar (February 2019) -Co-presenter, "HIPAA Basics; Privacy and Data Breach Reporting Laws," State Bar of Arizona Continuing Legal Education (CLE) Seminar (September 2018) -Co-presenter, "Substance Use Treatment: Revised Part 2 Regulations Compliance," Strafford Webinar (Oct. 24, 2017) -Co-author, "The Power of a Transparent and Broad Privacy Policy," Polsinelli on Privacy, Privacy and Data Security Blog (May 2017) -Co-author, "Recent Enforcement Action: Business Associates Not Off the Hook for HIPAA Violations," Polsinelli PC, Health Care E-Alert (July 2016) -Commenter, "Disclosure Management in a Risky World," For the Record Magazine, Vol. 28, No. 4, P. 22 (April 2016) -Co-author, "Data Privacy and Security Update, 2016 Health Law and Compliance Update," Walters Kluwer (2016) -Co-author, "Don't Fumble Your HIPAA Obligations: Ensure Your HIPAA Playbook Implements Appropriate Protections for Patients," Polsinelli PC, Health Care E-Alert (July 2015)

ECKSTEIN, Paul F
Perkins Coie LLP, Phoenix
602-351-8222
peckstein@perkinscoie.com

Featured in Litigation (Arizona)

Practice Areas: Litigation Political Law Trial Practice Native American Law & Policy Sports Educational Institutions & Services Digital Media & Entertainment, Gaming & Sports

Career: Paul Eckstein has a strong track record of successfully addressing commercial, constitutional, and political law concerns for his clients. Paul represents clients in civil litigation, including appellate matters. His work regularly involves commercial, constitutional, and political law issues. He also serves as a mediator and arbitrator.

EVERETT-GARCIA, Jessica
Perkins Coie LLP, Seattle
jeverettgarcia@perkinscoie.com

Featured in Litigation (Arizona)

Practice Areas: Business Litigation Securities Litigation Insurance Recovery Law Litigation Trial Practice Educational Institutions & Services Digital Media & Entertainment, Gaming & Sports Music, Film & Television Interactive Entertainment Retail & Consumer Products

Career: With nearly 30 years of experience as a litigator and trial lawyer, Jessica Everett-Garcia represents some of the world's most recognized companies in complex commercial litigation disputes. Her work focuses on breach of contract, business torts, and consumer claims including alleged fraud in all its varieties, breach of fiduciary duty, and negligence and extends to state and federal court matters, jury and nonjury trials, appeals, arbitrations, and government investigations. In addition to her client work, Jessica has devoted significant time and energy as a leader in the firm over the past 20 years. Among other roles, she served for years as the chair of the firm's Commercial Litigation Practice, as a member of the firm's Executive Committee, and before that as the Managing Partner of the Phoenix office. She also was a founding leader of the firm's Women's Forum and helped to lead the Forum for six years. An active community advocate, she is engaged with organizations such as the Florence Immigrant and Refugee Rights Project, Girls on the Run of Maricopa County, Breakthrough T1D (formerly JDRF), and the Humane Society. In her spare time, she also teaches an adjunct law school class she designed on the topic of Law & Literature.

FREEMAN, Susan
Womble Bond Dickinson US LLP,
Phoenix
602-262-5756
Brian.Spano@wbd-us.com

Featured in Litigation (Arizona)

Practice Areas: Appellate Bankruptcy and Creditors' Rights Litigation and Disputes International Business Services

Career: Susan Freeman is a partner who concentrates her practice on business bankruptcy and on appeals of all kinds. She is the first lawyer (and now only one of two) invited to membership in both the American College of Bankruptcy and the American Academy of Appellate Lawyers. Susan has briefed and argued before the U.S. Supreme Court, and she is frequently invited to present materials and speak at seminars in Arizona and nationally.

GAONA, Andrew
Coppersmith Brockelman PLC,
Phoenix
602.381.5486
agaona@cblawyers.com

Featured in Litigation (Arizona)

Practice Areas: -Appeals -Commercial Litigation -Elections, Political, & Public Law -Cannabis Law

Career: Andy focuses his practice on election, political, and public law. He ad-

vises candidates, political action committees, political party organizations, nonprofits, and government entities on issues of campaign finance, ballot access, election mechanics, and election-related litigation. In addition, Andy works closely with groups that sponsor ballot measures at both the state and local level, from the drafting of ballot language to defending and prosecuting pre- and post-election challenges (and everything in between). He's worked on many statewide ballot measures, including the Arizona Abortion Access Act (Prop. 139-2024), the Smart and Safe Arizona Act (Prop. 207-2020), Save Our Schools (Prop. 305-2018), and the Arizona Education Finance Amendment (Prop. 123-2015). Andy has also worked on local ballot measures all over the state. Andy's expertise has placed him at the center of high-profile litigation for years. He represented then-Secretary of State Katie Hobbs in post-election litigation after the 2020 and 2022 general elections. He continues to represent now-Governor Hobbs in litigation matters. He's also worked with many state agencies and local governments over the years on election, administrative, water, and energy issues. In addition, Andy's practice - which also includes complex commercial litigation - has given him the opportunity to argue multiple times in the Arizona Supreme Court, the Arizona Court of Appeals, and the United States Court of Appeals for the Ninth Circuit. And he's litigated scores of other cases in Arizona's appellate courts that didn't result in oral arguments. Andy has been recognized by Chambers, Best Lawyers®, and Southwest Super Lawyers: Rising Stars® for his work in commercial litigation, business litigation, and appeals.

Professional Memberships:

-President, Board of Directors, Arizona Center for Law in the Public Interest (2019-2021) -Board Member, Arizona Center for Law in the Public Interest (2014-present) -Member, Los Abogados Hispanic Bar Association (2011-2015; 2023-present) -Member, Hispanic National Bar Association (2023-present) -Member, Arizona Women Lawyers Association (2025-present) -Member, Appellate Section, State Bar of Arizona

Publications: -Comment, "Experts Expect Arizona to Again Be a Battleground Over Election Results in 2024," Axios Phoenix (Sept. 16, 2024) -Comment, "Amid Fears of a November Crisis, States Have Legal Mechanisms to Ensure Votes Get Certified," Votebeat (Aug. 22, 2024) -Commentator, "Phoenix Business Journal 40 Under 40 2022: Andy Gaona," Phoenix Business Journal (Aug. 4, 2022) -Co-author, "Weed and the Workplace," Arizona Attorney (Mar. 2021) -Co-author, "What Didn't Make It Into the Arizona Constitution," Arizona State Law Journal (2012) -Comment, "Privacy No More: Implied Warranty Rights of Subsequent Purchasers of Commercial Property in Arizona," Arizona State Law Journal (2009)

GARRISON, Sean
Bacal & Garrison Law Group, Scottsdale
sean.garrison@bacalgroup.com

Featured in Intellectual Property (Arizona)

Practice Areas: SEAN GARRISON brings over 30 years of experience counseling and representing clients in numerous areas of Intellectual Property, in both litigation and in general counseling. His practice focuses in the areas of trademark prosecution and portfolio management, trademark oppositions and cancellations, copyright, IP licensing, and related litigation. Mr. Garrison has represented plaintiffs and defendants in Intellectual Property litigation in state and federal courts throughout the country. Mr. Garrison has experience in trade secret disputes, as well as in drafting and negotiating confidentiality and IP rights agreements to try to preserve the rights of clients in confidential and other business information.

Professional Memberships: International Trademark Association American Intellectual Property Law Association -Former Chair of Trademark Law and Trademark Litigation Committees

GOLDFINE, Dan
Dickinson Wright PLLC, Phoenix
602-285-5038
dgoldfine@dickinsonwright.com

Featured in Litigation (Arizona)

Practice Areas: Dan Goldfine is a business-focused litigator with a demonstrated history of resolving difficult legal and business challenges for clients. With an abundance of experience handling class action and other complex litigation for his clients, including matters involving antitrust, insurance coverage, Racketeer Influenced and Corrupt Organizations Act (RICO), consumer fraud and consumer protection laws, Dan understands how litigation risks impact a business and aims to mitigate these risks to the fullest extent possible. In complex and class action litigation, over the last 25 years, Dan has represented companies and executives in federal and state courts in more than 40 states. He is based in Dickinson Wright's Phoenix office. Dan has also represented companies, officers and independent directors in government and internal investigations of allegations of managerial, officer or board wrongdoing. His background as a business owner and trial attorney with the U.S. Department of Justice, Antitrust Division, provides him with a unique perspective which he uses to bring creative solutions to his clients.

Professional Memberships: American Bar Association, Chair, White Collar Crime, Southwest Region; Arizona State Bar Association, Executive Board and former Chair, Antitrust Section; Fellow of the Federal Bar Association; Fellow of the American Bar Association

Publications: Presenter, "Defending Class Actions Through Trial," TRTCLE, February 2025; Author, "What to Expect from Antitrust Enforcement in a Second Trump Administration," Dickinson Wright Legal Edge Blog,

December 2024; Co-Author, "Arizona Antitrust Practice Guide," Chambers, October 2024; Co-Author, "Trends and Developments," Chambers Antitrust Litigation 2024 Global Practice Guide, September 2024; Presenter and Co-Author, "Striking Class Allegations Pre-Class Certification," Strafford, December 2023; Co-Author, "Inflection Points and Class Action Litigation," TRTCLE, June 2023; Presenter and Author, "Class Action Defense: Strategies and Approaches," TRTCLE, July 2023; Co-Author, "EV Newsletter Vol. 1 No. 6," Dickinson Wright Newsletter, June 2023; Moderator, "Hot Topics for White Collar Investigations and Prosecutions," ABA White Collar Crime, Southwest Region, and Antitrust Section of the Arizona State Bar 2016; Author, "Plan Ahead Before Trouble Walks In: Preparing for Charges of Criminal Conduct," American Bar Association Business Law Section, Vol. 13 (2004)

GRABEL, Joshua
Dickinson Wright PLLC, Phoenix
602-285-5046
jgrabel@dickinsonwright.com

Featured in Litigation (Arizona)

Practice Areas: Josh Grabel, a seasoned litigator with a nationwide practice based out of the firm's Phoenix office. He represents clients in various complex litigation matters, including securities fraud, defense of class action and antitrust claims and other disputes. Josh sees his primary role as assisting his clients in solving their most complicated problems in a way that advances the client's goals, be it through negotiation, internal problem solving or litigation. He focuses his practice on property and casualty insurance risk and coverage matters, securities fraud, antitrust, construction, public procurement law and other complex litigation. Josh has served as lead counsel for numerous multi-million dollar matters before state and federal courts, local, state and federal agencies and in mediation and arbitration. Josh has substantial experience related to alleged violations of federal and state antitrust and Racketeer Influenced and Corrupt Organizations Act (RICO) statutes, and representing clients in disputes ranging from payment disputes to corporate dissolution. He is also an accomplished construction and real estate litigator, having represented multiple clients in multiple jurisdictions related to disputes regarding all phases of construction and real estate development. Josh is also one of the leading public procurement attorneys in Arizona, having handled matters involving client public bid procedures, bid protests and contract administration with state and local government entities in Arizona and New Mexico. In fact, Josh arguably 'wrote the book' on this subject, as the primary editor of the ABA Guide to State Procurement, Third Edition, for both Arizona and New Mexico.

Professional Memberships: American Bar Association, Forum on Construction and Public Contract

Section, Member; Arizona State Bar, Construction Section, Member; Arizona Construction Association, General Counsel, 2004-2009

GRAY, John

Perkins Coie LLP, Phoenix
JHGray@perkinscoie.com

Featured in Intellectual Property (Arizona)

Practice Areas: Litigation Business Litigation Trade Secrets Trademark, Copyright, Internet & Advertising Patent Litigation Intellectual Property E-Discovery Services & Strategy Technology Transactions & Privacy Law Trial Practice Data Centers and Digital Infrastructure Artificial Intelligence & Machine Learning Arts & Entertainment Music, File & Television Regulated Gaming Sports Digital Media & Entertainment, Gaming & Sports Interactive Entertainment

Career: John Gray advises well-known technology clients across the country on complex business and intellectual property disputes. He also regularly counsels clients on mitigating litigation risk in the area of emerging technologies, such as artificial intelligence and machine learning. Having spent time on the Arizona State Bar's Civil Practice and Procedure Committee and worked directly with federal judges in Phoenix, John is skilled in all aspects of litigation. This includes initial case assessment, pleadings, and e-discovery, as well as dispositive and procedural motions, evidentiary hearings, trial, and appeal and settlement negotiations. He also has significant experience representing both large and small companies in disputes over trademark enforcement, patent infringement, licensing, copyright infringement, employment and noncompetition agreements, false advertising, marketing law, and an array of contract and business tort issues. John serves as a lawyer representative to the U.S. District Court for the District of Arizona, helping foster open communications between judges and lawyers and providing support and advice in the functioning of the court. He twice worked on Perkins Coie's Pro Bono Team of the Year and is active in local and national health care nonprofit organizations.

GREEN, Jordan

Perkins Coie LLP, Phoenix
(602)351-8422

jgreen@perkinscoie.com

Featured in Litigation (Arizona)

Practice Areas: White Collar & Investigations Litigation Ethics & Compliance Trial Practice Healthcare Life Sciences & Healthcare

Career: Jordan Green focuses his practice on white-collar criminal defense, corporate compliance, internal investigations, and commercial litigation. Jordan Green has represented individuals and businesses in governmental investigations relating to tax, the environment, Occupational Safety and Health Administration (OSHA), Mine Safety and Health Administration (MSHA), securities, mail and wire fraud, antitrust, the Foreign Corrupt Practices Act (FCPA),

government contracting, immigration, and political contributions. Jordan has authored corporate compliance plans for private and public corporations. He is a fellow of the American College of Trial Lawyers and of the International Academy of Trial Lawyers.

HALL, Greg R

DLA Piper LLP (US), Phoenix
(480) 606-5116

greg.hall@us.dlapiper.com

Featured in Corporate/M&A (Arizona)

Practice Areas: Capital Markets and Public Company Advisory; Consumer Goods, Food and Retail; Corporate; Mergers and Acquisitions

Career: Greg Hall is a corporate and securities lawyer with more than 30 years of experience advising publicly-traded and privately-held clients across a range of industries. His practice is focused on domestic and cross-border mergers and acquisitions, strategic transactions, securities offerings and other financings, going private transactions, restructurings, corporate governance and general corporate matters. With a commitment to forging long-term relationships that have spanned decades with a myriad of sophisticated clients, Greg has facilitated more than 60 M&A transactions for a single client. With deals that are valued into the hundreds of millions of dollars, Greg guides clients from across the country and around the world through domestic and cross-border mergers and acquisitions; capital markets transactions, including public and private offerings of equity and debt securities; tender offers and exchange offers; domestic and international joint ventures; venture capital and private equity transactions; bank financings; and debt restructurings. Greg has successfully negotiated and closed numerous initial public offerings (IPOs) and follow-on securities offerings for technology, manufacturing, airline and transportation, national retail chain and business services companies, as well as advises on high-yield and investment grade note offerings and private investment in public equity (PIPE) transactions for issuers. He has also closed M&A deals for a global transportation company, a national equipment rental company, an international manufacturing company and a national retail chain, among many others. Notably, Greg represents high-tech companies in acquiring and divesting related high-tech companies and subsidiaries. Moreover, Greg has served as lead counsel to businesses involved in billions of dollars of restructuring transactions on behalf of airlines, gaming organizations and logistics companies. In addition, Greg advises on corporate, securities and business-related matters that impact corporate policy and strategy such as securities law disclosure and compliance, equity incentive plans and executive employment agreements. He has negotiated numerous employment agreements on behalf of CEOs and other executives, as well as represents both Delaware and

Nevada corporations in implementing anti-takeover defenses.

HART, Steve

Womble Bond Dickinson US LLP,
Phoenix

+1 (602)-262-5784

Stephen.Hart@wbd-us.com

*Featured in Native American Law (Arizona),
Native American Law (USA - Nationwide)*

Practice Areas: Indian Law Gaming Regulated Commercial Gaming Indian Gaming Interactive Gaming Real Estate Regulatory Compliance

Career: Steve Hart is a nationally recognized Indian and gaming law lawyer representing tribes and tribal gaming commissions throughout the western United States. He provides insight and strategic advice on issues related to tribal-state compact negotiations, land into trust, and Indian lands determinations. Steve also practices in the area of corporate and government relations, overseeing policy, economic development, and state and federal legislative and administrative practices. He has also assisted with licensing matters, real estate and project development, intellectual property issues, financial transactions, litigation, and general business law matters. In addition, he represents corporations and other business entities in their efforts to shape and comply with government regulations, and in their business interactions with tribes and tribal entities. Steve is actively involved with a number of tribal business associations, a published author, and frequent presenter at conferences and events, including the Western Indian Gaming Conference, the International Masters of Gaming Law, the National Council of Legislators from Gaming States, and the American Bar Association. Steve served as the director of the Arizona Department of Gaming during the Jane Hull administration. He led the Department through Sunset legislation, budget crises, and high-profile gaming investigations. In addition, he served as Governor Hull's personal legal advisor on Indian gaming and was on the Governor's team for negotiation of new Tribal-State gaming compacts with the 22 Tribal governments in Arizona. His work for the state of Arizona culminated with the December 2002 signing of new gaming compacts in Arizona. Steve has an unyielding passion for advocacy and combines it with thorough research, deep knowledge of compacts, detailed preparation, and an understanding of Native American cultures. His pragmatic approach and experienced perspective are key factors in crafting actionable plans that fund projects, facilitate initiatives, and advance his clients' economic interests. He inspires trust and his clients appreciate his deep knowledge of traditional values that define them and their objectives. Steve's interest in working with tribes began while he was studying developmental economics and doing graduate research assistant work at the University of California, Berkeley. He focused on learning

and understanding the issues affecting Native American communities.

JACKSON, David

Womble Bond Dickinson US LLP,
Phoenix

Featured in Intellectual Property (Arizona)

Career: David Jackson provides a full spectrum of intellectual property services and works closely with clients to help them develop comprehensive, global brand strategies. Clients value David's creativity, strategic judgment, and ability to understand their business needs to help them best achieve their goals. David is an honoree of the Phoenix Business Journal's prestigious 40 Under 40, class of 2020, which recognizes young professionals and business leaders in Arizona. He was also recognized by Big Brothers Big Sisters of Central Arizona as Big Brother of the Year in 2019 for his dedicated mentoring service. Global Brand Management Many of David's clients have a global presence and require advice and protection for their international trademark portfolios. David's international experience allows him to navigate challenges across jurisdictions worldwide and advise clients on how to maximize their global brand protection. He helps clients manage large, complex trademark portfolios, including a multibillion dollar tool manufacturer with a worldwide trademark portfolio of over 1,600 marks. International companies also routinely turn to David when they require local counsel in the U.S. for trademark advice. Trademark Selection, Clearance, and Prosecution David provides comprehensive counsel to clients in trademark selection, clearance, and prosecution. Clients turn to David during the earliest development stages of new trademarks to identify potential risks and avoid costly pitfalls up front. Once a new trademark is selected, David advises clients on trademark filing strategies to maximize protection. Trademark Enforcement David helps clients defend their intellectual property rights against infringers and counterfeiters. He helps clients develop global policing programs to protect their brands and counsels them on brand protection strategies, from simple cease and desist letters to full litigation. David has extensive experience litigating before the Trademark Trial and Appeal Board, including securing a significant victory through summary judgment, TTAB Cancellation No. 92060891 (Sept. 7, 2018), affirmed on motion for reconsideration (Apr. 1, 2019). David also has experience litigating trademark infringement matters in federal district court, including seeking preliminary injunctions to help his clients avoid irreparable harm from infringers. When necessary, he also defends his clients against infringement allegations made by other companies. Intellectual Property Agreement and Transactions David helps his clients protect and monetize their brands by drafting and negotiating a wide variety of intellectual property agreements, including licensing, consent/coexistence,

non-disclosure, and other agreements. David spent more than two years managing a global trademark dispute, including managing litigation in multiple international jurisdictions, while simultaneously negotiating a global coexistence agreement that ultimately resolved all litigation and ensured global rights and protection for his client's brand. He also provides counsel in support of mergers and acquisitions, joint ventures, and other business dealings where intellectual property assets are at stake. Online Intellectual Property Issues David counsels clients on a wide variety of online intellectual property issues. He has considerable experience with domain name disputes and has a perfect success rate representing clients in arbitration proceedings under the Uniform Domain Dispute Resolution Policy (UDRP). He also helps clients manage brand protection and disputes on e-commerce and social media platforms.

KAPLAN, Eliot L
Perkins Coie LLP, Phoenix
+1.602.351.8385
ekaplan@perkinscoie.com

Featured in Corporate/M&A (Arizona), Tax (Arizona)

Practice Areas: Corporate Law Private Equity Mergers & Acquisitions Tax Law Real Estate Hospitality Healthcare Life Sciences & Healthcare Food & Consumer Packaged Goods Litigation Food & Beverage

Career: Eliot Kaplan assists clients with many types of negotiated transactions including mergers and acquisitions, private equity transactions, partnerships, limited liability companies, joint ventures, programmatic joint ventures, and private placements. He also advises clients and their directors, managers, and officers on entity planning and structuring, entity formation and dissolution, board management, corporate governance, fiduciary duty matters, operating entity legal issues, commercial transactions, fund formation, and business reorganizations and restructurings. Clients seek Eliot's guidance on minimizing the potential and related tax liabilities triggered by complex transactions and entity structures. Eliot's clients operate in many industries including real estate, healthcare, hospitality and leisure, recreation, homebuilding, construction, packaging, consumer goods, manufacturing, and franchising. They benefit from the experience Eliot gained in his former position as a lawyer in the national office of the U.S. Internal Revenue Service (IRS). While in private practice, he was appointed to and served on the IRS Advisory Council, which advises the IRS commissioner and other IRS officials on tax policy and administration issues. An active member of the American Bar Association (ABA), Eliot is a former member of its Corporate Laws Committee, a former chair of the Real Estate Committee of the Section of Taxation, a former member of its Sponsorship Committee, and a member

of its Real Estate and Partnership and LLC Committees. He is a fellow in the American College of Tax Counsel and a past chair of the Tax Council of the State Bar of Arizona. Eliot also serves on the Tax Law Advisory Commission of the Arizona bar. Eliot lectures widely on corporate and tax issues before audiences such as the ABA, the New York University Institute, the American Institute of Certified Public Accountants (AICPA), the Texas Annual Tax Institute, and the California CPA Society. As an adjunct law professor at the University of Missouri at Kansas City School of Law, he taught courses on the taxation of business organizations and partnerships.

KASTEN, Larry
Papetti Samuels Weiss McKirgan LLP,
Scottsdale
480-908-1855
lkasten@pswmlaw.com

Featured in Litigation (Arizona)

Practice Areas: Appellate Class Actions Litigation and Disputes Securities Litigation Broker Dealers

Career: Larry Kasten is a partner whose practice includes all aspects of litigation, with a focus on appeals. Larry is a Fellow in the American Academy of Appellate Lawyers and a former U.S. Supreme Court, Ninth Circuit, and District Court law clerk. He served on the Ninth Circuit's Advisory Committee on Rules for several years, and he participates in a number of other appellate-related educational and professional activities. His experience includes securities, insurance, banking, and constitutional law, with an emphasis on class-action defense. Larry also is the firm's General Counsel and has extensive experience in the fields of legal ethics and the law governing lawyers.

KIMZEY SHORT, Heidi
Womble Bond Dickinson US LLP,
Winston-Salem
+1 602.262.0237
Heidi.Short@wbd-us.com

Featured in Real Estate (Arizona)

Practice Areas: Acquisition, Development, and Divestiture Real Estate Finance and Lending Zoning, Planning, and Land Use Real Estate Corporate Finance and Securities Corporate Arizona Government Relations Finance and Lending Transactions

Career: Heidi Short is a partner in Lewis Roca's Business Transactions Practice Group. Heidi's focus is primarily in the areas of land use regulation, zoning, and real estate acquisition and disposition. She represents commercial developers, national homebuilding companies, and master planned community developers in various areas including: Preparation and negotiation of easements Acquisition of land Negotiation of development agreements Securing zoning and land use entitlements Negotiation of development financing Formation and operation of community facilities districts Preparation of construction and sales contracts All areas of acquisition, development, and sale

LACORTE, Brian
Ballard Spahr LLP, Phoenix
lacorteb@ballardspahr.com

Featured in Intellectual Property (Arizona)

Practice Areas: Brian W. LaCorte leads the firm's Intellectual Property Group in Phoenix. Nationally recognized as a preeminent intellectual property lawyer, he handles bet-the-company patent litigation and high-profile infringement disputes with invaluable IP assets on the line. As lead trial counsel for GoDaddy, he recently secured a victory in Delaware following a weeklong jury trial, obtaining a complete defense verdict in a patent infringement case with hundreds of millions of dollars at stake. Brian focuses on patent and trademark litigation, and many of his cases have made new law, as well as national headlines. He represents public and privately held companies across several industry sectors, including e-commerce technologies, software, automotive, medical devices and data security. He has litigated more than 100 IP matters with a long record of accomplishment in state, federal, and appeals courts across the country — including in hotbeds of IP litigation like Delaware, Texas, New York and California.

Career: Admissions Arizona U.S. District Court for the Western District of Texas U.S. Court of Appeals for the Ninth Circuit U.S. Court of Appeals for the Federal Circuit U.S. Supreme Court
Professional Memberships: Professional Activities American Intellectual Property Law Association, member, Committee on Alternative Dispute Resolution Arizona "Smart Beginnings" Task Force, member Arizona Governor's Statewide Youth Development Taskforce, past member, Education Subcommittee Association of Trial Lawyers of America/American Association for Justice, past member Arizona Coalition to End Homelessness, past member

LARSON, Peter
Womble Bond Dickinson US LLP,
Phoenix
Peter.Larson@wbd-us.com

Featured in Native American Law (Arizona), Native American Law (USA - Nationwide)

Practice Areas: Indian Law Public Finance Finance and Lending Transactions Gaming Indian Gaming Tribal Lands and Natural Resources Finance Regulatory Compliance

Career: Peter Larson is a partner in the firm's Tribal Affairs, Finance, and Gaming practice groups. Peter's transactional practice focuses on representing Indian tribes, tribal entities in financing matters, and commercial and economic development in Indian country. Peter has considerable experience in all areas of Indian gaming, including Indian lands determinations, federal, state, and tribal regulatory matters, and representation of tribal gaming agencies. He also works on other economic development issues, including land use and leasing, tribal court development, taxation issues, development of tribal laws and regulations, and regularly interacts with the NIGC and the Department of Inte-

rior. Peter's wide variety of experience includes: Tribal economic development planning, including strategic planning and implementation. Representing Indian tribes in taxable and tax-exempt debt offerings. Representing tribal gaming enterprises in new casino construction financing. Representing institutional lenders in complex financing and refinancing transactions with Indian tribes. Drafting and negotiating development agreements, consulting agreements, and management agreements between tribal governments and non-Indian developers. Negotiation and drafting of leases of tribal and allotted lands. Drafting and implementing tribal gaming ordinances and regulations. Representing native based nonprofit organization in corporate formation and successful efforts to obtain tax-exempt 501(c)(3) status. Representing Indian tribes and tribal gaming agencies in tribal-state rulemaking efforts. Drafting federal and state legislation for the benefit of Indian tribes. Drafting and implementing Patron Tort Claims Ordinances. Various other issues relating to tribal government, economic development, and land issues in Indian Country.

LEWIS, David P
DLA Piper LLP (US), Phoenix
(480) 606-5126
david.lewis@us.dlapiper.com

Featured in Corporate/M&A (Arizona)

Practice Areas: Corporate; Emerging Growth and Venture Capital; Equity Capital Markets; Mergers and Acquisitions; Private Equity; Technology

Career: David Lewis is a corporate and securities lawyer who serves as a trusted advisor to publicly traded and privately held companies in mergers and acquisitions, securities offerings, debt and equity financing transactions, and other complex corporate transactions. He also provides sophisticated counsel on corporate governance and related matters. David operates as outside general counsel to his corporate clients. In this role, he advises clients on mergers and acquisitions ranging in value from the low millions to several billion dollars. He also advises issuers and investors in corporate finance transactions, including initial and follow-on public equity offerings, public and 144A debt offerings, securitizations and other private offerings involving a broad range of debt and equity securities. As a trusted counsellor to boards and senior management teams, he advises on all aspects of corporate governance, disclosure and securities law compliance, duties under state and federal laws and the rules and regulations of the NYSE and Nasdaq, and other day-to-day matters. His clients operate in a number of industry sectors, including education, technology, financial services, real estate, consumer products, gaming, aviation and media.

LOVELL, Andrea

Littler Mendelson, PC, Phoenix
 (602) 474-3627
 alovell@littler.com

Featured in Labor & Employment (Arizona)

Practice Areas: Home Health and Home Care

Career: Andrea Lovell's labor and employment practice is devoted to counseling and defending employers faced with claims of sexual harassment; disability; gender; age; race; national origin and religious discrimination; wrongful discharge and various employment-related torts. She regularly represents employers in state and federal courts and before administrative agencies such as the Equal Employment Opportunity Commission and the Arizona Civil Rights Division. Lovell also defends employers against unfair labor practice charges and represents employers in labor arbitrations under collective bargaining agreements. She conducts substantive training for clients on topics such as harassment avoidance and disability discrimination and has worked with a number of clients to develop effective workplace policies and employee handbooks.

Professional Memberships:

Arizona Labor & Employment Relations Association; Arizona Women Lawyers Association; Defense Research Institute; Maricopa County Bar Association - Employment Law Section; State Bar of Arizona - Labor & Employment Law Section

LOWE, Ronald E

Perkins Coie LLP, Phoenix
 602 351 8210
 rlowe@perkinscoie.com

Featured in Real Estate (Arizona)

Practice Areas: Financial Transactions Native American Law & Policy Real Estate & Land Use Real Estate Finance Leasing Data Centers and Digital Infrastructure Hospitality Retail & Consumer Products Housing Land Development Energy Infrastructure & Clean Technology Digital Media & Entertainment, Gaming & Sports Sports CMBS and Real Estate Workouts Real Estate

Career: Ron Lowe advises clients involved in real estate transactions and secured real estate financing. He provides representation in virtually all areas of real estate and real estate finance, including homebuilding, community development, leasing, financing, and workouts. Ron's clients include national and local homebuilders, master-planned community developers, commercial landlords and tenants, commercial developers, lenders and borrowers, commercial mortgage-backed securities special servicers, and other buyers and sellers of developed and undeveloped real property.

LOWELL, Karen Jurichko

Womble Bond Dickinson US LLP, Phoenix
 602.239.7423
 Karen.Lowell@wbd-us.com

Featured in Tax (Arizona)

Practice Areas: Tax Corporate

Career: Karen Lowell is a partner in Lewis Roca's Business Transactions and Tax practice groups, advising clients on a variety of business and tax planning matters. With a proven background in resolving business tax disputes, Karen guides clients on sales, use, and property tax matters, including tax audits and appeals through various administrative stages, the tax court, and the court of appeals. She advises manufacturers, high-tech companies, construction contractors and developers, electric utilities, solar energy companies, and other clients on various multistate sales and use tax issues, including advising e-commerce businesses on their multistate sales and use tax nexus and collection obligations. She also has experience with property tax valuation appeals for various types of industrial and commercial properties, corporate transactions, and health care taxes. Karen has also helped clients plan and execute strategies, solve problems, and realize opportunities using business law, primarily in corporate formation, financing and acquisition transactions, and contract negotiations. Her clients include public and private companies (startups as well as medium and large businesses), profit and nonprofit corporations, LLCs, and partnerships. Prior to her legal career, Karen worked for a tax consultancy focused on California state business incentives, rising to the position of senior manager for audit and controversy. In that role, she managed more than 100 audits annually, provided conflict resolution for all company clients with the California Franchise Tax Board, and crafted a structured methodology to resolve tax disputes.

LYTLE, Kevin

Buchalter, A Professional Corporation, Scottsdale
 (480) 383-1809
 klytle@buchalter.com

Featured in Real Estate (Arizona)

Practice Areas: Real Estate Real Estate Finance Commercial Lease Law

Career: Kevin Lytle is member of Buchalter's Board of Directors, Co-Chair of the Firm's REIT Transactions and Compliance Industry Group, and Co-Chair of the Scottsdale office Real Estate Practice Group. Mr. Lytle represents clients in a broad range of real estate transactions involving sales and acquisitions, leases, sale-leasebacks, construction and permanent loans, acquisition loans, refinancings, loan and lease modifications and intercreditor agreements. He represents public and private real estate investment trusts, family offices, private equity, and other commercial entities. Mr. Lytle also has experience in business entity creation, including bankruptcy-remote structuring and commercial landlord-tenant law. Typical matters handled by Mr. Lytle relate to commercial properties, shopping centers, gas station/convenience stores, office buildings, industrial properties, and auto dealerships.

MAIS, Joseph E

Perkins Coie LLP, Phoenix
 602-351-8280
 jmais@perkinscoie.com

Featured in Litigation (Arizona)

Practice Areas: Securities Litigation Litigation Intellectual Property Law Class-Action Defense Antitrust & Unfair Competition Litigation Business Litigation Trade Secrets Trademark, Copyright, Internet & Advertising Semiconductor Trial Practice

Career: Joe Mais is a Fellow in the American College of Trial Lawyers who has also served as lead counsel in many significant matters that were successfully resolved before trial; matters range from multiple securities, intellectual property, and consumer actions, to contract, business tort and real estate litigation. Joe's problem-solving skills as a litigator are supplemented by his years of experience as a business and practice manager. From 1995 through 2016 Joe served in multiple firm leadership positions including service as chair of the firm's national litigation practice from 2008-16.

MCELENNEY, Sean

Bryan Cave Leighton Paisner LLP, Phoenix

Featured in Litigation (Arizona)

Practice Areas: Sean McElenney is a seasoned litigator who has successfully tried cases and arbitrations and argued appeals in civil cases across the United States. He has broad experience litigating all aspects of complex commercial disputes in state, federal and bankruptcy courts, and in arbitration. Mr. McElenney connects with his clients, learns their business and significant issues, and works vigorously and creatively to address the litigation hazards they face. From early case assessment, budgeting, and litigation/resolution strategy through discovery, motion practice, trial, and appeal, Mr. McElenney teams with his clients to achieve their business goals through efficient and effective case management. When resolution is not appropriate or possible, he will aggressively prepare for and try the case. He regularly handles complex business disputes and provides counsel on resolution strategies to avoid litigation for his clients, which range from private family-owned businesses to large publicly traded companies. His experience on matters in this area include unfair competition, family office disputes, partnership, limited liability member, and shareholder disputes, securities claims, breach of fiduciary duty, business tort, and breach of contract allegations, product liability, commercial leasing disputes, construction litigation, debtor-creditor relations, stay relief litigation, claim objections, fraudulent transfer and preference litigation and repatriating assets from foreign jurisdictions. Mr. McElenney has represented litigation clients in a variety of industries including aviation, trucking, tires and hospitality. Mr. McElenney represents financial institutions in matters related to creditors' rights

in debt enforcement, lender liability, workouts, and related litigation, with particularly deep experience in obtaining receiverships, attachments, writs of garnishment, and other pre-judgment provisional remedies to maximize the recovery for his clients. He is principally responsible for the handling complex fiduciary, trust, and estate litigation matters representing both trustees and beneficiaries on fiduciary issues in administering trusts, managing trust assets, including family limited partnerships, limited liability companies, and corporations. He has significant experience advising on allocation and administration issues ranging from charitable remainder trusts, minimum distributions, business succession, fiduciary and tax litigation, to principal and income accounting. Mr. McElenney also represents parties in real estate, real estate development, and construction defect litigation, as well as professional liability matters. Mr. McElenney focuses his consumer financial services litigation practice on representing institutions in complex business litigation matters, both locally and nationally. He has experience defending clients on matters alleging violations arising under federal lending and banking regulations, including Truth in Lending Act (TILA), Fair Credit Reporting Act (FCRA), Real Estate Settlement Procedures Act (RESPA), Fair Debt Collection Practices Act (FDCPA), Home Ownership and Equity Protection Act of 1994 (HOEPA), Telephone Consumer Protection Act (TCPA), state unfair and deceptive acts or practices (UDAP) statutes, common law predatory lending claims in federal and state courts, and other consumer lending and protection statutes and regulations, such as those promulgated by the Consumer Financial Protection Bureau (CFPB). His intellectual property practice concentrates primarily cases involving claims of trademark and trade dress infringement, copyright infringement, false designation of origin, and unfair competition. Mr. McElenney has successfully defended federal money laundering and civil asset forfeiture claims. He typically handles cases as lead attorney, but also as part of a BCLP trial team or a team member in conjunction with other top U.S. law firms. He has also served as national and regional counsel for clients. Mr. McElenney is active in pro bono work and has been recognized by the United States Department of State for serving as lead counsel in International Child Abduction cases tried in district court under the Hague Convention. Mr. McElenney was a senior trial attorney for the United States Department of Justice prior to joining the firm and interned with Hon. Armand Arabian of the California Supreme Court.

NICHOLAS, Rachel A

Womble Bond Dickinson US LLP, Phoenix
 602 262 0854
 Rachel.Nicholas@wbd-us.com

Featured in Intellectual Property (Arizona)

Practice Areas: Rachel Nicholas partners with clients on trademark, copyright, publicity rights, and social media matters. Rachel helps clients overcome the challenges found in selecting, clearing, registering, and enforcing their trademarks and copyrights in the U.S. and internationally. She represents clients of all sizes and across a variety of industries, including a federal government agency, one of the world's top hotel chains, and a major league sports team. She also provides counsel to local nonprofit organizations and startups. Rachel regularly performs U.S.-based and international trademark clearance, prosecution, maintenance, and portfolio management, and has represented clients in proceedings before the Trademark Trial and Appeal Board. She also routinely negotiates, drafts, and counsels clients on intellectual property-related agreements, including consent agreements, assignments, and licenses.

NOMKIN, Joel W
Perkins Coie LLP, Phoenix
602-351-8185
jnomkin@perkinscoie.com

Featured in Litigation (Arizona)

Practice Areas: Litigation Appeals, Issues & Strategy

Career: Joel Nomkin has more than 40 years of experience in high-stakes appellate practice and commercial litigation. Joel served on the Appellate Staff of the Civil Division of the U.S. Department of Justice and is a fellow in the American Academy of Appellate Lawyers and a member of the American Law Institute. He has held several leadership positions within Perkins Coie, including as a member of its Management Committee, managing partner of the Phoenix office, and chair of the firmwide Appeals, Issues, and Strategy practice. In addition to his active appellate practice, Joel litigates cases at the trial level on a spectrum of business and public law issues and advises clients on risk management strategies.

NOVAK, Edward F
Polsinelli PC, Phoenix
602-650-2020
enovak@polsinelli.com

Featured in Litigation (Arizona)

Practice Areas: Edward Novak's problem-solving skills, combined with his years of experience, enable him to assist clients facing government investigations in many areas, including health care, banking, securities, environment, education, government contracting, and civil rights. The recognition of his legal peers, and his professionalism, give him credibility in dealing with clients' adversaries. As a result, he also represents government officials and government agencies when they themselves become subjects of investigation. Ed assists professionals, such as physicians, and other licensed health care workers in state board investigations. He works with lawyers facing discipline investigations and disputes with judges. He also assists judges in

judicial conduct investigations. As a past state bar president and adjunct ethics professor, he is well-versed in helping professionals and business leaders navigate the sometimes thorny issues in an increasingly complex world. Ed is a U.S. Army veteran and serves on the board of a veterans' homeless shelter and a charter school focusing on the arts. He is also the Chair of the Arizona Supreme Court Committee on Character and Fitness.

OWENS, Karen
Coppersmith Brockelman PLC,
Phoenix
602 381 5463
kowens@cblawyers.com

Featured in Healthcare (Arizona)

Practice Areas: -Health Care Law
Career: Karen Owens represents health care systems, hospitals, clinics, other providers, and managed care organizations in matters of quality management, medical staff credentialing and peer review, medical staff structures, bylaws, and confidentiality, as well as National Practitioner Data Bank, state professional board, and other government reporting. Karen regularly assists health care providers with state licensure and Medicare certification, survey compliance, EMTALA compliance, patient consent, end-of-life, and many other regulatory matters touching clinical operations. She advises health care clients in antitrust, contracting, negligent credentialing, and other disputes related to hospital/medical staff relationships. She has substantial experience handling contested matters before administrative bodies, including hospital, surgery center, and managed care peer review panels, Medicare QIOs, and many state professional boards, and when possible, resolving such matters short of hearing. Karen also regularly works with the firm's litigators on litigation involving credentialing and peer review, patient consent, end-of-life, and other clinically related issues. Karen spends each spring immersed in state legislative issues affecting providers. In all these areas, Karen works with a wide range of providers, including urban, academic, community, and rural hospitals, clinician practices, outpatient clinics, and surgery centers, as well as managed care organizations. Karen is recognized by Chambers, Best Lawyers®, and Southwest Super Lawyers® for her work in health law.

Professional Memberships:

- Member, American Health Lawyers Association and American Bar Association Health Law Section (1984 – present)
- Member, Board of Directors, Arizona Society of Healthcare Attorneys (2013 – present, 1992 – 1996), Programming Co-Coordinator (2022 – present)
- Co-founder, Arizona Association of Healthcare Lawyers (now Arizona Society of Healthcare Attorneys) -Member, Governance Board, Jewish Family and Children's Service of Phoenix (2018 – present) -Member, John P. Frank Memorial Lecture Advisory Committee, Arizona State University (2009

– present) -Member, Board of Trustees, Temple Solel, Paradise Valley, Arizona (2006 – 2014)

Publications: -Co-presenter, "Arizona Reproductive Rights Update," Arizona Society of Healthcare Attorneys (Apr. 23, 2025) and co-author, blog post (June 2025) -Co-presenter, 3-part EMTALA program: "Part 1: EMTALA, The Basics," "Part 2: Special EMTALA Issues," and "Part 3, EMTALA, The Enforcement Process," Arizona Hospital and Healthcare Association (May 16, June 26, and August 22, 2024) -Commenter, "Patient Termination Requires Right Steps, Good Documentation," Healthcare Risk Management (July 1, 2024) -Presenter, "Rules around transgender patient care and how organizations can be more welcoming for transgender individuals," AAPC and the American Health Lawyers Association's 2023 Collaborative Compliance Conference (Nov. 2023) -Presenter, "Hospital Reporting Obligations: National Practitioner Data Bank, Arizona Medical/Osteopathic Boards," Hospital Medical Staff retreat (Sept. 17, 2023) -Presenter, "The 3-Year Credentialing Cycle," Arizona Association of Medical Staff Services Fall Conference (Aug. 18, 2023) -Presenter, "The End of Roe: Understanding the Legal Implications for Patients and Providers," Arizona Society of Healthcare Attorneys, Arizona Health Law Conference (Feb. 24, 2023) -Presenter, "Arizona Health Law Annual Review" Arizona Society of Healthcare Attorneys, Arizona Health Law Conference (Feb. 24, 2023) -Editor, EMTALA MANUAL – 2022 EDITION, Arizona Hospital and Healthcare Association (2022) -Co-author and editor, CONSENT MANUAL, Arizona Hospital and Healthcare Association (2020, 2014, and 2009 editions) -Author, "New Peer Review Decisions Confirm Basic Principles and Answer Some Questions," Arizona Society of Healthcare Attorneys (April 12, 2022) -Author, "Update on the Status of the Section 1557 Health Care Non-Discrimination Regulations," Arizona Society of Healthcare Attorneys (Oct. 7, 2021) -Co-presenter, "Section 1557 of the Affordable Care Act: What Health Care Lawyers Need to Know," Arizona Society of Healthcare Attorneys (Aug. 17, 2021) -Commenter, "Best Practices for Recruiting Peer Review Committee Members," Hospital Peer Review (Mar. 1, 2021) -Commenter, "Making Sense of It All: Business, the Law and COVID-19," In Business (Feb. 2021)

Personal: When not problem solving for health care clients, Karen indulges in a variety of interests ranging from watching women's basketball to reading about ancient Roman history to all things Beatles.

PASQUALONE, Laura
Womble Bond Dickinson US LLP,
Phoenix
Laura.Pasqualone@wbd-us.com

Featured in Labor & Employment (Arizona)

Practice Areas: Litigation and Disputes Labor and Employment Human Resources Consulting Trade Secrets, Unfair Competition, and Non-Competes

Career: Laura Pasqualone is the managing partner of the firm's Phoenix office and a partner in the firm's Labor and Employment and Litigation practice groups, practicing primarily in the areas of employment law and business litigation. She regularly advises employers on compliance with a wide variety of federal, state, and local employment laws. She also provides emergency advice, preventative counseling, training, and ongoing employment guidance to human resources directors and in-house counsel. In addition, her practice consists of litigating cases involving claims of discrimination, sexual harassment, retaliation, and breach of contract. Laura has significant experience in cases involving the enforceability of restrictive covenants, trade secret misappropriation, and unfair competition. She regularly presents on employment law "hot topics" to hundreds of national and international employers and human resources representatives. Employment Litigation and Administrative Proceedings Laura defends clients in litigation against claims brought under the Family and Medical Leave Act, Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Fair Labor Standards Act, and the Age Discrimination in Employment Act. She has represented clients in both federal and state court, in arbitration, before the Equal Employment Opportunity Commission, the Arizona Civil Rights Division, and the Arizona Office of Administrative Hearings. Recently, Laura defended a national employer as first chair in a case alleging constructive discharge and age discrimination. After moving for summary judgment, the employee agreed to walk away from the case and voluntarily dismiss all claims with prejudice. She also recently won summary judgment in U.S. district court on all claims by a former employee alleging retaliation, gender, and disability discrimination. Restrictive Covenants Laura has significant experience in cases involving the enforceability of restrictive covenants, trade secret misappropriation, unfair competition, and breach of contract. In such cases, she often assists clients in proceedings in which temporary restraining orders and preliminary injunctions are sought. She also assists employers and businesses in drafting employment contracts, including non-compete and non-solicitation provisions for nationwide and international clients. Employment Law Counseling Laura takes a proactive approach to counseling employers about ways to avoid costly litigation, manage employee performance, and make practical human resources decisions to help avoid or minimize wrongful termination, discrimination, disability, and other avoidable claims. She also helps her clients prepare and update employee handbooks, create social media usage policies, and implement effective performance management policies. In addition, she has conducted complex internal investigations for large public and private employers. Arizona's

Medical Marijuana Act In addition to her broad human resources consulting experience, Laura regularly advises employers regarding compliance with Arizona's Medical Marijuana Act. She assists employers both in drafting drug and alcohol testing policies that are compliant with Arizona law, as well as advising employers on discipline and termination issues involving medical marijuana use. Arizona's Paid Sick Leave Statute Laura assists clients in maintaining compliance with Arizona's Paid Sick Leave statute. She has drafted dozens of policies for employers to ensure compliance. She has also published several articles on the topic and was quoted in the Arizona Republic regarding the statute's enactment. Before joining Womble Bond Dickinson, Laura served as a law clerk for the Honorable Justice A. John Pelander at the Arizona Supreme Court. She also served as an extern for the Honorable Judge Earl H. Carroll at the United States District Court for the District of Arizona.

PASTERNAK, Daniel B
Squire Patton Boggs, Phoenix
602 528 4187
daniel.pasternak@squirepb.com

Featured in Labor & Employment (Arizona)

Practice Areas: Employment Law, Employment Litigation, Labor Relations (Management), Collective Bargaining

PATTERSON, James
Dickinson Wright PLLC, Phoenix
602-285-5035
jpatterson@dickinsonwright.com

Featured in Real Estate (Arizona)

Practice Areas: All areas of real estate and real estate finance, including land acquisition and sales, financing, construction contracts, leasing, development of commercial and industrial projects. Emphasizing in municipal development and economic incentive agreements.

Professional Memberships: State Bar of Arizona (member, Real Property Section; Certified Specialist, Real Estate Law, State Bar of Arizona)

PETERS, Kristy L.
Littler Mendelson, PC, San Francisco
kcpeters@littler.com

Featured in Labor & Employment (Arizona)

Practice Areas: Discrimination and Harassment; Policies, Procedures and Handbooks; Unfair Competition and Trade Secrets; Whistleblowing, Compliance and Investigations

Career: Kristy Peters litigates matters in both federal and state court, including wrongful termination claims; discrimination and harassment claims; and trade secrets and unfair competition claims. She regularly appears in front of the EEOC in the investigation, mediation, and conciliation process. Peters also drafts employment agreements and restrictive covenants; employer policies and handbooks; conducts employee training; and advises on workplace issues. She is the office managing shareholder of Littler's Phoenix office, serves on the Steering Committee of the firm's Women's Leadership Initiative, and is also the Associate Committee

Liaison for the Phoenix Office. Additionally, Peters leads Littler's participation in the Diversity Legal Writing Program through the State Bar of Arizona.

Professional Memberships: U.S. District Court, District of Arizona -Lawyer Representative, 9th Circuit October 2018-August 2021; Federal Bar Association, Phoenix Chapter -Immediate Past President, former Vice President, former Treasurer and former Secretary, 2013-present; Arizona Women Lawyer's Association; SHRM of Greater Phoenix (SHRMGP) -Law and Legislative Action Committee; Arizona Human Resources Executive Forum, Board Member, January 2019-present; State Bar of Arizona -Labor and Employment Law Section, CLE Committee 2014-2017; State Bar of Arizona -Young Lawyers Division, Executive Council 2006-2011

PIDGEON, Steven D
DLA Piper LLP (US), Phoenix
+1 480 606 5124
steven.pidgeon@us.dlapiper.com

Featured in Corporate/M&A (Arizona)

Practice Areas: Corporate; Equity Capital Markets; Finance; Mergers and Acquisitions; Private Equity

Career: Steven Pidgeon concentrates his practice on public and private securities offerings, mergers and acquisitions, leveraged buyouts and private equity investments. He routinely counsels public companies on their disclosure and related obligations. His corporate clients operate in a wide variety of industries, including technology, sports and entertainment, financial services, healthcare, manufacturing, transportation, homebuilding, construction and consumer goods. He also represents a wide variety of investors in these industries, including strategic partners and private equity firms.

RAWICZ, John
Womble Bond Dickinson US LLP,
Winston-Salem
+1 602.262.5715
John.Rawicz@wbd-us.com

Featured in Real Estate (Arizona)

Practice Areas: Real Estate Real Estate Finance and Lending Acquisition, Development, and Divestiture Finance and Lending Transactions Finance

Career: John Rawicz is a partner in the firm's Real Estate Practice Group with a focus on representing developers and equity investors in the development, acquisition, and disposition of all types of commercial real estate and institutional lenders in commercial loan transactions. In addition, John represents developers and lenders in renewable energy projects (solar and wind) and REITs in sale-leaseback transactions throughout the United States. Further, John has experience in the acquisition, sale, and financing of hotels throughout the United States and internationally, and he has represented lenders and developers in affordable housing projects located in the United States and the U.S. Virgin Islands financed with the syndication of low income housing tax credits issued under Section 42 of the Internal Revenue Code, tax-exempt

bonds, and grants and loans issued by state and local governments.

ROSATI, Kristen
Coppersmith Brockelman PLC,
Phoenix
602-381-5464
krosati@cblawyers.com
Featured in Healthcare (Arizona), Privacy & Data Security (USA - Nationwide)

Practice Areas: -Health Care Law -Data Privacy & Security

Career: Kristen is considered one of the nation's leading "Big Data" and HIPAA compliance attorneys. She also has deep experience in data sharing for research and innovation, data breaches, state consumer data privacy, biobanking and genomic privacy, and clinical research compliance. Kristen is a sought-after national speaker on these issues and has been active in national healthcare policy. She is the past President (2013-2014) of the American Health Law Association, the nation's largest health care legal organization. Kristen is recognized by Chambers, Best Lawyers®, and Southwest Super Lawyers: Top 50 Arizona Super Lawyers® and Top 25 Women Arizona Super Lawyers for her work in health law.

Professional Memberships: -American Health Law Association (AHLA) President (2013-2014); Fellow (2021-present); Board of Directors (2006-2015) -Founding Member, Arizona Leadership Council, Take the Lead Women (October 2015 to present) -Member, Planning Committee, "Optimizing Public-Private Partnerships for Clinical Cancer Research-a Workshop," National Academies of Sciences, Engineering, and Medicine (Washington, D.C., October 17-18, 2023) -Member, Planning Committee, "Changing the Culture of Data Management and Sharing -a Workshop," National Academies of Sciences, Engineering, and Medicine Virtual Workshop (April 28, 2021) -Member, Planning Committee, National Academies of Sciences, Engineering, and Medicine Workshop on Neuroscience Data in the Cloud (May 2018 -September 2019) -Member, Program Planning Committee for AHLA Artificial Intelligence Convener Session (2020-2021) -Member, Program Planning Committee, AHLA Academic Medical Centers and Teaching Hospitals Institute (2015-2020) -Member, Program Planning Committee, AHLA Precision Medicine Institute (2016-2017) -Member, Arizona State University Health Futures Council (November 2018-2021) -Member, Healthcare Leadership Council for the Greater Phoenix Economic Council (2013-2015)

Publications: -Co-author, "Optimizing Public-Private Partnerships to Support Clinical Cancer Research," Journal of the National Cancer Institute (Dec. 12, 2024) -Author, "Legal Compliance and Good Data Stewardship in Data Sharing Plans," Harvard Data Science Review (July 28, 2022) -Co-author, "Designing a Trusted Framework for the Application of AI in Health Care," AHLA White Paper

(Sept. 3, 2021) -Author, "Coping with Evolving Standards of Data De-identification," 2021 Health Law Handbook, Thomson Reuters Health Law Series (Aug. 2021) -Co-author, "Data Sharing for Clinical Integration and other 'Big Data' Initiatives," AHLA Fundamentals of Health Law (2018) -Co-author, "Legal Compliance in Using Biospecimens for Research," Chapter 4, Health Law and Compliance Update, Wolters Kluwer (2018) -Co-author, "Privacy Compliance in Clinical Research," Bloomberg Law (Oct. 2017) -Author, "Patient Privacy and Clinical Laboratory Data," Journal of Clinical Chemistry 63:8 (2017) -Co-author, "Health Care Data Breaches: Practical Advice for Trying Times," AHLA Journal of Health Law and Life Sciences (Feb. 2017) -Co-author, "2015 Health Law and Compliance Update," Wolters Kluwer (2015) -Co-author, "Anatomy of a Health Care Data Breach," Aspen Publishers' Health Law and Compliance Update (2014) -Author, "Protecting Your Clients' Information: HIPAA and Other Cybersecurity Imperatives," Arizona Attorney (Nov. 2013) -Author, "HIPAA: Once Again a Major Compliance Concern," Health Care Program Compliance Guide, Bloomberg BNA (April 2012 and June 2013) -Co-author, "A Policy Framework for Public Health Uses of Electronic Health Data," Pharmacoepidemiology & Drug Safety, Vol. 21 (2012) -Author, "Using Electronic Health Information for Pharmacovigilance: The Promise and the Pitfalls," Journal of Health & Life Sciences Law, Vol. 2, No. 4 (July 2009) -Co-author, "HIT in a HITECH World," AHLA (2009) -Co-author, "Developments in Electronic Health Records, Chapter 7," 2007 Health Law & Compliance Update (2007) -Author, "Electronic Health Records: Controlling the Risks," Revenue Cycle Strategist (March 2006) -Author, "HIPAA's Impact on Lawyers and Litigation, Chapter 6," Health Law Handbook (2005) -Author, "Human Genetic Sampling and the HIPAA Privacy Standards," Jurimetrics: The Journal of Law, Science, and Technology (2005) -Co-author & co-editor, "The Quest for Interoperable Electronic Health Records: A Guide to Legal Issues in Establishing Health Information Networks," AHLA (2005) -Co-author, "Practice Resource: Sample Lawyer Engagement-Letter Language with Covered Entity under HIPAA Provisions," Journal of Health Law (Fall 2003) -Co-author, "Lawyers as HIPAA Business Associates," American Health Lawyers Association Expert Monograph Series (Nov. 2003) -Co-speaker, "Health AI: Governance of Quickly Evolving Technology," AHLA Advising Providers Conference (Feb. 21, 2025) -Speaker, "AI Governance and the Evolving Regulatory Landscape," Arizona Hospital and Healthcare Association Leadership Conference (Oct. 16, 2024) -Co-speaker, "The Evolving Academic Medical Center: Addressing Regulatory, Strategic, and Financial Headwinds," National Association of College and

University Attorneys Annual Conference (Columbus, Ohio, June 27, 2024)
 -Co-speaker, "De-Mystifying De-Identification: Understanding Divergent U.S. and Global Standards," AHLA Annual Meeting (Washington, D.C., June 25, 2024) -Panel Moderator, "Health AI Governance," AHLA: The Complexities of AI in Health Care (Chicago, IL, May 17, 2024) -Co-speaker, "The Cutting Edge of Digital Health Privacy Law," American Telemedicine Association NEXUS 2024 (Phoenix, AZ, May 5, 2024) -Speaker, "The Legal Landscape for Data Sharing in the U.S.," Brain Health Nexus Workshop (Washington, D.C., Mar. 7-8, 2024)
 -Speaker, "A Quick Tour Through Legal Issues in Data Sharing," National Academies of Sciences Optimizing Public-Private Partnerships for Clinical Cancer Research Workshop (Washington, D.C., Oct. 17, 2023) -Co-speaker, "Meta Pixel and Other Online Tracking Technologies – Investigation and Legal Response," Arizona Society of Healthcare Attorneys (July 19, 2023)
 -Co-speaker, "Web Tracking Technologies: Investigation and Response," Arizona Hospital and Healthcare Association (June 8, 2023)
 -Co-speaker, "Web-Tracking Technologies: Investigation and Legal Response," Nashville Healthcare Privacy Network (Apr. 13, 2023) -Co-speaker, "Arizona Health Law Annual Review: Health Data Developments," Arizona Society of Healthcare Attorneys (Phoenix, AZ, Feb. 24, 2023)
 -Co-speaker, "What's the Big Deal? Transactions Involving 'Big Data' and Genomics," AHLA Institutes (Orlando, FL, Jan. 30-31, 2023) -Co-speaker, "AI Compliance Challenges," CommonSpirit CRP National Summit (Las Vegas, NV, Dec. 13, 2022) -Co-speaker, "Year in Review," Various AHLA and ASHA conferences (2019-2022) -Speaker, "Legal Issues in Data Sharing," Changing the Culture of Data Management and Sharing – a Workshop, National Academies of Sciences, Engineering, and Medicine Virtual Workshop (April 28, 2021) -Speaker, "Legal Considerations – Patient Privacy and Data Security," National Cancer Policy Forum (Virtual, July 13, 2020)
 -Speaker, "Coping with Evolving Standards for De-Identification," National Cancer Institute Workshop (Washington, D.C., Feb. 25, 2020)
 -Co-speaker, "De-identification Demystified: Legal Standards, Risks, and Mechanisms to Prevent Re-identification," AHLA webinar (April 23, 2020)
 -Guest, Speaking of Health Law Podcast, AHLA (Feb. 14, 2020)
 -Moderator and Co-speaker, "Doing Deals in the Genomic and Big Data Era," AHLA (Arlington, VA, Jan. 10, 2020)
 -Co-speaker, "Navigating Privacy Challenges in Collaborative Care Access," Health Care Compliance Association (HCCA) Nashville (Nov. 15, 2019) -Speaker, "Regulatory and Ethical Challenges in 'Big Data' Research," UC Ethics Symposium (Newport Beach, CA, Oct. 29, 2019) -Speaker, "Privacy in the

Use of Big Data for Research," National Academies – National Cancer Policy Forum Workshop (Washington, D.C., Oct. 28, 2019) -Moderator and Speaker, "Best Practices in Privacy Protection," National Academies – Forum on Neuroscience and Nervous System Disorders Workshop (Washington, D.C., Sept. 24, 2019) -Speaker, "A Trip Through the GDPR (European Union General Data Protection Regulation)," Arizona Health Information Management Association (June 14, 2019)
 -Moderator, "Data Science and Health Disparities – Obstacles and Opportunities," Arizona State University Health Future Council Biannual Meeting (May 2019) -Speaker, "Protecting Genomic Information," ASU Workshop on Patents and Data Sharing/Access for Molecular Diagnostics (Tempe, AZ, Dec. 6, 2018)
 -Speaker, "The General Data Protection Regulation (GDPR) and Its Impact on U.S. Healthcare Entities," HCCA Nashville (Nov. 16, 2018) -Speaker, "Sentinel System: Data Sharing for Public Health Activities," Sentinel System Summit (Boston, MA, Nov. 6, 2018)
 -Speaker, "Future Proofing Your Activities: Keeping up with Regulatory Developments," National Academies – Forum on Neuroscience and Nervous System Disorders Workshop (Washington, D.C., June 6, 2018)
 -Co-speaker, "Navigating New Terrain: Recent Developments in Human Subjects Research Regulation," AHLA (Jan. 25, 2018) -Co-speaker, "Legal Ethics in Cybersecurity and Data Breaches," Arizona Association of Health Care Lawyers (Phoenix, AZ, Nov. 14, 2017) -Co-speaker, "HIPAA and Cybersecurity: Data Breach – Legal Preparation and Response," Arizona State University (Phoenix, AZ, Oct. 26, 2017) -Speaker, "Data Sharing in Research and Clinical Environments," Arizona State University Health Futures Council Spring Meeting (Tempe, Arizona, May 16, 2017) -Speaker, "Big Data: Compliance in Complex Data Sharing Arrangements," Vizient (Chicago, IL, April 26, 2017) -Speaker, "The Changing Legal Landscape of Biobanking," Southern Arizona Biomedical Research Symposia Biobanking and Informed Consent: Challenges and Solutions (Tucson, AZ, March 15, 2017) -Speaker, "Data Sharing for Clinical Integration and other 'Big Data' Initiatives," AHLA Academic Medical Centers and Teaching Hospitals Institute (Baltimore, MD, March 9-10, 2017)
Personal: Kristen started her educational journey at the University of Michigan Medical School, but decided to go to law school instead to pursue health policy. Kristen is still deeply interested in science and the practice of medicine, which she brings to her legal practice.

RYERSON, Thomas
 Perkins Coie LLP, Phoenix
 tryerson@perkinscoie.com

Featured in Litigation (Arizona)

Practice Areas: Litigation White Collar & Investigations Construction Ethics

& Compliance Securities Litigation Business Litigation Blockchain & Digital Assets Energy Infrastructure & Clean Technology Fintech & Payments Food & Beverage Land Development

Career: Thomas Ryerson is an experienced litigator, advocating for clients in high-stakes civil and criminal cases. He litigates both civil and criminal cases in federal and state courts, while also representing numerous clients in complex commercial arbitration. These matters arise across many industry sectors, including construction, real estate, financial services, energy, agriculture, gaming, aerospace, pharmaceuticals, and securities. Thomas also represents public agencies in a variety of matters, including those relating to state and federal constitutional law. In connection with government investigations and criminal proceedings, Thomas represents individual and corporate defendants in federal and state courts, as well as in front of government agencies. He advises clients in nearly all stages of enforcement, from the initial investigation through sentencing, and regularly conducts internal investigations in anticipation of government scrutiny or other legal exposure.

SAMBERG, Amy
 Clyde & Co US LLP, Phoenix
 213 358 7648
 amy.samberg@clydeco.us

Featured in Insurance (Arizona)

Practice Areas: Amy Samberg manages our Southwest offices (Arizona, Colorado, Nevada), and is a member of the firm's North American Board. Amy and her market-leading insurance team advise insurers on coverage and bad faith matters across multiple coverage lines, including general liability, auto, professional liability, and financial lines, with a particular strength in first-party property. She extensively litigates bad faith and coverage suits in courts throughout the Southwest. In the area of property insurance, Amy is co-chair of the North American Property Practice Group. She is retained by clients to advise on first-party property claims and issues arising out of a variety of property damage and time element losses ranging from routine weather damage and water claims to catastrophic events such as wildfires and the COVID-19 pandemic. Amy is also frequently called upon to assist clients with examinations under oath, including those related to the investigation of suspected arson or fraud. In the area of liability insurance, Amy has broad experience advising clients and litigating coverage and bad faith suits in matters involving a wide range of personal and commercial lines coverages including general liability, auto, excess/surplus, professional liability, EPL, directors' and officers' liability, and fiduciary liability. She frequently counsels' clients on bad faith set up avoidance and good faith claim handling issues.

SCHIAVONI, Vincent
 DLA Piper LLP (US), Phoenix
 +1 480 606 5147
 vincent.schiavoni@us.dlapiper.com

Featured in Corporate/M&A (Arizona)

Practice Areas: Corporate

SCHORR, Andrew D
 Womble Bond Dickinson US LLP,
 Winston-Salem
 +1 520.629.4414
 Andrew.Schorr@wbd-us.com

Featured in Real Estate (Arizona)

Practice Areas: Real Estate Corporate

Career: Andrew Schorr is a partner in the firm's Business Transactions and Real Estate practice groups. Andy is also a former member of the firm's Executive Committee. He concentrates his practice primarily in the real estate and general business areas. Andy leads a team of lawyers that represents one of the firm's largest clients (a company in the Fortune 500 top 50) in its nationwide investment and corporate real estate transactions. These transactions include, among many others, the acquisition and development of significant and varied investment properties, the sale and leaseback of a portfolio of 18 of the company's operation centers located in 16 states, and the acquisition, development, and ultimate sale and leaseback of regional headquarters in three major U.S. cities. These business centers employ many thousands, include ancillary retail and commercial uses, and are among the largest office transactions in each city's history. In addition, Andy represents sellers and buyers, lenders and borrowers, landlords and tenants, and others in a wide variety of real estate and business transactions. Andy also regularly represents homebuilders, investors and developers in the purchase, sale, development, leasing, and financing of office, industrial, and multifamily properties and residential subdivisions. He also advises clients on debt restructuring and loan workout transactions.

SCHORR, Lewis D.
 Womble Bond Dickinson US LLP,
 Winston-Salem
 +1 520.629.4417
 Lewis.Schorr@wbd-us.com

Featured in Real Estate (Arizona)

Practice Areas: Real Estate Finance and Lending Real Estate Leasing Finance Acquisition, Development and Divestiture

Career: Lew Schorr is a partner in the firm's Business Transactions Practice Group. As one of the firm's most experienced real estate lawyers, Lew assists clients with transactions, including real estate sales and purchases, financing, subdivision, development, leases, real estate related dispute resolution, and many other aspects of commercial real estate practice. Lew has also been active in firm management through his prior memberships on the firm's Executive, Finance, Hiring, and Business Development Committees and as the former Practice Group Leader of the firm's Business Transactions Practice Group. Private companies, local

companies, multinational investment platforms, and institutional investors alike turn to Law for his ability to skillfully tailor his representation to their unique business needs. Law regularly advises companies at various life-cycle stages in developing and executing core strategies, long-range planning, and portfolio management. He is driven to find creative but practical solutions that advance his clients' goals. He does not believe there is a blueprint for success, but does credit the positive outcomes he has achieved to providing consistently excellent client service.

SIMMONS, Nicole

Ballard Spahr LLP, Phoenix

Featured in Real Estate (Arizona)

Practice Areas: Nicole Simmons is a Phoenix real estate and tribal law attorney who handles a wide range of commercial real estate transactions across the country. Nicole assists various real estate clients, including publicly traded net-lease REITs, with acquisitions (including sale-lease-backs), dispositions, and lease related matters. She frequently acts as lead counsel on large scale portfolio acquisitions and dispositions, and manages substantial due diligence teams on deals exceeding \$100M. Nicole assists commercial, tribal and energy clients with acquisitions, leases, fee-to-trust transitions, land swaps, federal housing and Economic Development Administration grant-related due diligence, and curatives related to large-scale wind and solar projects across private, state, federal and tribal lands. Her experience includes negotiating and preparing purchase and sale agreements, leases, architectural and other design agreements, easements, restrictive covenants, and other real estate related documentation; assisting energy developers in acquiring, leasing and developing energy projects in Arizona that includes identifying curatives necessary for development, and preparing and negotiating easements, surface use agreements, crossing agreements, and other curatives under state, federal law and tribal law. Nicole has also provided outside general counsel services to various tribal entities and their Boards that includes advice regarding commercial, real estate, and labor and employment, gaming and general tribal law matters in state, tribal and federal forums across the country.

Career: Admissions Navajo Nation Swinomish Nation U.S. Court of Appeals, 9th Circuit U.S. District Court, District of Arizona Arizona State Courts
Professional Memberships: Professional Activities Thurgood Marshall Inn of Court AWLA Member and current Judicial Appointments Committee Vice-Chair and former Committee Chair Professional Anti-Harassment and Ethics Trainer within Indian Country (2019 - Present) Ladder Down Leadership Institute

SIMONSON, Mary Ellen

Womble Bond Dickinson US LLP, Phoenix
 602.262.5317
 MaryEllen.Simonson@wbd-us.com

Featured in Labor & Employment (Arizona)

Practice Areas: Education Law Labor and Employment Restrictive Covenants Human Resources Consulting Litigation and Disputes Health Care Regulation and Services Trade Secrets, Unfair Competition, and Non-Competes Alternative Dispute Resolution Employee Benefits

Career: Mary Ellen Simonson has established a successful employment and education practice, as a counselor and litigation defense attorney. She has 33 years of experience in representing and advising a wide variety of public and private sector employers, in all aspects of employment relations, litigation, counseling, governance, Open Meetings and Public Records. Her practice ranges from advising public and private sector employers, including governing boards of educational institutions, on governance issues, high-stakes educational matters, implementing best practices, litigation avoidance strategies, day-to-day issues in the workplace, to advocacy in federal and state courts, administrative agencies, and before the EEOC, ACRD, DOL, and other public entities, and arbitrators. Mary Ellen routinely handles a wide variety of counseling, governance and litigation matters, including employee discipline and terminations; drafting and negotiating Chancellor and Superintendent employment contracts; whistleblower complaints; defending/enforcing confidentiality, non-solicitation and non-competition agreements; trade secret disputes; workforce reductions; Title VII discrimination, retaliation and sexual harassment issues; ADA, ADEA, FMLA, WARN Act, and FLSA issues; internal investigations; executive employment agreements; severance agreements; wrongful termination; and advice to employers on compliance with federal, state and local employment and school laws. She represents education clients in Arizona and other clients across the United States, including serving as outside general employment counsel for a multimillion-dollar company, and represents a variety of industries including manufacturing, equipment rental, financial, mortgage, health care, and the arts.

SOLIZ, Melissa

Coppersmith Brockelman PLC, Phoenix
 602.381.5484
 msoliz@cblawyers.com

Featured in Healthcare (Arizona), Privacy & Data Security (USA - Nationwide)

Practice Areas: Mel's regulatory health law and data practice focuses on compliance with data privacy, security, access and interoperability laws, health information networks/exchanges (HIN/HIEs), development and use of artificial intelligence solutions, behavioral health/substance use disorder law issues, data breaches and OCR/OIG

investigations, as well as technology vendor contracts and clinical research compliance/contracting. Her practice areas include: -Privacy & Data Security -Healthcare-Technology-Artificial Intelligence

Career: Mel is a partner with Coppersmith Brockelman, PLC in Phoenix, Arizona. She has a nationwide data privacy, security, access, and interoperability practice. She regularly speaks in local and national forums on these topics and has been active in state and federal policy-making on data privacy and HIN/HIE issues. She is the President of the Arizona Society of Healthcare Attorneys (AzSHA) and is recognized by Chambers, BTI Client Service All-Stars, Best Lawyers®, and Southwest Super Lawyers: Rising Stars® for her legal work. She is a 2024 Az Business: Most Influential Women in Arizona Business awardee, a 2023 Phoenix Business Journal 40 under 40 recipient, and a 2023 Managed Healthcare Executive: Emerging Leader in Healthcare.

Professional Memberships: -President, Arizona Society of Healthcare Attorneys (2021 - present) -Member, Sequoia Project Interoperability Matters, Information Blocking Workgroup (May 2020 - present) -Co-Chair, IBR Toolkit Task Group (January 2023 - December 2024) -Good Practices Task Group (January 2022 - December 2023) -HIE Subgroup (January 2021 - December 2022) -Member, Sequoia Project Interoperability Matters, Privacy and Consent Workgroup (January 2024 - present) -Co-Chair (May 2025 - present) -Member, Human Subjects Review Board, Arizona Department of Health Services (2019 - present) -Member Advisor, SHARES Advisory Board (2023 - present) -Student Advisor, HIM Topics, Central Arizona College (June 2020 - present) -Member, American Health Lawyers Association (2015 - present) -Member, Board of Directors, Rosie's House (July 2020 - September 2024) -Professions Council for Edson College of Nursing and Health Innovation, BS in Healthcare Compliance and Regulations (2018 - 2024) -Member, MDC Advisory Board: My Data Choices (2019 - 2022) (research into consent management tools for Part 2 compliance) -Former Board Secretary and Member, Gabriel's Angels Board of Young Professionals (2013 - 2016) -President, Greenfield Park Homeowners Association (2016 - 2024)

Publications: -Quoted, "ASU Law and AzSHA partnership helps bridge gap between legal education and practice," Sandra Day O'Connor College of Law (Feb. 2025) -Commenter, "Reproductive Healthcare Rule Compliance Will Be Challenging," Healthcare Risk Management (Dec. 1, 2024) -Commenter, "Changes to Substance Abuse Disorder Records Rules," Healthcare Risk Management (Sept. 1, 2024) -Commenter, "Info blocking 'disincentives' rule brings penalties; data-sharing adjustments needed," Part B News (July 8, 2024) -Co-author, "Pediatric Consent on FHIR," SHARES Research Article (May 2024) -Co-author, "The Eagle Has

Landed: How the CARES Act Final Rule is Changing 42 CFR Part 2 Compliance for Health Care Providers, Health Plans and Health Information Networks/Exchange," Coppersmith Briefs (Apr. 15, 2024) -Co-author, "The Missing Puzzle Piece: Using Health Data to Close the Social Determinants of Health Gap," American Health Law Association, Journal of Health and Life Sciences Law (Jan. 2024) -Co-author, "IBR Enforcement is Here: What the Proposed HHS Disincentives Rule Means for Health Care Providers and the Final OIG CMP Rule Means for Health IT Developers and HIN/HIEs," Coppersmith Briefs (Dec. 5, 2023) -Co-author, "Phoenix Business Journal 2023 40 Under 40: Melissa Soliz," Phoenix Business Journal (Aug. 3, 2023) -Author, "Small Changes, Big Impact: ONC's Proposed Changes to Advance Health Data, Technology, and Interoperability," American Health Law Association, Health Information and Technology Brief (June 2, 2023) -Author, "Making Improvements? ONC's Proposed Enhancements to the Information Blocking Rule (HTI-1)," Coppersmith Briefs (May 1, 2023) -Author, "Expanded CMS Interoperability and Prior Authorization Requirements: What Payers, Providers and their Technology Vendors Need to Know," Coppersmith Briefs (Feb. 7, 2023) -Co-author, "What's the Big Deal?: Data Privacy Issues Involving 'Big Data' and Genomics Deals," American Health Law Association Academic Medical Centers and Teaching Hospitals Institute and Physicians and Hospitals Institute Conference (Jan. 30-31, 2023) -Co-author, "TEFCA: How It Works in Tandem With Your HIE," Contexture (Jan. 26, 2023) -Co-author, "Has the Eagle Landed?: HHS' Proposed Changes to 42 CFR Part 2 to Align Substance Use Disorder Privacy Protections with HIPAA," Coppersmith Briefs (Dec. 28, 2022) -Co-author, "TEFCA: Has the Future for Nationwide Data Exchange Arrived?," American Health Law Association, Health Information and Technology Practice Group, Member Briefing (May 6, 2022) -Co-author, "Perceptions and Concerns of SUD Treatment Organizations Regarding the CARES Act's Alterations to Patient Confidentiality Regulations," AHIMA Journal: Perspectives in Health Information Management (Vol. 19, Issue 2, May 2022) -Author, "What You Need Know about TEFCA: The Common Agreement," Coppersmith Briefs (Feb. 2, 2022) -Author, "If You Build It, They Will Come: Implementing the CMS Patient Access API and Payer-to-Payer Exchange Requirements," AHLA Journal of Health and Life Sciences Law (Dec. 2021) -Co-author (with Helen Oscislowski), "Legal Corner: At the Click of a Button," Arizona Physician (Nov. 15, 2021) -Contributor, Year in Review Developments, American Health Law Association Physicians and Hospital Institute (Feb. 2022; Feb. 2021; Annual Meeting, June 2021) -Co-author, "Ready? Set. Go! IBR Compliance Is Here," American Health Law Association (Apr. 30, 2021) -Commenter, "Be prepared to share clinical

notes with patients," Medical Practice Compliance Alert (Apr. 2021) -Co-author, "Mother, MUST I?: Compliance with the Information Blocking Regulations Presentation White Paper," American Health Law Association Virtual Physicians and Hospitals Law Institute (Feb. 10-12, 2021) -Co-author, "Proposed Changes to the HIPAA Privacy Rule: The Good, The Bad and The Ugly - An Operational Perspective," Coppersmith Briefs (Jan. 25, 2021) -Co-author, Coppersmith Brockelman Information Blocking Toolkit for Health Care Providers (Dec. 2020) -Author, "CMS Proposed Expansion of Interoperability Requirements for Impacted Payers," Coppersmith Briefs (Dec. 14, 2020) -Co-author, "Just in Time Delay: ONC Extends Information Blocking Compliance Deadline to Apr. 5, 2021," Coppersmith Briefs (Oct. 29, 2020) -Author, "Regulatory Changes to Substance Use Disorder Privacy Law," Coppersmith Briefs (July 17, 2020) -Author, "OIG Penalties for Information Blocking," Coppersmith Briefs (Apr. 27, 2020) -Co-author, "COVID-19 TPCA Emergency Exception for Robocalls and Texts from Health Care Providers and Government Officials," Coppersmith Briefs (Apr. 16, 2020) -Co-author, "OCR Waives HIPAA BAA Requirements to Participate in Public Health and Health Oversight Activities," Coppersmith Briefs (Apr. 2, 2020) -Co-author, "Communicating with First Responders about Patient COVID-19 Status," Coppersmith Briefs (Mar. 31, 2020) -Co-author, "Communicating with Health Care Employees about Patient COVID-19 Status," Coppersmith Briefs (Mar. 30, 2020) -Co-author, "The CARES Act: Sweeping Changes to Substance Use Disorder Privacy Law (42 USC 290dd-2)," Coppersmith Briefs (Mar. 30, 2020) -Commenter, "Info blocking part of interoperability could bite you; note exceptions, document," Part B News (Mar. 26, 2020) -Co-author, "Data Sharing in Genomics and Big Data Deals," AHLA Academic Medical Centers and Teaching Hospitals Institute Conference (Jan. 30-31, 2020) -Co-author, "Arizona Chapter, AHLA Corporate Practice of Medicine" (Jan. 2020) -Commenter, "Avoid Most Common HIPAA Violations With Best Practices, Education," Healthcare Risk Management (Dec. 1, 2019) -Author, "Don't Let Privacy Protections Be The Enemy Of Good: How privacy laws are stymieing efforts to most effectively treat substance use disorders and combat the opioid epidemic," Journal of Health Care Compliance (Nov. 2019) -Co-author, "Arizona - Response to Opioid Crisis and Opioid Prescribing Requirements," American Health Lawyers Association State Response to Opioid Crisis and Opioid Prescribing Requirements: A 50 State Survey (Nov. 2019) -Co-author, "Data Sharing Through the National Patient-Centered Clinical Research Network," PCORnet (2019) -Co-author, "Sentinel System: Data Sharing for Public Health Activities and Data Use Agreements," Sentinel (2019) -Author, "Courtesy Notification re: Proposed Changes to 42 CFR Part

2," Coppersmith Brockelman PLC (Aug. 23, 2019) -Author, "Courtesy Notification re: TEFCA Draft 2," Coppersmith Brockelman PLC (May 21, 2019) -Author, "Courtesy Notification re: ONC/CMS Proposed Interoperability Regulations," Coppersmith Brockelman PLC (Apr. 24, 2019) -Co-author, "ONC/CMS Extends Comment Period for Proposed Rules on Interoperability and Information Blocking," American Health Lawyers Association (May 20, 2019) **Personal:** Coming from a working-class family and having put myself through law school, I draw on years of experience in the financial and health care industries to offer practical, goal-oriented legal advice. As a mother and active member of my community, I bring empathy and a collaborative, listening-first approach to my work with clients.

SPENDLOVE, Liana

Perkins Coie LLP, Phoenix
lspendlove@perkinscoie.com

Featured in Real Estate (Arizona)

Practice Areas: Financial Transactions Real Estate & Land Use Real Estate Finance Leasing CMBS and Real Estate Workouts Real Estate

Career: Liana Spendlove assists clients with commercial loan workouts, loan originations, loan assumptions, sales and acquisitions, leasing, and other related transactional matters. Clients trust her to handle local and multistate commercial real estate and lending transactions, including construction and long-term financing; retail and office leasing negotiations; office, retail, hotel, and raw land sale and acquisitions; joint venture and real estate investment formations; and due diligence matters. Liana also has experience with commercial mortgage-backed securities (CMBS), specially serviced real estate loans, including loan review, modifications, assumptions, receivership sales, note sales, forbearance agreements, extensions, foreclosure, title and survey, and other due diligence review.

STEWART, Marki

Coppersmith Brockelman PLC, Phoenix
602-381-5496
mstewart@cblawyers.com

Featured in Healthcare (Arizona)

Practice Areas: Marki Stewart is a health care regulatory attorney with a wide-ranging practice. She advises health care providers regarding reproductive health care law in the wake of the Dobbs decision, and has a special interest in maternal health issues, including reducing racial disparities in maternal mortality. Marki's practice also focuses on telemedicine, including licensing, reimbursement, and credentialing issues. She represents health care providers before regulatory boards and bodies, including the Arizona Medical Board and the Arizona State Board of Nursing. Marki frequently provides advice regarding compliance with the Anti-Kickback Statute and the Stark Law, and in 2023, obtained a favorable OIG Advisory Opinion regarding physi-

cian compensation. She is recognized by Chambers, Best Lawyers®, and Southwest Super Lawyers: Rising Stars® for her work in health law.

Career: Marki assists hospitals, physician groups, ambulatory surgery centers, telemedicine providers, and other health care organizations in a variety of business and regulatory issues, including the Anti-Kickback Statute and the Stark Law, reproductive health law in the wake of the Dobbs decision, medical practice acquisitions, Arizona Department of Health Services licensing issues, medical staff peer review matters, and licensing board investigations. Marki also has experience drafting a variety of policies, procedures, and agreements for health care organizations, including hospital recruitment agreements, employment agreements, operating agreements, and medical director agreements.

Professional Memberships: -Secretary/Treasurer, Board of Directors, Arizona Society of Healthcare Attorneys (2017 -present) -Limited Term Adjunct Professor, University of Arizona College of Law, Healthcare Ethics (Spring 2025) -Member, National Women's Law Center, Network for Gender Equity (2018) -Member, Corporate Council Committee, Phoenix Art Museum (2013-2017) -Member, Board of Directors, Mountain Park Health Center (2013-2016)

Publications: -Co-presenter, "Arizona Reproductive Rights Update," Arizona Society of Healthcare Attorneys (Apr. 23, 2025) and co-author, blog post (June 2025) -Author, "OIG Issues Favorable Advisory Opinion Confirming the Broad Scope of the Antikickback Statute's Employment Safe Harbor," Coppersmith Briefs (Oct. 16, 2023) -Author, "8 Ways Healthcare Attorneys Can Reduce Racial Disparities in Maternal Mortality," Coppersmith Brockelman PLC (December 2021) -Author, "Legislation Changes 'Telehealth' Application," In Business (September 2021) -Author, "New Legislation Makes Telehealth More Accessible in Arizona," Coppersmith Briefs (June 2021) -Co-author, "New and Improved: Arizona Health Profession Boards Respond to COVID-19," Coppersmith Briefs (April 16, 2020) -Co-author, "New and Improved: Updated State and Federal Telemedicine Laws in the Era of COVID-19," Coppersmith Briefs (April 16, 2020) -Co-author, "CMS and OIG Relax Requirements of Stark Law and Anti-Kickback Statute during COVID-19 Crisis," Coppersmith Briefs (April 9, 2020) -Author, "The Risks of Multi-State Licensure for Telemedicine Providers," University of Arizona, Arizona Telemedicine Blog (July 2019) -Author, "Telehealth Resource Centers are an Invaluable Resource for Providers Developing Telemedicine Programs," Healthcare Michigan (August 2017) -Author, "Practicing Telemedicine, Across State Borders: New Expedited Licenses Permit Physicians to Expand Practice," University of Arizona, Arizona Telemedicine Blog (May 2017) -Author, "CMS Recognizes New Exception to the Stark Law for Non-Exclusive Lease

Arrangements," Kent County Medical Society Bulletin (Spring 2016) -Author, "CMS to Publish Financial Relationships Between Physicians and Drug Manufacturers Beginning September 2014," Dickinson Wright Women in Law Blog (April 2014) -Author, "Great X-pectations: Protecting Examinees' Reliance that No News is Good News," Case Note, Arizona State University Law Journal, Volume 37 (Spring 2005)

Personal: Marki is a former gymnast who spends her free time watching college gymnastics and playing Fantasy Gymnastics. In the off-season, she reads World War II nonfiction and enjoys traveling.

STRONG, Timothy M.

Dickinson Wright PLLC, Phoenix
tstrong@dickinsonwright.com

Featured in Insurance (Arizona)

Practice Areas: Tim Strong is an accomplished litigator with twenty-plus years' experience defending complex insurance coverage and bad faith actions. Tim has successfully defended high-stakes cases ranging from class actions attacking institutional claim-handling practices, to individual personal-lines bad-faith cases, to complex commercial matters seeking coverage under D&O, CGL, builders risk, commercial property, and cyber-risk policies. Tim regularly defends workers'-compensation carriers against claims of bad faith. Tim also advises insurers regarding complex coverage decisions and claim-handling issues, including coverage opinions and advice regarding the use of computerized claim-adjustment tools.

Professional Memberships: Member, Insurance Law Committee, Defense Research Institute

SWEGER, Matthew C.

Womble Bond Dickinson US LLP, Tucson
520.629.4431

Matthew.Sweger@wbd-us.com

Featured in Corporate/M&A (Arizona)

Practice Areas: Corporate Finance and Securities Mergers and Acquisitions Venture Capital Funding Finance and Lending Transactions Health Care Regulation and Services Tax Real Estate Corporate Governance Corporate COVID-19 Rapid Response Team Emerging Companies and Startups Finance **Career:** Matt Sweger is co-practice group leader of the firm's Business Transactions Practice Group. Matt's practice focuses on corporate and finance transactions, with an emphasis on mergers and acquisitions, joint ventures, capital raising, and formation of new businesses. He also acts as outside general counsel to clients on a range of corporate governance and general commercial matters. Matt's clients operate in a wide range of industries, including health care, real estate development and investment, research and development, financial services, software, defense, manufacturing, wholesale, retail, professional services, construction, and transportation. Matt has been consistently recognized by Chambers USA in

the areas of corporate law and mergers and acquisitions since 2015. He was also named "Lawyer of the Year" in 2018 and 2020 by Best Lawyers in America in the area of corporate law. Matt received his J.D., magna cum laude and Order of the Coif, from the University of Pittsburgh School of Law and his B.A. from Washington & Jefferson College.

SWINDLE, Shane
Perkins Coie LLP, Phoenix
(602) 351-8384
sswindle@perkinscoie.com

Featured in Environment (Arizona)

Practice Areas: Environmental Litigation Litigation Environment, Energy & Resources Insurance Recovery Law Higher Education Semiconductor Mining Aerospace & Transportation Educational Institutions & Services
Career: Shane Swindle represents clients in a wide variety of commercial cases, with an emphasis on litigation of environmental matters in the mining, aerospace, and electronics industries. He manages commercial cases ranging from disputes over the operation of a nuclear power plant to matters pertaining to commercial contracts and arbitration clauses. Notably, he handled a case regarding the ownership of valuable dinosaur fossils found on a Montana ranch. In the environmental sector, Shane counsels on matters related to The Comprehensive Environmental Response, Compensation and Liability Act, Resource Conservation and Recovery Act, Clean Water Act, National Environmental Policy Act, Uranium Mill Tailings Reclamation Act, "toxic torts," and other relevant state laws. In addition to leading litigation matters, Shane regularly advises businesses on environmental matters, including plant and mine closure and reclamation, and conducts due diligence for real estate and other transactions.

THOMAS, Christopher D
Holland & Hart LLP, Phoenix
+1 602-316-9334
cdthomas@hollandhart.com

Featured in Environment (Arizona)

Practice Areas: Environment & Natural Resources Environmental Litigation Infrastructure Development Energy Law Clean Technology Mining Oil & Gas
Career: Chris provides strategic counsel and litigation services for clients confronting complex environmental regulatory challenges. Chris represents industrial and municipal clients in multifaceted environmental litigation and permitting challenges. He guides clients through federal and state environmental approvals, defends against enforcement actions, and manages site remediation projects. His experience includes project-defining/determinative mining defense, CERCLA litigation, and contaminated lands redevelopment. Chris has significant experience guiding clients through the gauntlet of National Environmental Policy Act (NEPA) requirements, Clean Water Act permits, and other critical environmental regulations. He regularly advises on

complicated infrastructure siting and environmental compliance strategies.

UNDERSTAHL, Jennifer
Perkins Coie LLP, Seattle
junderstahl@perkinscoie.com

Featured in Real Estate (Arizona)

Practice Areas: Financial Transactions Leasing Native American Law & Policy Real Estate & Land Use Real Estate Finance Hospitality Housing Retail & Consumer Products Land Development Cannabis Law Outdoor Apparel & Footwear CMBS and Real Estate Workouts Sports Digital Media & Entertainment, Gaming & Sports Music, Film & Television Food & Beverage Real Estate

Career: Jennifer Understahl guides large corporations in managing their owned and leased real estate portfolios. She negotiates commercial leases for both landlords and tenants; strategizes on real estate financing, including new loans and workouts of existing loans; oversees acquisition and due diligence teams; and advises on cutting-edge issues and uses, including electric vehicle charging. Jennifer also develops strategies to improve forms and team efficiencies, balancing each client's business objectives with legal risks. Jennifer is experienced in a wide range of asset types, including industrial buildings, retail developments, senior housing facilities, offices, research and testing facilities, vacant land, and mixed-use projects. She works with both emerging companies and established corporations to strategize on sophisticated deals and assist with day-to-day real estate and leasing issues. As the lead outside real estate counsel for several tech clients, she assists with expanding office, headquarters, retail, electric vehicle charging stations, and research and development footprints both domestically and internationally. In addition, Jennifer counsels online retailers on their changing real estate needs as they move from e-commerce to brick-and-mortar sales. She also has extensive experience in commercial real estate loan workouts and represents some of the country's largest commercial mortgage-backed securities special servicers.

VAN KIRK, Jennifer
Womble Bond Dickinson US LLP,
Phoenix
602.262.0203
jennifer.vankirk@wbd-us.com

Featured in Intellectual Property (Arizona)

Practice Areas: Intellectual Property Copyright Trademark Intellectual Property Litigation Sweepstakes and Promotions Licensing and Transactions

Career: Jennifer Van Kirk counsels clients on a wide variety of intellectual property matters, including all aspects of trademark and brand protection: trademark clearance, prosecution, licensing, portfolio management, and litigation guidance. Her experience includes traditional marks as well as three-dimensional marks, motion marks, service trade dress, and packaging trade dress. She also assists clients

with identifying, protecting, and licensing copyrights and rights of publicity for use in products and advertising and protecting and licensing clients' copyrights and rights of publicity. Trademark Prosecution and Brand Protection With a network of trademark agents in nearly every country, Jennifer has particular experience helping clients secure and protect trademark rights around the world. She assists in securing worldwide portfolios for new brands and streamlining portfolios for long-established brands. Additionally, her international trademark experience includes advising clients on what global registrations to pursue, filing strategies to maximize coverage, what form the mark should take, cost-containment options, and which trademarks to secure. Copyrights and Rights of Publicity Jennifer has extensive multimedia clearance experience, which includes tracing the chain of title (including probate analyses) to works of art, photographs, and rights of publicity and then securing licenses to use those third party rights on products and in advertising. She helps clients protect their copyrights through formal registrations, licensing agreements, and enforcement actions. She has negotiated licenses between her clients and major motion picture studios, merchandising firms, and rights organizations, including BMI, MPLC, and the CCC. When necessary, she represents clients whose copyrights have been infringed by third parties. Trademark Enforcement On the trademark enforcement side, Jennifer has experience managing the policing programs of several prominent clients, including one of the world's top spas, a federal government agency, a multibillion-dollar tool manufacturer, the leading e-cigarette company, and an international bakery and restaurant franchise with over 200 stores globally. Jennifer has also coordinated anti-counterfeiting programs in the Far East and has extensive experience litigating before the Trademark Trial and Appeal Board. When necessary, she defends her clients against infringement allegations made by other companies. Internet IP Jennifer regularly counsels clients on Internet-related intellectual property issues. She has considerable experience with domain name disputes, having represented clients in dozens of successful arbitration proceedings under the Uniform Domain Dispute Resolution Policy (UDRP). She also counsels clients about recording with ICANN's Trademark Clearinghouse and other rights protection mechanisms.

VAN WINKLE, JR, Kenneth
Womble Bond Dickinson US LLP,
Winston-Salem
+1 602.262.5357
Ken.Vanwinkle@wbd-us.com

Featured in Real Estate (Arizona)

Practice Areas: Real Estate Banking and Lending Disputes Acquisition, Development, and Divestiture Real Estate Leasing Corporate Corporate Finance and Securities

Career: As Vice Chair of Womble Bond Dickinson, Ken guides the strategic direction of the firm and focuses on developing innovative approaches to client service and value that enhance our long-standing reputation of excellence. Ken has created a collaborative platform that provides the firm's lawyers and legal professionals with the resources they need to showcase the firm's legal services to the market. An unwavering commitment to client service has long been a guiding principle for the firm. Ken recognizes that delivering an exceptional experience requires nuanced understanding that priorities can shift, and this adaptability is the cornerstone of successful client relationships. A proactive leader, Ken continuously engages with clients across all markets, gaining firsthand insights into the firm's strengths and areas of improvement. Ken also serves as a member representative for TerraLex, a global network of independent law firms, enhancing the firm's ability to provide coordinated, cross-border legal support to clients with international needs. Ken's leadership extends beyond the legal realm, as he actively fosters a culture within Womble Bond Dickinson that thrives on diversity and embraces differences. His commitment to community involvement aligns with the firm's core values, emphasizing a sense of social responsibility and contributing to causes that matter. Ken's appreciation for diverse perspectives is not limited to the workplace; it extends to the broader community, recognizing that a variety of voices enrich the fabric of society. In his roles as Chair and General Counsel for Greater Phoenix Leadership and Board Secretary for Downtown Phoenix, Inc., Ken focuses on improving the greater Phoenix area and the State of Arizona by bringing together talent and resources to enhance and strengthen equity across a broad portfolio of issues and initiatives critical to economic prosperity. Furthermore, Ken encourages the use of cutting-edge technology not only to align client service and quality standards but also to innovate in ways that benefit both clients and the broader community. By fostering a culture of technological advancement and community engagement, Ken ensures that Womble Bond Dickinson not only excels in legal services but also actively contributes to the betterment of the communities it serves. This dual commitment reflects Ken's belief that a successful firm should not only meet the needs of its clients but also actively contribute to the well-being of society. As a practicing lawyer, Ken is a member of the firm's Real Estate Practice Group and focuses his practice on real estate equity and debt financing, joint venture development, sales and acquisitions, and leasing. Ken represents clients in a variety of real estate finance transactions, including equity joint venture development transactions, mortgage based lending, and leasehold mortgage transactions. Most of his work involves representation of institutional clients,

including insurance companies and REIT'S as well as investors and developers. Ken has a particular focus on ground up development work for investors. He has represented clients in developing, financing, acquiring, and disposing of multifamily, commercial, retail, and industrial real estate, both developed and undeveloped on a national, regional, and local scale. He has experience handling the venturing and purchase and sale of multifamily, retail centers, office complexes, industrial buildings, and residential land developments. In the area of Real Estate leasing, Ken has represented several restaurant chains in connection with their leasing agreements, licensure issues, and disputes on a local, regional, and national scale. His experience has provided extensive exposure to the requirements and posture of many local, regional, and national retail landlords.

VILLANUEVA, Cindy

Dickinson Wright PLLC, Phoenix

Featured in Intellectual Property (Arizona)

Practice Areas: Ms. Villanueva is an attorney in the firm's Intellectual Property Department. She practices in the areas of domestic and international trademark and copyright prosecution, licensing and enforcement. Ms. Villanueva assists clients with brand development and with identifying various protectable aspects of the clients' products, services and concepts. She also helps clients with clearing all aspects of advertising, promotional and marketing materials and products, including trademark, copyright and right of publicity clearances. In addition

to her prosecution practice, Ms. Villanueva drafts and negotiates a variety of intellectual property agreements such as assignments, licenses, rights of publicity agreements, non-disclosure agreements, and work for hire agreements. As part of her practice, she also represents clients in a wide variety of disputes involving trademarks, copyrights, rights of publicity, and domain names, including the resolution of disputes over contested trademarks before the Trademark Trial and Appeal Board and enforcing clients' intellectual property rights in court.

Professional Memberships: Fellow, Emerging Issues Committee for INTA Association, 2024-2025; State Bar of Arizona Bar Leadership Institute, 2020-2021; Los Abogados Latino Bar Association, President, 2023, Communications Director, 2021-2022, Board of Directors, 2017-present; Hispanic National Bar Association (HNBA), President Region XIV, 2018-2020

Publications: Co-Author, "Jury Pools Drowning in Unfairness," Arizona Attorney Magazine, Volume 58, Number 5, January 2022; Co-Author, "What You Need To Know: Intellectual Property and Non-Fungible Tokens," Dickinson Wright Client Alert, May 2021; Co-Author, "When Will I Be Famous?: Protecting Well-Known Foreign Marks in the United States", World Trademark Review Issue 83, April 2020

WILLIAMS, Fred

Ballard Spahr LLP, Phoenix

Featured in Public Finance (Arizona)

Practice Areas: Fred Williams is a public finance and tax lawyer with

more than 30 years of experience. He has counseled numerous public and private sector clients on the federal tax aspects of municipal bond transactions, and has advised on the full range of issues in public finance transactions in Arizona and other states around the country. Fred's experience with complex business transactions includes serving as underwriter's counsel, purchaser's counsel, bond counsel, and related roles on bond financings for government agencies, financial institutions, investors, and developers. His experience involves a variety of project types, including affordable housing, solid waste facilities, and particular experience negotiating and documenting financial incentives for energy projects. His work has encompassed negotiating and closing transactions involving tax-exempt private activity bonds, New Markets Tax Credits, Low Income Housing Tax Credits, energy credits, opportunity zones, and tax increment financing.

Career: Admissions Arizona Kentucky Ohio (Inactive) Pennsylvania (Inactive) West Virginia Supreme Court of Arizona Supreme Court of Kentucky Supreme Court of Ohio Supreme Court of Pennsylvania Supreme Court of Appeals, West Virginia

Professional Memberships:

Professional Activities American Bar Association, Tax Section National Association of Bond Lawyers, Tax Committee American Institute of Certified Public Accountants Arizona Society of Certified Public Accountants